

# GM 788/789

Hawaii Teacher Standards Board

**Gerald Teramae**



1200 Ala Kapuna Street ♦ Honolulu, Hawaii 96819  
Tel: (808) 833-2711 ♦ Fax: (808) 839-7106 ♦ Web: [www.hsta.org](http://www.hsta.org)

TESTIMONY BEFORE THE SENATE COMMITTEE  
ON EDUCATION

Wil Okabe  
President  
Joan Kamila Lewis  
Vice President  
Colleen Pasco  
Secretary-Treasurer  
Wilbert Holck  
Executive Director

DATE: WEDNESDAY, APRIL 15, 2015

RE: G.M. 789 – SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE  
HAWAII TEACHER STANDARDS BOARD, GUBERNATORIAL  
NOMINEE, GERALD M. TERAMAE, FOR A TERM TO EXPIRE  
6-30-2018

PERSON TESTIFYING: WIL OKABE, PRESIDENT  
HAWAII STATE TEACHERS ASSOCIATION

The Honorable Chair Michelle Kidani, Honorable Vice Chair Breene Harimoto and  
Members of the Committee:

The Hawaii State Teachers Association (HSTA) supports the appointment of Gerald  
Teramae to the Hawaii Teacher Standards Board. Mr. Teramae has been a teacher,  
Vice Principal, Principal, Dean and Headmaster for both public and private schools.

He is a pillar in the education community and a well-respected educational leader. Mr.  
Teramae has transformed the talents and energies of teachers, pupils, and parents  
toward achieving common education goals in his schools.

We are confident that his expertise, enthusiasm, and dedication to education as well as  
to the community will be a great asset to the Hawaii Teacher Standards Board (Board).  
The board is a very important vehicle by which the public is assured that teachers in the  
classrooms are qualified to teach. There are standards to which teachers must meet.  
These standards are set by the Board and those who set and monitor standards must  
themselves be of the highest caliber. Mr. Teramae has the experience in this level of  
competency.

We urge this committee to confirm the appointment of Mr. Teramae to the Hawaii  
Teacher Standards Board.

Thank you for the opportunity to testify.



VON BARON MUSIC

*You're A Rock Star!*

April 12, 2015

The Honorable Donna Mercado Kim, President,  
And Members of the Senate  
Twenty-Eighth State Legislature  
Hawai'i State Capitol, Room 409  
Honolulu, Hawai'i 96813

Dear Senate President Kim and Members of the Senate,

Thank you very much for this opportunity to submit testimony on behalf of the nomination for Mr. Gerald Teramae to the Hawai'i Teacher Standards Board. I worked with Mr. Teramae for four years in his former capacity as Lower School Dean at Iolani School. Quite simply put, Mr. Teramae is one of the most visionary, passionate, caring and articulate people I have ever encountered in my 20 years of working with and on behalf of children.

Mr. Teramae has a wealth of experience in both public and private education. His dedication to the education and development of Hawai'i's students coupled with his cutting edge approach to both pedagogy and management, make him an ideal candidate for this position.

In addition, I feel that Mr. Teramae's interpersonal skills and ability to communicate and problem solve effectively, will also prove invaluable. He is able to bring consensus when difficult decisions arise and I know he will be instrumental in creating a very bright future for the education of Hawai'i's youth.

It is without hesitation that I recommend Mr. Gerald Teramae for this appointment.

Sincerely,

Adam "Von" Baron

COMMITTEE ON EDUCATION  
Senator Michelle Kidani, Chair  
Senator Breene Harimoto, Vice Chair

RE: Hearing, Friday, April 17, 2015  
Conference Room 229  
State Capitol  
415 South Beretania Street

I, Caroline Kim, President of RisingTigers, LLC, a company whose vision is to integrate economics-financial literacy into grades K-5, am submitting testimony on behalf of Gerald M. Teremae for consideration and confirmation to the Hawaii Teacher Standards Board.

I have had the honor to work and under the guidance of Mr. Teremae to implement some of our program into Grades K and 1.

Mr. Teremae is a visionary. Aside from being farsighted, he is a collaborative and creative thinker, often seeing and thereby being able to build relationships for the betterment of his student populations. Mr. Teremae has served in numerous positions in the Department of Education, from teacher to principal to now headmaster. These experiences fully qualify him to take all factors into consideration, from the field through administration, in order to make measured decisions on the Teacher Standards Board. I can think of no one better suited to serve in this position.

Therefore, it is with pleasure and assurance that I speak for the selection of Mr. Teremae to fill this position on the Teacher Standards Board. You cannot make a better choice for this position than Gerald Teremae!

Thank you,  
Caroline Y. Kim



TO: Senator Michelle Kidani, Chair, Senator Breene Harimoto, Vice Chair, And  
Members of the Committee on Education

FROM: Ryan Kusumoto, President/CEO Parents And Children Together

RE: **TESTIMONY IN STRONG SUPPORT OF GERALD M. TERAMAE for Hawaii  
Teacher Standards Board, GM 789**

HEARING DATE: Friday, April 17, 2015; 1:15 PM; Conference Room 229

I feel privileged to submit this letter of support and enthusiastic recommendation for the consideration and confirmation of Gerald M. Teramae to the Hawai'i Teacher Standards Board. Mr. Teramae comes to this position with an excellent repertoire of educational and administrative skills. Mr. Teramae has the knowledge of multiple educational settings here in Hawai'i and a diverse set of educational experiences, which makes him extremely valuable to this board. He is also knowledgeable about all educational subject matters and can speak with authority about the various issues surrounding curriculum and school environments.

I offer my full support of Mr. Teramae as he will look out for the best interests of our educational system and ultimately the well-being our children and young adults.

Founded in 1968, Parents And Children Together (PACT) is one of Hawaii's not-for-profit organizations providing a wide array of innovative and educational social services to families in need. Assisting more than 13,000 people across the state annually, PACT helps families identify, address and successfully resolve challenges through its 16 programs. Among its services are: developmental screening, early childhood education, child abuse/neglect and domestic violence prevention and intervention, mental health support, youth activities, and community and economic development.

Thank you for the opportunity to testify, please contact me at (808) 847-3285 or [rkusumoto@pacthawaii.org](mailto:rkusumoto@pacthawaii.org) if you have any questions.

Senator Michelle Kidani  
Chair  
Committee on Education

GM788

Hearing, April 17, 2015

1:15 p.m., Conference Room 229

Aloha. My name is Art Kimura, retired Department of Education science teacher and administrator, currently working as an education specialist, Hawaii Space Grant Consortium, University of Hawaii. I am submitting this testimony on behalf of Gerald Teramae, who has been nominated to the Hawaii Teacher Standards Board. I have been privileged to have known and worked with Mr. Teramae since he was principal at Kalani High School, and more recently as Principal at Iolani School and now Principal at Island Pacific Academy. Mr. Teramae is eminently qualified to be a member of the Hawaii Teacher Standards Board. His noted work as principal at the elementary, middle and high school levels, both in public and private schools, allowed him to work with a diversity of teachers, generalists and content specific, different grade levels, and different socio-economic environments. Understanding the classroom and community environments, standards based education and the qualities of an effective teacher allows Mr. Teramae to draw from his experiences to assure that teachers accepted into the teaching profession meet the highest expectations to ensure student achievement and prepare the students for post high school education and the future work force to support community needs.

I submit this testimony in support of the confirmation of Gerald Teramae to the Hawaii Teacher Standards Board.  
Mahalo.

Art Kimura  
phone (808) 934-7261, email: kapohohonu@hawaii.rr.com

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*JAMES CAMPBELL COMPANY LLC*

April 14, 2015

The Honorable Michelle N. Kidani, Chair  
The Honorable Breene Harimoto, Vice Chair  
and Senate Committee on Education  
Hawaii State Capitol, Room 229  
415 S. Beretania Street  
Honolulu, HI 96813

Dear Chair Kidani, Vice Chair Harimoto & Committee Members:

GM 788—Submitting for Consideration and Confirmation  
to the Hawai'i Teacher Standards Board,  
Gubernatorial Nominee, GERALD M. TERAMAE,  
for a Term to Expire June 30, 2017

It is my distinct pleasure and honor to give my support for the confirmation of Gerald M. Teramae as a member of the Hawaii Teachers Standards Board (HTSB). There is no doubt that he is eminently qualified for this position with HTSB whose mission is to set teacher standards so that every child in Hawaii is taught only by qualified teachers.

Mr. Teramae's entire career has been dedicated to education in Hawaii as a teacher and principal/vice principal, for elementary through high schools, in both public and independent schools. As a teacher, he knows the hard challenges his colleagues face in the classroom as well as what inspires them to dedicate themselves to this vital profession. As an administrator, he understands the complexities of managing and directing all phases of school administration—from budgeting to strategic planning to curriculum and teacher development—while never losing sight of the real work at hand—making sure that every child in Hawaii has access to an excellent education provided by highly qualified teachers.

I believe that the HTSB will benefit from Mr. Teramae's vast experience and expertise as an educator, and will be well served by confirming him as a member of the Hawaii Teachers Standards Board.

Aloha,



D. Keola Lloyd

Vice President, Shareholder Relations/Secretary



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**Subject:** Submitted testimony for GM789 on Apr 17, 2015 13:15PM  
**Date:** Sunday, April 12, 2015 5:36:29 PM

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**GM789**

Submitted on: 4/12/2015

Testimony for EDU on Apr 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Diane S. Martinson	Individual	Support	No

Comments: I am writing in support of Gerald Teramae's nomination as Independent School Representative to the Hawai'i Teacher Standards Board. Our paths first crossed at `Iolani School where I served as a chaplain and Gerald was head of the Lower School. I know him to be an educator with the highest professional standards of integrity and excellence and a sincere and caring heart for the students under his care. He understands and can bring experience to the table as an administrator who has served in both the public and private education sectors of this state.

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GM789

I am writing to endorse the nomination of Gerald Teramae to the Teacher Standards Board. I have known Mr. Teramae for several years in his professional capacity and I find him to be deeply admired by his staff and colleagues. His professional deportment is of the highest standards and his deepest concerns are for the students in his charge and the teachers and staff who work with him. He has solid understanding of the teaching profession and the latest research on methods and achieving desired outcomes. The State of Hawaii will find no better candidate for the Teacher Standards Board than Gerald Teramae.

I author these opinions based on a career spent in science education. I have directed five educational nonprofit organizations and have trained teachers throughout the United States and in 29 other countries. In my many years of experience Mr. Teramae stands out for his professionalism and strength of character.

Ed Sobey

**From:**  
**To:** [EDU Testimony](#)  
**Subject:** GM 789  
**Date:** Thursday, April 16, 2015 1:22:43 PM

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TO: Chairman Kidani and Education Committee:

We support the nomination of Mr. Gerald M. Teramae to the Hawaii Teacher Standards Board.

Mr. Teramae is a very compassionate and caring individual. No matter how sensitive a subject may be, Mr. Teramae is compassionate towards others.

Mr. Teramae is a consensus builder. He will put the betterment of the school before his own needs.

Mr. Teramae has very high standards. He is not complacent and strives to improve his teachers and students.

Mr. Teramae's experience in the public school and independent school sectors as a teacher and administrator will bring a broad vision to the Board.

Aloha,  
Ryan Oda  
Jacalyn Oda

Senator Michelle N. Kidani, Chair  
Senator Breene Harimoto, Vice Chair  
Members of the Senate Committee on Education

GM 788 and GM 789

Friday, April 17, 2015

1:15 pm

Conference Room 229, State Capitol, 415 South Beretania Street

Senator Kidani, Senator Harimoto, and Members of the Senate Committee on Education:  
Thank you for this opportunity to provide written testimony in strong support of GM 788 and GM 789, consideration and confirmation of Gerald M. Teramae to the Hawaii Teacher Standards Board.

My name is Joy Aiwohi, and I am a teacher at Kamehameha Middle School, Kapalama Campus. I have known Mr. Teramae for fifteen years, and have had the honor and privilege of working with him while he was Vice-Principal at Waipahu Intermediate School, and while he was Dean of Lower School at Iolani School.

Mr. Teramae is an extremely dedicated, committed, and passionate educator; one who has had an overwhelmingly positive influence on the lives of students, families, and teachers at several schools on Oahu. Having worked closely with students of various ages and backgrounds has given Mr. Teramae a wealth of personal and professional experience. His collective work as a teacher and an administrator is extensive, and lends to his provision of guidance, direction, and vision for both students and faculty.

Mr. Teramae exemplifies and exceeds all of the expectations that are established for Hawaii's teachers: commitment to students, commitment to the profession, and commitment to the community. He is encouraging, compassionate, truthful, humble, and inspirational; truly a benefit to the schools and communities that are touched by his teaching and leadership.

I strongly support the consideration and confirmation of Gerald M. Teramae to the Hawaii Teacher Standards Board. His upstanding character and dedication to his profession will make him an asset to the Board, as well a valuable mentor and resource for Hawaii's educators.

Sincerely,  
Joy Aiwohi  
(808)372-1376

GM789

I am writing to endorse the nomination of Gerald Teramae to the Teacher Standards Board. I have known Mr. Teramae for several years in his professional capacity and I find him to be deeply admired by his staff and colleagues. His professional deportment is of the highest standards and his deepest concerns are for the students in his charge and the teachers and staff who work with him. He has solid understanding of the teaching profession and the latest research on methods and achieving desired outcomes. The State of Hawaii will find no better candidate for the Teacher Standards Board than Gerald Teramae.

I author these opinions based on a career spent in science education. I have directed five educational nonprofit organizations and have trained teachers throughout the United States and in 29 other countries. In my many years of experience Mr. Teramae stands out for his professionalism and strength of character.

Date: April 16, 2015

Senator Michelle N. Kidani  
Chair, Committee on Education  
GM 789

Friday, April 17, 2015

1:15 pm, Conference Room 229, State Capitol

Dear Senator Kidani and the Committee on Education:

I am the local director of New Teacher Center Hawaii and a former teacher, mentor and induction program coordinator with the Hawaii DOE. I am writing in support of Gerald Teramae's nomination to the Hawaii Teacher Standards Board.

I have had the opportunity to work closely with Mr. Teramae in a variety of professional capacities when he was a principal at Aliiolani Elem, Jarrett Middle School, Kalani High School and Iolani School. He will bring in-depth experience as a teacher and highly regarded administrator. He is a respected member of the educational community and his many school accolades are a result of his deep commitment to education and his ability to build relationships, communicate effectively and inspire others.

Hawaii would be most fortunate to have Gerald Teramae serve on the Hawaii Teacher Standards Board.

Sincerely,

Keri Shimomoto  
Director, NTC Hawaii

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**Date:** Sunday, April 12, 2015 3:45:51 PM

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**GM789**

Submitted on: 4/12/2015

Testimony for EDU on Apr 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Kirk Uejio	Individual	Support	No

Comments: I am writing in support of Gerald Teramae's nomination for the Hawaii Teacher Standards Board representing independent schools in Hawaii. I have known Gerald for the past 4 years as a colleague and mentor. We both held leadership roles at `Iolani School and worked on numerous projects together. He was a wonderful leader and administrator and inspired trust in those he led. He was extremely collaborative, positive, and professional in every situation. He was a team player and I most definitely enjoyed working with him. `Iolani was sad to lose him when he chose to be the new head of Island Pacific Academy, but I know he has already made significant positive changes at IPA in his short 8 months there. I am confident that Gerald would represent Hawaii educators extremely well. As a former DOE employee himself, I know he is well-versed in all issues regarding Hawaii state educational standards and now as a private school leader, he can represent independent schools well. I have the utmost confidence in Gerald and know he would be a great addition to this team.

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**GM789**

Submitted on: 4/15/2015

Testimony for EDU on Apr 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Kristina Harbourne	Individual	Support	No

Comments: It has been an honor to work with Gerald Teramae over this last school year. He has a wealth of knowledge regarding public and private schools. He is a true leader who has brought a feeling of calm to daily stresses that arise within our school. His positive outlook and professional attitude encourage employees to push themselves to be the best possible representative for our school. I have the highest level of respect for him and am privileged to work with him each day.

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## Testimony for Gerald Teramae – GM 788-789

My name is Laura Ahn and I am submitting this testimony in full support of Mr. Gerald Teramae who is nominated to be a member of the Hawaii Teacher Standards Board to represent Independent Schools in Hawaii. I have known Mr. Teramae for over 20 years and in 2007-2010 I had the opportunity to work with him at Kalani High School as one of his Vice Principals.

Through my experience with Mr. Teramae as our leader at Kalani High School, he has led us through years of success by making sound decisions and having high expectations for our teachers and students. He implemented and sustained our one-to-one laptop initiative, our small learning communities and student academies, by using his creative and innovative ideas to make change for the future success of our school. Mr. Teramae's dedication to our teachers and students in the State of Hawaii is obvious. He assures effective teaching practices and standards are consistently implemented in the classrooms by monitoring and providing essential professional development for all. Mr. Teramae has taught me how to effectively evaluate curriculum and assess for needs by communicating with staff and reflecting on my practices. He has not only mentored me but he has mentored teachers and other administrators to be more successful in their efforts to lead their individual schools. He has challenged me to make forward decisions in my career and personal life.

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**GM788**

Submitted on: 4/15/2015

Testimony for EDU on Apr 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Leila Naka	Individual	Support	No

Comments: As a former State Educational Specialist for Language Arts, I am in full support of Gerald M. Teramae's appointment on the Hawaii Teacher Standards Board as a representative of the Independent Schools of Hawaii. He will bring to the Board both strong administrative skills and current thinking and knowledge of curriculum, instruction, and assessment. Because of his experience in both public and private schools in Hawaii, Mr. Teramae is well aware of the issues and trends in teacher teacher preparation, licensure, professional development and improvement, teaching and content standards, beginning teacher programs, and assessment. He has kept abreast of policies and current research in education. He is committed to ensuring that Hawaii's teaching professionals perform to high standards and that the children of Hawaii are provided with an education that will enable them not only to live successful lives, but to be able to compete in a global society. I strongly support Mr. Teramae's confirmation to the Hawaii Teacher Standards Board.

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MANAGEMENT, LLC

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April 12, 2015

Committee on Education

The Honorable Senator Michelle Kidani, Chair

The Honorable Senator Breene Harimoto, Vice Chair

Bill No.: GM 789

Hearing Date: Friday, April 17, 2015

1:15 pm

Conference Room 229

State Capitol

415 South Beretania Street

My name is Leona Chock, principal of LYC Consulting & Management, LLC, and a retired Teacher and Administrator with the Hawaii State Department of Education. I am submitting testimony in support of Gubernatorial Nominee, Gerald M. Teramae, to the Hawaii Teacher Standards Board.

I became acquainted with Mr. Teramae in 2009 while he was Principal at Kalani High School and provided support as he implemented the public schools first 1:1 computing program. Over the 2 years that I worked with Mr. Teramae, I found him to be a strong leader who was innovative, resourceful, and committed to transformational teaching and learning. He was an early supporter of 21<sup>st</sup> century teaching and learning, and not one to shy away from challenges or “obstacles”, worked diligently, efficiently, collaboratively and successfully to execute that model at Kalani.

Mr. Teramae and I have maintained our friendship through the years and I have the highest regard for his integrity, knowledge, professionalism, and kind, caring and affable demeanor. He has a strong educational foundation, is committed to student learning and professional development for teachers, and is well respected among other great leaders in both the public and private educational communities. He is an excellent choice for the Teacher Standards Board and will contribute greatly to ensuring teaching excellence!

Leona Y. Chock

(808)721-6688

leonac@hawaii.rr.com

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**GM789**

Submitted on: 4/16/2015

Testimony for EDU on Apr 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Lon Paresa	Individual	Support	No

Comments: I support Mr. Gerald Teramae for the Hawaii Teachers Standards Board.

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**STATE OF HAWAII**  
**HAWAII TEACHER STANDARDS BOARD**  
650 IWILEI ROAD, SUITE 201  
HONOLULU, HAWAII 96817

**THE SENATE COMMITTEE ON EDUCATION**

**GM788 AND 789**

Friday, April 17, 2015 at 1:15pm

Conference Room 229

Testimony of Lynn Hammonds, Executive Director, Hawaii Teacher Standards Board

Chair Kidani, Vice Chair Harimoto and Members of the Senate Committee on Education:

Thank you for the opportunity to testify in **strong support** of Gerald Teramae, nominee to the Hawaii Teacher Standards Board, GM 788 and 789.

I have not had the opportunity to meet Mr. Teramae yet but have received positive comments and believe his experiences as a professional educator will serve the HTSB well if he is confirmed by your Committee.

Thank you for the opportunity to testify and for considering Mr. Teramae as a member of HTSB.

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**Date:** Thursday, April 16, 2015 3:15:52 PM

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**GM789**

Submitted on: 4/16/2015

Testimony for EDU on Apr 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
mark Kashiwamura	Individual	Support	No

Comments: To whom it may concern, Gerald Teramae would make an excellent Hawaii Teachers Standard board member. Gerald is intelligent, hard working, fair, and honest and has many years of experience in the school systems both as a teacher and administrator. I have know Gerald for thirty plus years and he is an outstanding educator and citizen of our state. I honestly believe that Gerald has the integrity and dedication to make a positive difference in our education system.  
sincerely, Mark Kashiwamura

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Senator Michelle N. Kidani, Chair  
Committee on Education

Re: GM789

Friday, April 17, 2015 1:15pm  
Conference Room 229, State Capitol, 415 South Beretania Street

Introduction

I am submitting testimony to support GM 789 the nomination of Gerald Teramae to the Hawaii Teacher Standards Board for a term to expire 6-30-18

Context

I have known Gerald for the past 8 years. Over that time I have spent with him, I have found him to be a man of sound character and good judgment. Gerald understands people and has excellent organizational skills. I think he will be a definite asset to the Hawaii Teacher Standards Board.

Closing

I support Gerald Teramae as a member of the Hawaii Teacher Standards Board.

Very Truly Yours;  
Michael M. Hirai

2100 N. Nimitz Highway  
Honolulu, Hawaii 96819



Randolph G. Moore  
2445-A Makiki Heights Drive  
Honolulu, Hawaii 96822

Telephone 808-778-8832

email rmoore@hawaii.rr.com

April 12, 2015

The Honorable Michelle N. Kidani, Chair  
and members of the Committee on Education  
The Senate  
State Capitol  
Honolulu HI 96813

Dear Senator Kidani and members of the Committee on Education

Subject: GM 788 & 789 – Nomination of Gerald Teramae to Hawaii Teachers Standards Board

I am writing in support of Governor Ige's nomination of Gerald Teramae as the independent schools' member of the Hawaii Teacher Standards Board. I regret that I will be en route to the mainland at the time your committee will meet to discuss this nomination and will therefore not be able to testify in person.

Mr. Teramae brings excellent credentials to this position. A former Hawaii public school teacher, vice principal and principal, he is familiar with the responsibilities and qualifications needed to teach effectively in Hawaii's public schools. He also has recent independent school administrative experience and therefore can see teacher requirements from an independent school perspective. By and large, students are students; the public school sector can learn from the independent school sector, and vice versa.

I have known Mr. Teramae for approximately ten years, beginning with my work in the state office of the Department of Education and continuing to as recently as one week ago, when I spent several hours with him at Hawaii Pacific Academy. Mr. Teramae approaches issues collaboratively, willing to learn from others as well as teach. He would make a productive and constructive member of the Hawaii Teacher Standards Board. I support his confirmation without hesitation or reservation.

Mahalo for your consideration!

Sincerely yours,

*Randolph G. Moore*



JARRETT MIDDLE SCHOOL | KE ALAKA'I

To: Senator Michelle Kidani, Chair  
Senator Breene Harimoto, Vice Chair

From: Reid Kuba, Ph.D.

Re: GM 788 and 789  
Friday, April 17, 2015  
1:15 pm  
Conference Room 229  
State Capitol  
415 South Beretania Street

Date: April 13, 2015

I am the principal of Jarrett Middle School. I represent myself, as an educator, in support of the confirmation of Mr. Gerald Teramae to the Hawai'i Teacher Standards Board.

I recently moved to Jarrett Middle School to become their new Principal. In speaking with various faculty members, they still talk about how Gerald had a positive impact on the school and community even a decade later. Gerald can bring his unique knowledge of both the public and independent school systems here in Hawai'i to the HTSB.

I have worked directly with Gerald in the past for 3 years, and have since continued to partner with him on various educational endeavors. I have always known Gerald to be an honorable man who has the best interests of students at the core of what he does. With regard to teachers, he has always pushed them to continually improve and has looked to the latest research for guidance. On occasion, Gerald has also sent me interesting educational leadership articles that he finds pertinent to administration. He is a continual learner and I have the utmost respect for him as an educator, and more importantly, as a person.

In closing, I ask that you consider Mr. Gerald Teramae to serve on the Hawai'i Teacher Standards Board.

Reid Kuba, Ph.D.  
Principal

---

Jarrett Middle School  
1903 Palolo Avenue  
Honolulu, HI 96816

<http://jmshi.org>  
Telephone: (808) 733-4888  
Fax: (808) 733-4894

Ke Alaka'i – "The leader"  
Being united in one purpose  
towards one vision.

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Chair of the Committee on Education  
Senator Michelle N. Kidani, Chair  
Senator Breene Harimoto, Chair

RE: GM 788 and GM 789

Hearing date: Friday, April 17, 2015  
Time: 1:15 pm  
Place: Conference Room 229  
State Capitol  
415 south Beretania Street

Dear Senator Kidani and Senator Harimoto,

I have been an educator for 22 years. I've had 20 years of experience with the Department of Education and the 2 most recent years with 'Iolani School. I am a Highly Qualified Elementary Teacher (K-6) and I am a National Board Certified Teacher in Social Studies-History: Early Adolescence. I am testifying in support of Gerald M. Teramae's nomination to the Hawai'i Teacher Standards Board.

I support Gerald M. Teramae's nomination based on his experiences and character. I have known Mr. Teramae on a professional level for 8 years. He is incredibly passionate as an administrator. He puts students first and does his best to move a school forward by pushing teachers to be more effective educators. His experiences at Aliiolani Elementary School, Jarrett Middle School, and Kalani High School are a testament to his ability to create a vision of what a 21st century school looks like, and his ability to pull the school community together to realize this vision.

Mr. Teramae has had first hand experience as a classroom teacher, as well as numerous years as a well respected administrator, in both the public and private sectors. His unique perspectives would be invaluable on the Standards Teachers Board. Mr. Teramae has access to first hand experiences when it comes to determining the qualities necessary of an effective educator to meet the diverse needs of various student populations and school communities. His experiences within the different school communities have provided him with a network of contacts that could prove invaluable to the board.

Mr. Teramae's character is what makes him an incredible leader. He leads by example. Whatever he asks of his faculty, he is willing to put forth the energy and time, three-fold to make that vision a reality. He truly lives the values of making the experiences of students relevant and research based. He recognizes what makes an effective educator and nurtures those qualities in his faculty. He empowers teacher leaders, since this is a best practice that he recognizes as a way to effectively move schools forward and improve student learning experiences. Mr. Teramae has that rare balance of being a passionate leader, who leads with compassion. These are qualities that I respect and admire, and what make him an effective educational

leader. He understands and lives the value of working together to make big things happen in our education system, which is often fraught with complacency and resistance to change. Mr. Teramae, in short, is a man who makes things happen.

.As an educator, who is passionate about my profession and the future of our schools, I am very confident that Mr. Teramae would be an effective and valuable member of this board. As I have stated, I am in full support of Mr. Teramae's nomination to the Teachers Standards Board. He has the experiences necessary to positively contribute to the mission of the board. As an educator and administrator in both the public and private sectors, he has the unique perspectives, experiences, and connections to contribute tremendously to the board's efforts.

Respectfully,  
Robin S. L. Dyrensborg  
Educator, B.Ed., M. Ed., NBCT

cell: 808-255-5508  
robindyr@gmail.com

**From:** [Rod Moriyama](#)  
**To:** [Sen. Michelle Kidani](#); [Sen. Breene Harimoto](#)  
**Subject:** Gerald Teramae - GM788  
**Date:** Monday, April 13, 2015 7:52:22 AM

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Dear Senators Kidani and Harimoto:

Hope all is well with both of you. Thank you for your service to the community.

I am writing in FAVOR of confirming Gerald Teramae as a member of the Hawaii Teachers Standards Board, GM 788.

I've known Mr. Teramae during his tenure as the Principal of Kalani High School. I was the Assistant Superintendent for Technology at the time. Mr. Teramae impressed me as a "servant leader" who was quiet and unassuming but fostered tremendous leadership and integrity. He also never assumed he knew everything and was unafraid to surround himself with strong advisers. He instituted one of the first attempts at providing a laptop for every student in the state.

Most importantly, he did not assume that technology alone was the solution, and provided teachers the needed training and curriculum to make this program work. He was also very successful in convincing the parents to PAY for the laptops.

I apologize for this email as I was unsuccessful in submitting testimony online. Hope to see again soon!

--

Aloha, Rod

Rod Moriyama  
1305 Moanalualani Place Apt E  
Honolulu, Hawaii 96819  
Cell: 808-721-0092  
[rmoriyama@gmail.com](mailto:rmoriyama@gmail.com)

"Celebrate what's RIGHT in the world!"

**From:**  
**To:** [EDU Testimony](#)  
**Subject:** Testimony -GM788, GM 789 Gerald Teramae  
**Date:** Wednesday, April 15, 2015 11:17:35 AM

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April 15, 2015

To Committee On Education  
Senator Michelle Kidani, Chair  
Senator Breene Harimoto, Vice Chair

Dear Senator Kidani and Senator Harimoto,

This is a letter of testimony for Gerald Teramae, GM 788 and GM 789, regarding his nomination to the Hawaii Teacher Standards Board.

Gerald has been a very dedicated educator in the public and the private schools sectors. His administrative position in the past and present years have covered High School, Middle School, as well as the Elementary levels. Because of his experiences, he will be able to offer and give further insights on issues at the Hawaii Teacher Standards Board Meetings.

I do recommend his selection to the Hawaii Teacher Standards Board.

Sincerely,  
Ruth Silberstein  
Kaimuki, McKinley, Roosevelt Complex Area Superintendent

RE: GM 788 and GM 789

DATE: April 17, 2015  
TIME: 1:15 p.m.  
PLACE: Conference Room 229  
State Capitol  
415 South Beretania Street

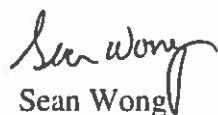
Dear Chair Kidani and Members of the Education Committee:

I am in support of confirming Gerald M. Teramae as the Independent School Representative to serve on the Hawaii Teacher Standards Board (HTSB).

Mr. Teramae's experiences in public and private school education will be a tremendous benefit to the HTSB. He will be able to provide perspectives- through his experiences- that will support the vision and mission of the HTSB. Most of all, Mr. Teramae is a school leader with exemplary character. He is a man with resolve and works with the utmost honesty and integrity.

It is therefore without reservation that I recommend Mr. Teramae to serve as the Independent School Representative on the HTSB.

Sincerely,



Sean Wong  
Principal  
Ala Wai Elementary School  
(808) 973-0070





# ‘IOLANI SCHOOL

April 15, 2015

Senator Michelle Kidani, Chair of the Senate Committee on Education  
Board Members on the Committee on Education

GM 788 & 789

Hearing Date: Friday, April 17, 2015

Time and Place: 1:15 pm

Conference room 229

State Capital

My name is Shirley Mayeda, I am the Lower School counselor at `Iolani School. I am providing testimony in support of Gerald M. Teramae for the Hawaii Teacher Standards Board.

I worked very closely with Gerald Teramae during his tenure at `Iolani as the Dean of the Lower School. I found Gerald Teramae to be a visionary leader of great integrity and a deep passion to help children. He has a vast knowledge of the educational system through his experience as a teacher and administrator in both public and private education.

As a member of the Hawaii Teachers Standards Board, Gerald Teramae will be an asset to the committee and the process because he is well versed with curriculum and with the qualities that are essential in an excellent teacher. The teachers Gerald hired while the Dean of the Lower School are excellent teachers who are skilled in their disciplines as well as compassionate and caring in their interactions with children, parents and colleagues.

In closing, I highly recommend Gerald Teramae to become a member of the Hawaii Teachers Standards Board. He is a man who is passionate about providing Hawaii's children with an excellent education taught by excellent teachers.

Shirley Mayeda  
Iolani School  
(808) 943-2225

April 11, 2015

Committee on Education

GM 789

Friday, April 17, 2015

1:15pm

Conference Room 229

State Capitol

My name is Steve Ross and I am the Primary Years Principal at Island Pacific Academy. I am testifying on for Bill GM789. I am testifying in favor of Gerald Teramae for Hawaii Teacher Standards Board, Gubernatorial Nominee.

I have worked with Gerald for the past 8 months at Island Pacific Academy (the premier K-12th grade educational on the westside) where he is the Head of School. Gerald has many qualities/ experiences that would support a successful tenure on the Hawaii Teacher Standards Board. First, he has great experience working in both the Department of Education as a teacher and Administrator and in Independent Schools as an Administrator. With this comes a solid understanding of education and educational institutions in Hawaii.

Another quality that will make Gerald a successful member of the Board is the thoughtful listener he is. Gerald is someone that others find easy to talk to, especially with concerns or issues. He is open, respectful and not judgmental. He guides the conversation towards problem solving, which is fair and in the best interest of all involved.

Gerald is also a visionary. He sees the possibilities in people and is able to support them to reach these possibilities. He also sees the possibilities of education and how education and learning can grow and develop in the best interest of students and teachers. Both have been demonstrated during the time I have worked with Gerald at Island Pacific Academy.

Thank you for taking time to review my testimony in favor of Gerald Teramae for Hawaii Teacher Standards Board, Gubernatorial Nominee.

Respectfully,

Steve Ross  
Primary Years Principal  
Island Pacific Academy

909 Haumea Street  
Kapolei, HI 96707  
[sross@ipahawaii.org](mailto:sross@ipahawaii.org)  
808-674-3523



**From:** [mailinglist@capitol.hawaii.gov](mailto:mailinglist@capitol.hawaii.gov)  
**To:** [EDU Testimony](#)  
**Cc:**  
**Subject:** Submitted testimony for GM788 on Apr 17, 2015 13:15PM  
**Date:** Thursday, April 16, 2015 3:48:09 PM

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**GM788**

Submitted on: 4/16/2015

Testimony for EDU on Apr 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
thomas pangilinan	Individual	Support	No

Comments: Very qualified for the position. Gerald Teramae is a leader in education. He is very knowledgeable about education, especially school leadership, effective teaching and instruction, and school improvement initiatives. Mr. Teramae has the experiences in education and is a leader in the educational arena.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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Committee on Education  
Senator Michelle N. Kidani, Chairperson  
Senator Breene Harimoto, Vice Chairperson

GM 788 & GM 789

Hearing Date/Time/Place  
Date: Friday, April 17, 2015  
Time: 1:15 pm  
Place: Conference Room 229  
State Capital  
415 South Beretania Street

My name is Wade R. Araki, I am the Principal at Kaimuki High School. I am testifying on GM 788 & 789 - Consideration and confirmation to the Hawaii Teacher Standards Board for Gubernatorial Nominee Gerald M. Teramae for terms to expire on 6-30-2015 and 6-30-2018. I am testifying in support of Gerald M. Teramae, as he seeks confirmation to the Hawaii Teacher Standards Board.

I have known and worked with Gerald as a fellow principal in the Department of Education for over 10 years. Gerald is an outstanding school leader who has always provided the vision and strong focused instructional leadership at every school that he has lead. Gerald has the experience of working in both the public and private school systems, where he has developed a deep understanding of the pedagogy of teaching. You will be hard pressed to find another leader with Gerald's experience and ability to manage the entire scope of school operations. I have known Gerald to be an innovator and pioneer, as evidenced with his one to one computer initiative at Kalani High School and the fact that he was one of the first School Turnaround Specialists in Hawaii.

In closing please take this testimony into consideration and then confirm Gerald M. Teramae's nomination to the Hawaii Teacher Standards Board. We need forward thinkers and innovators as we seek to build a pool of talented teachers here in our state.

Wade Araki, Principal  
Kaimuki High School  
2705 Kaimuki Avenue  
Honolulu, Hawaii 96816  
Phone: 733-4904

**From:** [mailinglist@capitol.hawaii.gov](mailto:mailinglist@capitol.hawaii.gov)  
**To:** [EDU Testimony](#)  
**Cc:**  
**Subject:** Submitted testimony for GM788 on Apr 17, 2015 13:15PM  
**Date:** Monday, April 13, 2015 7:47:38 AM

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**GM788**

Submitted on: 4/13/2015

Testimony for EDU on Apr 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Wendi Kamiya	Individual	Support	No

Comments: Gerald Teramae has demonstrated through his experience with the Hawaii DOE schools and in his roles in independent schools to be a thoughtful, student-centered educator.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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