

## **WRITTEN ONLY**

# TESTIMONY BY WESLEY K. MACHIDA DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE STATE OF HAWAII TO THE SENATE COMMITTEE ON WAYS AND MEANS ON HOUSE BILL NO. 553, H.D. 1, S.D. 1

April 6, 2015

### RELATING TO COLLECTIVE BARGAINING

This measure allows graduate students employed by the University of Hawaii (UH) to collectively bargain by amending Chapter 89-6, HRS, to create a new bargaining unit (15) for graduate student assistants. The new bargaining unit is to take effect on December 31, 2016. The bill also requires the Director of Human Services Development to establish a working group to submit recommendations on various aspects of collective bargaining for graduate student assistants to the Legislature prior to the 2016 Regular Session.

The Department of Budget and Finance opposes this measure. UH has outlined several reasons why it is best to keep collective bargaining out of the management of these student-employees in their testimony. The cost implications of allowing graduate students to collectively bargain are a special concern, especially in UH's current fiscal situation. If it is determined that this new bargaining group would be subject to binding arbitration (which is not specified in this measure), the ability of UH to manage this important resource would be further reduced.



# wam3 - Nicolas

From: mailinglist@capitol.hawaii.gov
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**HB553** 

Submitted on: 4/5/2015

Testimony for WAM on Apr 6, 2015 09:05AM in Conference Room 211

Submitted By Organization Testifier Position Present at Hearing

Bret Polopolus- Individual Support No

Meredith

### Comments:

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