

SCR100 / SR54

Measure Title: REQUESTING THE LEGISLATIVE REFERENCE BUREAU, IN CONSULTATION WITH THE DEPARTMENT OF EDUCATION AND UNIVERSITY OF HAWAII AT MANOA COLLEGE OF EDUCATION, TO PREPARE A STUDY THAT EXAMINES AND PROVIDES RECOMMENDATIONS ON IMPROVING THE RETENTION OF TEACHERS WITHIN THE DEPARTMENT OF EDUCATION.

Report Title: Department of Education; Status of Existing Retention of Teachers

Description:

Companion:

Package: None

Current Referral: EDU, WAM

Introducer(s): KIDANI, Harimoto, Kouchi

DAVID Y. IGE
GOVERNOR



KATHRYN S. MATAYOSHI
SUPERINTENDENT

STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

Date: 04/01/2015
Time: 01:30 PM
Location: 229
Committee: Senate Education

Department: Education

Person Testifying: Kathryn S. Matayoshi, Superintendent of Education

Title of Resolution: SCR 100 REQUESTING THE LEGISLATIVE REFERENCE BUREAU, IN CONSULTATION WITH THE DEPARTMENT OF EDUCATION AND UNIVERSITY OF HAWAII AT MANOA COLLEGE OF EDUCATION, TO PREPARE A STUDY THAT EXAMINES AND PROVIDES RECOMMENDATIONS ON IMPROVING THE RETENTION OF TEACHERS WITHIN THE DEPARTMENT OF EDUCATION.

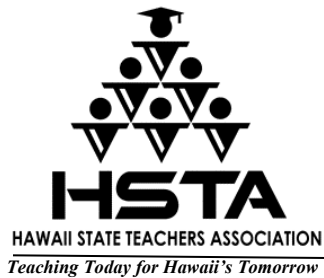
**Purpose of
Resolution:**

Department's Position:

The Department of Education (Department) offers the following comments on SCR 100.

The Department remains committed to supporting its teachers and to improving the teaching experience. As a result, teacher retention rates and student achievement results have increased in recent years.

The Department defers to the Legislative Reference Bureau for a position on the resolution and is available to consult, upon request, in connection with any resulting study.



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TESTIMONY BEFORE THE SENATE
COMMITTEE ON EDUCATION

DATE: WEDNESDAY, APRIL 1, 2015

RE SCR 100 / HR 54

PERSON TESTIFYING: JOAN LEWIS, VICE PRESIDENT
HAWAII STATE TEACHERS ASSOCIATION

The Honorable Chair Kidani, Vice Chair Harimoto and Members of the Committee:

On behalf of Hawai'i's 13,500 public and public charter school teachers, the Hawai'i State Teachers' Association (HSTA) is **IN SUPPORT OF SCR 100 and HR 54.**

While HSTA and the Hawai'i Department of Education have sent copies of our recently completed Joint Salary Study to the Hawai'i State Legislature, we welcome the further review into the teacher retention issues that continue to plague our state.

We know that the "churn" that occurs ultimately impacts our students in the most deleterious ways. Further, every dollar that is used to offset the churn is one less dollar to be used in support of our students, our teachers, our schools.

Further, by including both the Hawai'i DOE and the University of Hawai'i at Manoa in the study we would be able to maximize the local expertise that would be beneficial in making recommendations from all angles of this issue. It would also insure that we are getting input from those responsible for hiring teachers, as well as those who help to prepare our future teachers. This can go a long way in providing legislators with information that they can use to address teacher retention in the most appropriate manner.

This particular resolution goes beyond studying the issue into asking for recommendations that we hope would become actionable on the part of the legislative body. We welcome all appropriate actions that will help Hawai'i's students have access to the best teachers possible and Hawai'i's school system to be able to retain them.

Thank you for the opportunity to testify **IN SUPPORT OF SCR 100 and HR 54.**