

# GM523

Submitting for consideration and confirmation as the Deputy Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire **12-3-2018**



EXECUTIVE CHAMBERS  
HONOLULU, HAWAII

David Y. Ige  
Governor

Testimony on GM 523  
Confirmation of Jade Butay  
Deputy Director, Department of Transportation

Governor David Y. Ige

SENATE COMMITTEE ON TRANSPORTATION

February 24, 2015  
2:45 p.m., Room 229

Chair Nishihara, Vice Chair Harimoto and committee members:

I respectfully request your support in confirming the appointment of Jade Butay as the Deputy Director of the Department of Transportation (DOT). Jade Butay was the deputy director for the Department of Labor and Industrial Relations (DLIR) in 2013. Butay was also the deputy director for the Department of Transportation from 2011-2013.

Butay also served as Vice-President of WEBB Construction LLC; and as a partner with R. Casido Construction LLC, he was responsible for project analysis, budgeting, purchasing and quality control. Butay previously served as a Management Consultant with Market Science Corp., providing technical expertise for internet businesses and online advertising projects. Butay earned a BBA from the University of Hawaii at Manoa and MBA in Business Administration from Babson College.

This administration is committed to transforming the culture of government by embracing and accelerating change. I'm confident that Jade Butay will support our employees in the Department of Transportation in this effort. Together, we can build a better home for our keiki, kupuna, and all the residents of Hawaii.

Mahalo for your consideration.

TESTIMONY BY WESLEY K. MACHIDA  
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE

AND BY RODERICK K. BECKER  
DEPUTY DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE

STATE OF HAWAII

TO THE SENATE COMMITTEE ON TRANSPORTATION  
ON  
GOVERNOR'S MESSAGE NO. 523

February 24, 2015  
2:45 P.M.

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE  
DEPUTY DIRECTOR OF THE DEPARTMENT OF TRANSPORTATION,  
GUBERNATORIAL NOMINEE, JADE BUTAY

Dear Chair Nishihara, Vice Chair Harimoto, and Members of the Committee:

We support the confirmation of Jade Butay to the position of Deputy Director of the Department of Transportation.

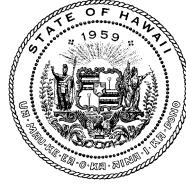
Governor Ige's administration is committed to addressing the many issues facing our state in a direct and forthright manner. We will strive to do the right thing, the right way to achieve our shared goal of a healthy, sustainable economy to support our kupuna, ourselves, and our children.

Mr. Butay is an integral part of a team that is committed to achieving the goals of this administration in an honest, transparent, accountable, and responsive manner. Therefore, we support his confirmation as the Deputy Director of the Department of Transportation.

Thank you for the opportunity to provide testimony.

DAVID Y. IGE  
GOVERNOR

SHAN TSUTSUI  
LT. GOVERNOR



MARIA E. ZIELINSKI  
DIRECTOR OF TAXATION

STATE OF HAWAII  
**DEPARTMENT OF TAXATION**

P.O. BOX 259  
HONOLULU, HAWAII 96809  
PHONE NO: (808) 587-1540  
FAX NO: (808) 587-1560

To: The Honorable Clarence K. Nishihara, Chair  
and Members of the Senate Committee on Transportation

Date: Tuesday, February 24, 2015

Time: 2:45 P.M.

Place: Conference Room 229, State Capitol

From: Maria E. Zielinski, Director  
Department of Taxation

Re: G.M. 523, Submitting for consideration and confirmation as the  
Deputy Director of the Department of Transportation  
Gubernatorial Nominee, JADE BUTAY  
for a term to expire 12-3-2018

Thank you for the opportunity to provide testimony in support of the confirmation of Jade Butay for Deputy Director of the Department of Transportation.

I have known Jade Butay for approximately three years. I have worked with Jade when he served as Deputy Director of Transportation and Deputy Director of Department of Labor and Industrial Relations. In my former capacity as Deputy Comptroller I worked closely with Jade to ensure that all required financial statements, workpapers and documentation relating to the State's Comprehensive Annual Financial Report (CAFR) were provided to the auditors and the Department of Accounting and General Services (DAGS) in accordance with the State's required deliverables schedule. Jade has always been responsive and professional to these critical requests in his capacity both at the Department of Transportation and Department of Labor and Industrial Relations.

I urge you to confirm Jade Butay for the nomination of Deputy Director for the Department of Transportation.

DEPARTMENT OF TRANSPORTATION SERVICES  
CITY AND COUNTY OF HONOLULU

650 SOUTH KING STREET, 3RD FLOOR  
HONOLULU, HAWAII 96813  
Phone: (808) 768-8305 • Fax: (808) 768-4730 • Internet: [www.honolulu.gov](http://www.honolulu.gov)



KIRK CALDWELL  
MAYOR

MICHAEL D. FORMBY  
DIRECTOR

MARK N. GARRITY, AICP  
DEPUTY DIRECTOR

February 23, 2015

The Honorable Clarence K. Nishihara, Chair  
and Members of the Committee on Transportation  
State Senate  
State Capitol, Room 204  
415 South Beretania Street  
Honolulu, Hawaii 96813

Dear Senator Nishihara and Members of the Committee:

SUBJECT: Testimony on Governor's Message 523 Relating to Consideration and Confirmation as the Deputy Director of the Department of Transportation, Gubernatorial Nominee, Jade T. Butay, for a Term to Expire 12-3-2018.

The Department of Transportation Services (DTS) strongly supports the nomination of Jade T. Butay as Deputy Director of the Department of Transportation (HDOT).

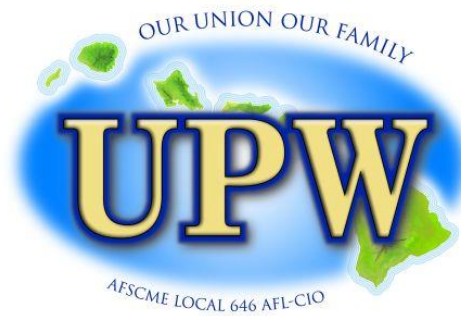
Mr. Butay previously served as Deputy Director for Administration in HDOT. He subsequently served as Deputy Director in the State of Hawaii Department of Labor and Industrial Relations. He possesses expert administrative and budget skills and will serve HDOT well as Deputy Director of Administration under Governor David Ige.

I urge your favorable review and confirmation.

Very truly yours,

A handwritten signature in black ink, appearing to read "Michael D. Formby", is written over the typed name and title.

Michael D. Formby  
Director



THE HAWAII STATE  
The Twenty-Seventh Legislature  
Regular Session of 2015

COMMITTEE ON TRANSPORTATION

The Honorable Senator Clarence K. Nishihara, Chair  
The Honorable Senator, Breene Harimoto, Vice Chair

DATE OF HEARING: Tuesday, February 24, 2015  
TIME OF HEARING: 2:45 p.m.,  
PLACE OF HEARING: Conference room 229  
State Capitol  
415 South Beretania Street

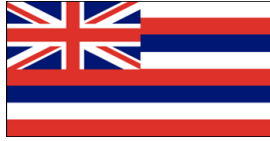
**TESTIMONY ON GM523 FOR JADE BUTAY AS DEPUTY DIRECTOR OF  
ADMINISTRATION FOR THE DEPARTMENT.**

By DAYTON M. NAKANELUA,  
State Director of the United Public Workers,  
AFSCME Local 646, AFL-CIO ("UPW")

My name is Dayton M. Nakanelua and I am the State Director of the United Public Workers, AFSCME, Local 646, AFL-CIO (UPW). The UPW is the exclusive representative for approximately 14,000 public employees, which include blue collar, non-supervisory employees in Bargaining Unit 1 and institutional, health and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents about 1,500 members of the private sector.

The UPW supports the nomination of Mr. Jade Butay as Deputy Director of Administration, Department of Transportation, a job he served in previously under Governor Neil Abercrombie. Mr. Butay is a very experienced administrator having served as Deputy Director of the Department of Labor and Industrial Relations State of Hawaii and a management consultant in the private sector.

We ask for the consideration of the Senate Transportation Committee in approving Mr. Butay's nomination. Thank you for the opportunity to testify on this measure.



**CAPITOL CONSULTANTS OF HAWAII, LLP**  
**222 South Vineyard Street Suite 401, Honolulu, Hawaii 96813**  
**Office: (808) 531-4551 Fax: (808) 533-4601 Website: [www.808cch.com](http://www.808cch.com)**

February 21, 2015

Senator Clarence Nishihara, Chair  
Senator Breene Harimoto, Vice Chair  
Committee on Transportation  
State Capitol, Room 229  
415 South Beretania Street  
Honolulu, HI 96813

**RE: GM523 Submitting for consideration and confirmation as the Deputy Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018.**

Dear Chairman Espero, Vice Chairman Harimoto and Members of the Committee:

I have had the privilege of knowing Jade Butay since he was freshman at Radford High School, and have followed his career through high school, college at the University of Hawaii, and graduate business school at Babson College in Wellesley, Massachusetts, and beyond. His academic path is littered with awards, scholarships, and scholastic honors. The son of immigrants who came to Hawaii to gain employment in our hotels, and who later came to distinguish themselves in our business community, he and his brother and sister, also immigrants to this country, and who have also distinguished themselves, by being outstanding citizens and role models for others.

Jade Butay epitomizes those values that we look for and honor in others. Having been given nothing but the opportunity to strive, he has succeeded in both the private and the public sectors, and we are all fortunate that he has given so much of his life, so far, to the public sector. As a staff member for Congressman Abercrombie and as staff member for Governor Cayetano, in the Department of Business, Economic Development and Tourism, he honed his craft. Later, as Deputy Director of both the Department of Transportation and the Department of Labor and Industrial Relations, he was seen as one of the brightest lights in the Abercrombie Administration, and now he is being asked, again, to continue his efforts on behalf of all of us by a third Governor.

Senator Clarence Nishihara, Chair  
Senator Breene Harimoto, Vice Chair  
Committee on Transportation  
February 21, 2015  
Page 2 of 2

All three Governors recognized that he is capable, steady, thoughtful, hard working, and especially well schooled. His roots in both the Filipino community and the community at large go deep, and he has brought great credit to those positions that he has held, including the one that Governor Ige is re-appointing him to, with your consent.

Please add my voice to those of others who strongly support this highly qualified public servant.

Mahalo nui loa for the opportunity to testify in support of Jade Butay.

Respectfully Submitted,

John H. Radcliffe  
President

**From:** [mailinglist@capitol.hawaii.gov](mailto:mailinglist@capitol.hawaii.gov)  
**To:** [TRA Testimony](#)  
**Cc:** [shoshida@htbyb.com](mailto:shoshida@htbyb.com)  
**Subject:** \*Submitted testimony for GM523 on Feb 24, 2015 14:45PM\*  
**Date:** Monday, February 23, 2015 11:58:43 AM

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**GM523**

Submitted on: 2/23/2015

Testimony for TRA on Feb 24, 2015 14:45PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Roy Catalani	Young Brothers, Limited	Support	Yes

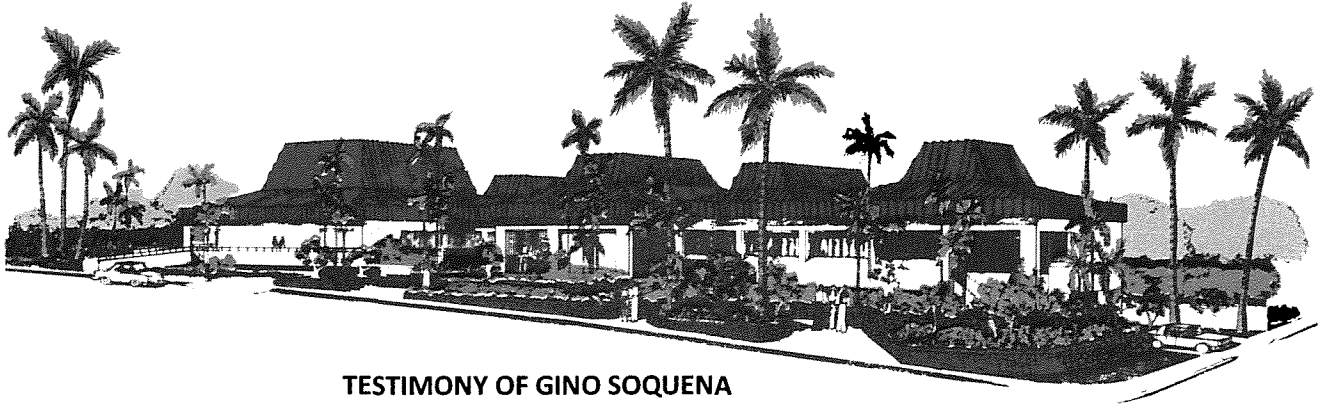
Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Do not reply to this email. This inbox is not monitored. For assistance please email [webmaster@capitol.hawaii.gov](mailto:webmaster@capitol.hawaii.gov)



# LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 368



**PETER A. GANABAN**  
*Business Manager*  
*Secretary-Treasurer*

**ALFONSO OLIVER**  
*President*

**JOBY NORTH II**  
*Vice President*

**TONI FIGUEROA**  
*Recording Secretary*

**THOMAS CATHCART**  
*Executive Board*

**JAMES DRUMGOLD JR.**  
*Executive Board*

**LEIMOMI JOHNSON**  
*Executive Board*

**ORLANDO PAESTE**  
*Auditor*

**MARK TRAVALINO**  
*Auditor*

**CHRISTOPHER WOOD**  
*Auditor*

**JOSEPH YAW**  
*Sergeant-At-Arms*

## TESTIMONY OF GINO SOQUENA GOVERNMENT RELATIONS DIRECTOR

**LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 368**

### COMMITTEE ON TRANSPORTATION

Senator Clarence K. Nishihara, Chair  
Senator Breene Harimoto, Vice Chair

### NOTICE OF HEARING

DATE: Tuesday, February 24, 2015  
TIME: 2:45 p.m.  
PLACE: Conference Room 229  
State Capitol  
415 South Beretania Street

## TESTIMONY ON CONSIDERATION AND CONFIRMATION OF GUBERNATORIAL NOMINEE, JADE BUTAY, AS THE DEPUTY DIRECTOR OF THE DEPARTMENT OF TRANSPORTATION.

TO THE HONORABLE CLARENCE K. NISHIHARA, CHAIR, THE HONORABLE BREENE HARIMOTO, VICE CHAIR, AND MEMBERS OF THE TRANSPORTATION COMMITTEE:

Thank you for the opportunity to submit testimony in support of **GM523**.

My name is Gino Soquena, and I am the Government and Community Relations Director for the Laborers' International Union of North America Local 368, which represents almost 5,000 members throughout the State of Hawaii.

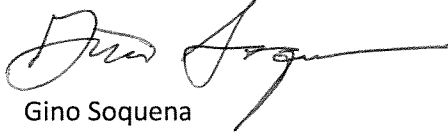
We strongly support the nomination of Jade Butay as the Deputy Director of the Department of Transportation.

As the former Deputy Director of the Department of Transportation and years of experience as the Deputy Director of the Department of Labor and Industrial Relations, Mr. Butay has the knowledge and the experience to be the Deputy Director of the Department of Transportation.

With his impressive professional experience with the Department of Transportation and the Department of Labor and Industrial Relations, we find that Mr. Butay is eminently qualified to serve as Deputy Director of the Department of Transportation.

On behalf of the members of the Laborers' International Union of North America Local 368, we respectfully request your committee's **favorable** consideration for the nomination of Jade Butay as Deputy Director of the Department of Transportation.

Mahalo,

A handwritten signature in black ink, appearing to read "Gino Soquena", with a long horizontal flourish extending to the right.

Gino Soquena  
Hawaii Laborers Union Local 368  
(808) 673-0441

**SENATE COMMITTEE ON TRANSPORTATION**

**THE HONORABLE CLARENCE K. NISHIHARA, CHAIR  
THE HONORABLE BREENE HARIMOTO, VICE CHAIR**

**GOVERNOR'S MESSAGE 523: Submitting for consideration and confirmation as the Deputy Director  
(for Administration) of the  
Department of Transportation, Gubernatorial Nominee JADE BUTAY,  
for a term to expire 12-3-2018.**

**Testimony in Support**

**By  
Glenn Hong and Roy Catalani  
Young Brothers, Limited**

**February 24, 2015, Conference Room 229**

Thank you for the opportunity to testify on Governor's Message 523 submitting Governor Ige's nomination of **Jade Butay** for the **Deputy Director (for Administration) of the State of Hawai'i Department of Transportation** (the *DOT* or the *Department*). On behalf of Young Brothers, Limited, **we submit this testimony in support of Mr. Butay's nomination.**

The DOT oversees the State's transportation infrastructure, a comprehensive system vital to the economic health of Hawai'i. As a water carrier, Young Brothers relies on the Department to ensure that harbor facilities adequately support its cargo transportation mission.

Mr. Butay has been chosen to be a part of Director-designee Ford Fuchigami's team to reinvigorate crucial projects and prepare the State to meet future demand. If confirmed, Mr. Butay will assume his previous role as Deputy Director (for Administration) at the Department, a position he held from 2011 to 2013. Mr. Butay is currently serving as deputy director for the Department of Labor and Industrial Relations. He holds a master's degree in Business Administration from Babson College and a bachelor's degree in Business Administration from the University of Hawaii.

We believe it speaks very highly of Mr. Butay to have been chosen as part of Mr. Fuchigami's energetic and strategic team at DOT. We also believe that Mr. Fuchigami has the proven experience and record to put together – and has worked with the Administration to put together - an experienced and cohesive team at DOT and that it is highly important that this team continues to engage in its work on behalf of the public.

For these reasons, Young Brothers offers its support of Mr. Butay's nomination as Deputy Director of the Hawai'i State Department of Transportation.



## ***Nursing Advocates & Mentors, Inc.***

*... a non-profit organization with a mission to address the global nursing shortage by providing guidance and assistance for nursing colleagues to obtain their professional license in nursing.*

NAMI, P.O. Box 2034 Aiea, HI 96701

E-mail: [bramosrazon@aol.com](mailto:bramosrazon@aol.com)

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### **TESTIMONY IN STRONG SUPPORT OF GM 523**

Senate Committee on Transportation

Feb. 24, 2015, 2:45 p.m. | Hawai'i State Legislature | Room 229

To: Sen. Clarence K. Nishihara, Chair and Sen. Breene Harimoto, Vice Chair  
Committee Members: Sen. Donovan M. Dela Cruz, Sen. J. Kalani English,  
Sen. Will Espero, Sen. Lorraine R. Inouye, Sen. Michelle N. Kidani,  
Sen. Ronald D. Kouchi, Sen. Sam Slom

From: Beatrice Ramos-Razon, President, Nursing Advocates and Mentors Inc.

Subject: Submitting for consideration and confirmation as the Deputy Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018.

My name is Beatrice Ramos-Razon. As the founder and president of NAMI (Nursing Advocates & Mentors, Inc.), I am proud to submit our strong support for Gov. David Ige's nomination of Mr. Jade Butay as Deputy Director of the State Department of Transportation.

NAMI's membership is comprised of over 75 volunteer nurses, instructors, allied health care professionals, and Filipino leaders, who are dedicated to improve the health of Hawai'i's people through education, mentoring, advocacy and service.

Mr. Jade Butay and his family are highly regarded by the Filipino community for his character, values of hard work, dependability, and consistent excellence in business practices in lean, as well as good times. A proverb says, "The fruit does not fall far from the tree." So goes for Mr. Jade Butay. He will be an asset to the Ige administration by bringing needed efficiencies to government, starting by his own example. Thank you for the opportunity to offer our community support for Gov. Ige's nominee, Mr. Jade Butay.

Sincerely,

Beatrice Ramos-Razon, RN, FACDONA  
President, Nursing Advocates and Mentors, Inc.



## **TESTIMONY IN STRONG SUPPORT OF GM 523**

Senate Committee on Transportation

Feb. 24, 2015, 2:45 p.m. | Hawai'i State Legislature | Room 229

To: Sen. Clarence K. Nishihara, Chair and Sen. Breene Harimoto, Vice Chair  
Committee Members: Sen. Donovan M. Dela Cruz, Sen. J. Kalani English,  
Sen. Will Espero, Sen. Lorraine R. Inouye, Sen. Michelle N. Kidani,  
Sen. Ronald D. Kouchi, Sen. Sam Slom

From: Rouel Velasco, Chair, National Federation of Filipino American Associations Region 12

Subject: Submitting for consideration and confirmation as the Deputy Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018.

My name is Rouel Velasco, Chair, NaFFAA Region 12, which strongly supports the confirmation of Gov. David Ige's nomination of Mr. Jade Butay to serve as Deputy Director of the Department of Transportation for the state of Hawai'i.

NaFFAA Region 12 represents the interests of Filipinos in Hawai'i, Guam, and the Commonwealth of Northern Marianas Islands. We are an affiliate of the National NaFFAA. Washington policy-makers, private industry and national advocacy groups recognize NaFFAA as the Voice of Filipinos and Filipino Americans throughout the United States. We are a non-partisan, non-profit national affiliation of more than five hundred Filipino-American institutions and umbrella organizations that span twelve regions throughout the continental United States and U.S. Pacific territories.

NaFFAA Region 12 believes that Mr. Jade Butay possesses the leadership qualities, business acumen, and previous administrative experience as Deputy Director in both the Department of Transportation and Department of Labor and Industrial Relations under Gov. Neil Abercrombie's administration. Mr. Butay is solution-oriented, a good team and morale builder, fair, reasonable, and even-tempered. He never seeks the limelight, but let's the work of his team shine and speak for itself.

Thank you for the opportunity to submit our strong support for Mr. Butay's confirmation.

Sincerely,

Rouel Velasco, Chair, NaFFAA Region 12



**HAWAII LABORERS-EMPLOYERS COOPERATION AND EDUCATION TRUST**  
650 Iwilei Road, Suite 285 • Honolulu, HI 96817 • Phone: 808-845-3238 • Fax: 808-845-8300 • URL: [hilecet.org](http://hilecet.org)

**TESTIMONY BY CLYDE T. HAYASHI**  
**HAWAII LECET**

THE SENATE  
THE TWENTY-EIGHTH LEGISLATURE  
REGULAR SESSION OF 2015

COMMITTEE ON TRANSPORTATION  
Senator Clarence K. Nishihara, Chair  
Senator Breene Harimoto, Vice Chair

NOTICE OF HEARING

DATE: Tuesday, February 24, 2015  
TIME: 2:45 p.m.  
PLACE: Conference Room 229  
State Capitol  
415 South Beretania Street

**TESTIMONY ON GM 523**

TO THE HONORABLE CLARENCE K. NISHIHARA, CHAIR, BREENE HARIMOTO, VICE CHAIR, AND MEMBERS OF THE COMMITTEE:

My name is Clyde T. Hayashi, and I am the Director of Hawaii Laborers-Employers Cooperation and Education Trust (LECET). Hawaii LECET is a labor-management partnership between the Hawaii Laborers Union, Local 368, and its 250+ unionized contractors.

Mahalo for the opportunity to testify in **STRONG SUPPORT** for GM 523, which submits for consideration and confirmation Gubernatorial Nominee, JADE BUTAY, as the Deputy Director of the Department of Transportation, for a term to expire on 12-03-2018.

As the former Deputy Director for Administration at the State Department of Transportation from 2011 – 2013, and the former Deputy Director for the State Department of Labor and Industrial Relations, I believe that Mr. Butay has the administrative expertise and experience to successfully assist with overseeing the Department of Transportation.

I strongly believe Mr. Butay will be an excellent Deputy Director for Administration at the Department of Transportation. His political and government experience is invaluable, and his ability to work with a multitude of people from different backgrounds will prove to be a significant asset to the Department.

For these reasons, I humbly ask for your **SUPPORT** of Jade Butay as Deputy Director for Administration at the Department of Transportation.



## **TESTIMONY IN STRONG SUPPORT OF GM 523**

Senate Committee on Transportation

Feb. 24, 2015, 2:45 p.m. | Hawai'i State Legislature | Room 229

To: Honorable Senate Committee on TRA Sen. Clarence K. Nishihara, Chair,  
Honorable Sen. Breene Harimoto, Vice Chair; Honorable TRA Committee  
Members

From: Jovanie de la Cruz, Executive Board Member, Filipino Coalition for Solidarity

Dear Senate Committee on TRA Sen. Clarence K. Nishihara, Chair; Sen. Breene  
Harimoto, Vice Chair; and Senate TRA Committee Members:

My name is Jovanie de la Cruz, Executive Board Member of the Filipino Coalition for Solidarity. The Coalition strongly supports the confirmation of Jade Butay as Deputy Director of the State Department of Transportation. Since its inception in 1990, the Coalition has represented more than 50 Filipino community leaders, whose aim is to work for social justice issues to empower Filipinos to make socially responsible contributions to Hawai'i and our global neighbors through education, advocacy, and social action.

I strongly support the confirmation of Jade Butay as Deputy Director of the State Department of Transportation from the vantage point of a community leader. Jade Butay is one of the most respected leaders in the Filipino community due to his unquestionable integrity and humility to bring social justice. His professional expertise coupled with his immense experience both from private sector and the government makes him well-suited for the position. The various community activities that he is/was involved with is a testament to his gargantuan dedication to public service. Due to his strong background in entrepreneurship and innovation, Jade Butay is definitely an asset to our State in moving the government to become more productive, efficient and responsive.

The Coalition extends our gratitude for the opportunity to provide written testimony and urge this honorable Committee to move forward with his confirmation.

Respectfully,

Jovanie de la Cruz, Executive Board Member, Filipino Coalition for Solidarity

# Filipino American Citizens League

Jake Manegdeg, President  
P. O. Box 270126 ★ Honolulu, Hawai'i 96827

## TESTIMONY IN STRONG SUPPORT OF GM 523

Senate Committee on Transportation  
Feb. 24, 2015, 2:45 p.m. | Hawai'i State Legislature | Room 229

To: Sen. Clarence K. Nishihara, Chair and Sen. Breene Harimoto, Vice Chair  
Committee Members: Sen. Donovan M. Dela Cruz, Sen. J. Kalani English, Sen. Will Espero,  
Sen. Lorraine R. Inouye, Sen. Michelle N. Kidani, Sen. Ronald D. Kouchi, Sen. Sam Slom  
From: Jake Manegdeg, President, Filipino American Citizens League  
Subject: Submitting for consideration and confirmation as the Deputy Director of the Department of  
Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018.

My name is Jake Manegdeg. As vice president of the Filipino American Citizens League, I am very proud to strongly support Governor David Ige's nomination of Mr. Jade Butay as Deputy Director to the State Department of Transportation. The League was formed over ten years ago to contribute to the advancement of civil rights and social justice for minority groups, underserved populations, and vulnerable communities through education, advocacy, and social action.

I have known Mr. Jade Butay and his family for many years. They have been role models of outstanding, honest, hardworking, business leaders, who have contributed significantly to helping to uplift the community through job opportunities and commerce. Mr. Butay is an astute businessman with international experience. He brings many lessons learned to improve the operations and meet the mission of the Dept. of Transportation. I am proud that Governor Neil Abercrombie sought him out to serve as Deputy Director for both the Departments of Labor and Transportation, because Mr. Butay does not shun the work to resolve complex challenges to do things right. If given the opportunity, Mr. Butay will continue providing the humble and effective leadership needed to advance Governor Ige's vision for how government services should be conducted in order to properly and respectfully serve the people of Hawai'i.

Thank you very much for the opportunity to support Governor Ige's nomination of Mr. Jade Butay as Deputy Director of the Department of Transportation.

Sincerely,

Jake Manegdeg, President, Filipino American Citizens League

1065 Ahua Street  
Honolulu, HI 96819  
Phone: 808-833-1681 FAX: 839-4167  
Email: [info@gcahawaii.org](mailto:info@gcahawaii.org)  
Website: [www.gcahawaii.org](http://www.gcahawaii.org)



# GCA of Hawaii

GENERAL CONTRACTORS ASSOCIATION OF HAWAII

Quality People. Quality Projects.

Uploaded via Capitol Website

February 24, 2015

TO: HONORABLE CLARENCE NISHIHARA, CHAIR, HONORABLE BREENE HARIMOTO, VICE CHAIR, SENATE COMMITTEE ON TRANSPORTATION

SUBJECT: **SUPPORT OF GM 523: For consideration and confirmation as the Deputy Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018.**

Hearing

DATE: Tuesday, February 24, 2015  
TIME: 2:45 p.m.  
PLACE: Conference Room 229

Dear Chair Nishihara, Vice Chair Harimoto, and Members of the Committee,

The General Contractors Association of Hawaii (GCA) is an organization comprised of over hundred five hundred eighty (580) general contractors, subcontractors, and construction related firms. The GCA was established in 1932 and is the largest construction association in the State of Hawaii. The mission is to represent its members in all matters related to the construction industry, while improving the quality of construction and protecting the public interest.

GCA supports Governor's Message 523 and nomination of Jade Butay to serve as Deputy Director for the Department of Transportation ("Department"). Mr. Butay's combined experience in the private and public sectors qualifies him to serve as Deputy Director of the Department's Administration Division. Mr. Butay's previously served as Deputy Director for Administration and coordinated efforts for the all divisions of the Department, including Airports, Highways and Harbors. The Department plays a key role in the daily transportation of the State's residents and in times of emergency the Department's role in working with other stakeholders in ensuring the state's safety is elevated. Mr. Butay's professionalism and logical approach to critical situations qualifies him as Deputy Director.

GCA supports Governor's Message 523 and requests the consent of this Committee. Thank you for the opportunity to share our support.

# Filipinos for Affirmative Action

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## TESTIMONY IN STRONG SUPPORT OF GM 523

### Senate Committee on Transportation

February 24, 2015, 2:45 pm

Hawai'i State Legislature

Hawai'i State Capitol, Room 229

**To:** Honorable Sen. Clarence, Chair  
Honorable Sen. Breene Harimoto, Vice Chair  
Honorable Senate Committee on Transportation Members: Sen. Donovan Dela Cruz, Sen. J. Kalani English, Sen. Wil Espero, Sen. Lorraine Inouye, Sen. Michelle Kidani, Sen. Ronald Kouchi, and Sen. Sam Slom

**From:** Agnes Malate, MEd  
armalate@yahoo.com

It gives me great pleasure and pride to provide testimony in wholehearted support of Jade Butay's nomination as the Deputy Director of the Department of Transportation. I am a member of the Filipinos for Affirmative Action and a Faculty Specialist at the University of Hawai'i at Mānoa (UHM). I have known Jade for five years and have been privileged to work closely with him on numerous community projects and collaborate on career and mentoring activities for high school and college students.

I have spent many hours discussing with Jade the challenges that we face as a State and brainstorming on possible solutions. However, I have spent equally, if not more, time working with him to actually do something about these conditions through community service. Through our spirited discussions, volunteering, and support of youth education, I have interacted with Jade in a range of situations and observed him in leadership roles and as a member of a team of top-level administrators, community members, and students.

Coming from the education and human services field, I have a particular point of view that does not always align neatly with a business model. Jade brought into our conversations a different perspective from which to assess the soundness of an issue, argument, or solution. We are not always in agreement, but he will listen and take into consideration other ideas and adjust accordingly. He is fair, yet has the courage to take an unpopular stance or make difficult decisions. These are important traits to have in a leader.

Beyond these qualities, Jade has earned my respect for him being a person of high integrity, analytical and practical intelligence, and action. Whether great or small, you can be assured that he will accomplish any task that is assigned to him. While at DOT and DLIR, he supported our UH-Manoa programs' efforts in identifying and recruiting resource people to provide training and career exposure for students.

Page 2 of 2 (*Testimony in Support of GM 523 Jade Butay Nomination by Malate*)

As a member of the Filipinos for Affirmative Action and an immigrant, I would like to commend Governor Ige for his nomination of Jade Butay to serve as Deputy Director of the Department of Transportation. Although Filipinos are now the second largest ethnic group

in Hawaii, the talents and contributions of Filipinos, as well as immigrants, often go unnoticed for several reasons. I am encouraged that Jade's hard work and dedication to improving the life of our diverse community is recognized and humbly ask for the Senate Committee on Transportation to confirm his nomination. Thank you for this opportunity to provide testimony.

*Although I am an employee of UHM, this testimony reflects my personal position and is not the official position of the University of Hawai'i.*

# BIA-HAWAII

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## Testimony to the Senate Committee on Transportation Tuesday, February 24, 2015 2:45 p.m. State Capitol - Conference Room 229

### **RE: Governor's Messegas 523, Consideration and Confirmation to the Deputy Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY**

Chair Nishihara, Vice-Chair Harimoto, and members of the Committee:

My name is Gladys Marrone, Chief Executive Officer for the Building Industry Association of Hawaii (BIA-Hawaii), the Voice of the Construction Industry. We promote our members through advocacy and education, and provide community outreach programs to enhance the quality of life for the people of Hawaii. BIA-Hawaii is a not-for-profit professional trade organization chartered in 1955, and affiliated with the National Association of Home Builders.

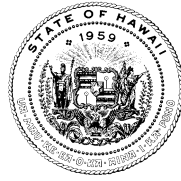
BIA-Hawaii **supports** G.M. 523, for the consideration and confirmation of Gubernatorial Nominee, JADE BUTAY, as the Deputy Director of the Department of Transportation.

Mr. Butay has an extensive and successful career serving the residents of the State of Hawaii. Most recently, he served as Deputy Director of the Department of Labor and Industrial Relations (DLIR), from 2013 to present. Prior to that, he served as Deputy Director for Administration for the State Department of Transportation (DOT) from 2011 to 2013. He garnered non-government experience as Partner at R. Casido Construction from 2009 to 2011, and Vice President at WEBB Construction from 2004 to 2011. Finally, Mr. Butay has successfully completed multiple management consulting projects for clients such as Hawaii Information Services, Novartis, Boston Chicken, and Dunkin' Donuts, among many others, between 1999 and 2008.

We appreciate the opportunity to express our **support** for Jade Tabios Butay as Deputy Director of the DOT.

DAVID Y. IGE  
GOVERNOR  
STATE OF HAWAII

SHAN S. TSUTSUI  
LT. GOVERNOR  
STATE OF HAWAII



JOBIE M. K. MASAGATANI  
CHAIRMAN  
HAWAIIAN HOMES COMMISSION

WILLIAM J. AILA, JR.  
DEPUTY TO THE CHAIRMAN

**STATE OF HAWAII  
DEPARTMENT OF HAWAIIAN HOME LANDS**

P. O. BOX 1879  
HONOLULU, HAWAII 96805

TESTIMONY OF JOBIE M. K. MASAGATANI, CHAIRMAN  
HAWAIIAN HOMES COMMISSION  
BEFORE THE SENATE COMMITTEE ON TRANSPORTATION  
IN SUPPORT OF

**GM 523, Submitting for consideration and confirmation as the Deputy  
Director of the Department of Transportation, Gubernatorial Nominee,  
JADE BUTAY, for a term to expire 12-3-2018.**

February 24, 2015

Aloha Chair Nishihara, Vice-Chair Harimoto, and Members of the  
Committee:

It is an honor to provide this testimony in support of Governor  
Ige's nomination of Jade Butay as the Deputy Director of the  
Department of Transportation (DOT).

Mr. Butay brings expertise in project analysis, budgeting,  
purchasing and quality control to this position, which makes him well-  
suited to oversee budgeting, contracting, staff services and other  
critical administrative functions for the DOT. His experience in this  
same position under the previous administration coupled with his  
expertise and academic credentials are great assets for the DOT as  
well as the State of Hawaii. The Department of Hawaiian Home Lands  
works frequently with the DOT on a wide-range of projects to improve  
traffic flow in and around new and existing homestead communities  
statewide, and we look forward to working alongside him for the next  
four years.

We respectfully ask your committee to advise and consent to this  
nomination, and we thank you for your consideration of our testimony.



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February 20, 2015

Senator Clarence Nishihara, Chair  
Senator Breene Harimoto, Vice Chair  
Committee on Transportation  
State Capitol, Room 229  
415 South Beretania Street  
Honolulu, HI 96813

**RE: GM523 Submitting for consideration and confirmation as the Deputy Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018.**

Dear Chairman Espero, Vice Chairman Harimoto and Members of the Committee:

I have known Jade for over 15 years on a business and social level. I can attest to his integrity and standard of practice that are a credit to not only himself but to the State Department of Transportation.

A local who graduated from Radford High School and college graduate from University of Hawaii Manoa, then continued his master's degree at Babson College in 1999. He has been involved in the construction industry and knows the time constraints from the management and vendor perspectives. Thus his business viewpoint is an advantage for the state in resolving disputes between government and the private sector.

He is a quality person and I endorse his confirmation as Deputy Director of the Department of Transportation.

Respectfully Submitted,

G.A. "Red" Morris  
President

**From:** [Sidney Hayakawa](#)  
**To:** [TRA Testimony](#)  
**Subject:** GM523 Confirmation of Mr. Jade Butay  
**Date:** Friday, February 20, 2015 1:30:31 PM

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Dear Senator Clarence Nishihara,

I support the nomination of Mr. Jade Butay as Deputy Director for Administrations, Department of Transportation. He is a true public servant and he previously served in this same position as well as at the Department of Labor.

He is well respected in the community and has high ethical standards.

For these reasons, I strongly support Mr. Butay for the position of Deputy Director for Administrations.

Sidney A. Hayakawa

February 21, 2015

Senator Clarence K. Nishihara  
Chair – Transportation Committee

Dear Senator Clarence K. Nishihara:

My name is Deane Kadokawa and a life time resident of our state. I have over 47 years of work experience in the aviation field. The last 15 years with the State Department of Transportation – Airports Division. I will be retiring soon and felt compelled to express my full support in favor of Mr. Jade Butay as a Deputy Director for the Department of Transportation (DOT).

Mr. Butay is an intelligent, honest and kind man who has a strong desire to do what is right. From an insider's point of view, I believe that a large, highly complex and regulated DOT requires strong leadership and management skills to maintain and improve our state's transportation network. I also believe DOT leadership must be honest and transparent in order to obtain buy-in from elected officials, the public and DOT employees on initiatives that will move our state's transportation systems forward. I believe Mr. Butay meets this criteria. Assuming Mr. Fuchigami will be confirmed (should be a no brainer considering Mr. Fuchigami's past accomplishments), I believe Mr. Butay will be an excellent fit in Mr. Fuchigami's organization.

Thank you for your consideration.

Sincerely,

[Your Name]

**From:** [mailinglist@capitol.hawaii.gov](mailto:mailinglist@capitol.hawaii.gov)  
**To:** [TRA Testimony](#)  
**Cc:** [Pam\\_toguchi@yahoo.com](mailto:Pam_toguchi@yahoo.com)  
**Subject:** Submitted testimony for GM523 on Feb 24, 2015 14:45PM  
**Date:** Saturday, February 21, 2015 9:37:41 AM

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**GM523**

Submitted on: 2/21/2015

Testimony for TRA on Feb 24, 2015 14:45PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Pam Toguchi	Individual	Support	No

Comments: Besides being a kind and patient individual, Jade was a hard-working and very supportive deputy during his tenure at DLIR. As one of his former direct reports, I highly recommend him for confirmation at DOT.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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**From:** [mailinglist@capitol.hawaii.gov](mailto:mailinglist@capitol.hawaii.gov)  
**To:** [TRA Testimony](#)  
**Cc:** [pjburniske@yahoo.com](mailto:pjburniske@yahoo.com)  
**Subject:** Submitted testimony for GM523 on Feb 24, 2015 14:45PM  
**Date:** Monday, February 23, 2015 7:47:26 AM

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**GM523**

Submitted on: 2/23/2015

Testimony for TRA on Feb 24, 2015 14:45PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Penelope Burniske	Individual	Comments Only	No

Comments: I would like to recommend the appointment of Jade Butay as Deputy Director of the Department of Transportation of the state of Hawaii. He is an outstanding citizen of our community and would be an asset in any position for our government. I have had opportunities to work beside him in other endeavors and have been extremely impressed with his work ethics. The state of Hawaii would be fortunate to have him as our Deputy Director of the Department of Transportation.  
Penelope Burniske

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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TESTIMONY OF LILY O.C. LING  
Acting Member, Labor and Industrial Relations Appeals Board  
State of Hawaii

TO: Chair Clarence K. Nishihara and Members of the  
Senate Committee on Transportation

RE: GM 523, Jade Butay, Gubernatorial Nominee as  
Deputy Director of the Department of Transportation

Date: Feb. 24, 2015, 2:45 p.m.

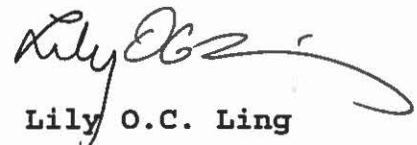
I strongly support the nomination of Jade Butay as  
Deputy Director of the Department of Transportation.

I worked with Mr. Butay when he was the Deputy  
Director of the Department of Labor and Industrial Relations  
from 2012 to 2014. Mr. Butay provided strong support and  
guidance to the department and its attached agencies in a vast  
array of issues and concerns facing the department, particularly  
in the areas of government records and information, language  
access, and emergency preparedness.

He is a collaborative leader and manager who is  
committed to serving the public.

I respectfully urge your committee to confirm Mr.  
Butay as Deputy Director of the Department of Transportation.

Aloha,

  
Lily O.C. Ling

February 22, 2015

The Honorable Clarence K. Nishihara, Chair  
Senate Committee on Transportation  
Hawaii State Capitol, Room 204  
Honolulu, Hawaii 96813

RE: Governor's Message 523, Submitting for consideration and confirmation as the Deputy Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018.

Hearing: Tuesday, February 24, 2015 at 2:45 p.m.  
Conference Room 229

Dear Chair Nishihara:

I am writing in strong support of the appointment of Jade Butay to serve as the Deputy Director for Administration for the Department of Transportation (DOT). My name is Christine Hirasu, and I am submitting this letter of support in my personal capacity.

I had the opportunity to work with Jade under the previous administration where he served as DOT Deputy Director for Administration, and also as Deputy Director for the Department of Labor and Industrial Relations (DLIR).

From his previous leadership role at DOT, Jade already has the necessary experience to address the operational needs of the department to oversee budgeting, contracting, staff services and other administrative functions.

Jade is a humble, dedicated public servant, and an effective administrator who gets the job done. He treats people with the utmost respect and possesses the skills and experience necessary to support DOT's mission to maintain and improve Hawaii's transportation network.

For these reasons, I strongly urge his confirmation for DOT Deputy Director for Administration.

Thank you for the opportunity to submit testimony on this matter.

Sincerely,



Christine Hirasu  
Communications Officer  
Department of Commerce and Consumer Affairs  
Mobile: (808) 286-9626  
Email: Christine.Hirasu@dcca.hawaii.gov

February 23, 2015

The Honorable Clarence K. Nishihara, Chair  
Senate Committee on Transportation  
Hawaii State Capitol, Room 204  
Honolulu, Hawaii 96813

RE: Governor's Message 523, Submitting for consideration and confirmation as the Deputy Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for term to expire 12-3-2018

Hearing Tuesday, February 24, 2015 2t 2:45 p.m.  
Conference Room 229

Dear Chair Nishihara:

I am writing in strong support of the appointment of Jade Butay to serve as the Deputy Director of the Department of Transportation (DOT). My name is Ashley Kruse, and I am submitting this letter of support in my personal capacity.

I had the privilege of being Jade's assistant under the previous administration where he served as DLIR Deputy Director in 2014.

In his role as DLIR Deputy Director, Jade was asked to oversee special executive projects and accompany the Director to various daily meetings.

Jade had earned the reputation at DLIR for being "silent but effective," a leader that could get the job done with humility and humor. He is a hard-worker that is unafraid of pulling up his sleeves to help others meet their goals. Jade carries himself with the utmost integrity and compassion, and in turn, was very well-liked by DLIR employees.

Because of his past private sector experience, Jade brought valuable insight on how to manage a large organization. He also provided an honest, positive outlook to DLIR employees, while also incorporating pragmatism and ethical practices. It was my pleasure to work for him, and learn from his professional wisdom.

For these reasons, I strongly urge his confirmation to DOT Deputy Director. Thank you for the opportunity to submit testimony on this matter.

Sincerely,



Ashley M. Kruse  
Executive Assistant  
Hawaii Green Infrastructure Authority  
250 S. Hotel Street, 5th Floor  
Honolulu, HI 96813  
(808) 587-3868  
ashley.m.kruse@dbedt.hawaii.gov

February 23, 2015

The Honorable Clarence K. Nishihara, Chair  
Senate Committee on Transportation  
Hawaii State Capitol, Room 204  
Honolulu, Hawaii 96813

RE: Governor's Message 523, Submitting for consideration and confirmation as the Deputy Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire December 3, 2018.

Hearing: Tuesday, February 24, 2015 at 2:45 p.m.  
Conference Room 229

Dear Chair Nishihara:

I am writing in **support** of the appointment of Jade Butay to serve as the Deputy Director of the Department of Transportation. My name is Catherine Awakuni Colón, and I am submitting this testimony in my personal capacity.

When I held the positions of Chief Counsel for the Public Utilities Commission and as the Cable Administrator for the Department of Commerce and Consumer Affairs, I had the opportunity to work with Mr. Butay, where he served as the Department of Transportation's Deputy Director. I have found Mr. Butay to be a dedicated public servant, conscientious, and diligent. He demonstrated he possesses the requisite knowledge, leadership skills, and temperament needed to perform duties as the Deputy Director of the Department of Transportation. I am confident that Mr. Butay will continue to be a great asset to the State of Hawaii.

For these reasons, I respectfully request that you recommend approval of Mr. Butay's nomination as Deputy Director of the Department of Transportation.

Thank you for the opportunity to submit testimony on this matter.

Sincerely,

A handwritten signature in black ink that reads "Catherine P. Awakuni Colón". The signature is written in a cursive, flowing style.

Catherine P. Awakuni Colón

**Darrell T. Young**  
94-209 Pulelo Place  
Waipahu, HI 96797

February 24, 2015  
2:45 p.m.  
State Capitol, Room 229

**Submitting for consideration and confirmation as the Deputy Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018.**

Senate Committee on Transportation

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Committee Chair Nishihara, Vice Chair Harimoto and members of the committee, I am writing in **strong support** of Jade Butay as Deputy Director of the Department of Transportation.

Mr. Butay's prior experience project management and administration in the construction and marketing fields and his tenure in this position during the previous administration is a tremendous asset for the Department of Transportation.

As a fellow Deputy Director in the Department, we constantly rely on Jade's expertise in helping our Divisions through budgeting, contracting, staff services and other administrative issues. Mr. Butay constantly goes out of his way to keep the emotions and politics out of issues of importance, and always seeks to find solutions that are amenable to all parties.

I humbly ask that you confirm his nomination.

Thank you for the opportunity to testify.

**Testimony in support of GM 523**

Senate Committee on Transportation

February 24, 2015

Hawai'i State Legislature, Room 229

To: Honorable Senator Clarence Nishihara, Chair  
Honorable Senator Breen Harimoto, Vice-Chair  
Honorable Committee Members

From: Amy Agbayani  
3432 B-1 Kalihi St. Honolulu, HI 96819  
amy\_agbayani@yahoo.com

My name is Amy Agbayani, I am the Assistant Vice Chancellor for Student Diversity at UH Manoa but do not represent UH. I am submitting testimony as a private citizen in strong support of Jade Butay's nomination as the Deputy Director of the Department of Transportation.

I have known Mr. Butay for over two decades. I first met Jade when he was an academically excellent undergraduate business major at Manoa and an active student leader with the Operation Manong program. Over the years I have proudly observed his academic success with a master's degree in business from one of the leading business graduate programs in the nation; his success in the private sector as well as his work at the federal and state levels. We continue to work together in various community organizations (e.g. Hawaii Friends of Civil Rights, the National Association of Filipino American Associations). In addition, in my work at the University of Hawai'i, Mr. Butay helps us with activities to encourage under-represented students participate in service learning programs and he is a mentor and role model for students from various academic backgrounds and ethnicities.

Although I am familiar with Mr. Butay's government service, I will limit my comments on his leadership within the Filipino community and his efforts to increase representation and success of Filipinos in Hawai'i, a group that is generally under-represented in public and private sector management and policy making boards. I believe representation and diversity in state government is important and results in better policies for our community. Governor David Ige has to date appointed one Filipino cabinet member (DBED director Luis Salaveria) and two deputy directors (DHERD Randy Baldomero and DOT Jade Butay). Mr. Butay will add ethnic diversity and his competence and experience to serve the state of Hawaii.

For a brief summary of Filipinos in the state and in education, I am including the following quote from last year's bill to support the UH Pamantasan Council: "The Filipino community has grown since the first immigrants came to Hawai'i in 1906. According to the 2010 United States Census, people of Filipino ancestry are the second largest ethnic group in Hawai'i, with fifteen per cent of residents identifying themselves as Filipino alone and twenty five per cent of residents identifying themselves as Filipino and another race. Students of Filipino ancestry are also the second largest ethnic group in the department of education and represent more than half of the student population at Farrington high school, Waipahu high school, and Lanai high and elementary school.

The legislature also finds that, despite their high representation in the general population and schools within the department of education, students of Filipino ancestry are underrepresented in the University of Hawaii system. Filipino students comprise only twelve per cent of the entire University of Hawaii system student population. Six per cent of the community colleges faculty and two and a half per cent of the University of Hawaii at Manoa faculty are of Filipino ancestry. The fifteen per cent postsecondary degree rate held by Filipinos is the lowest among all ethnic groups in Hawaii. "

During his career, Mr. Butay has demonstrated his administrative leadership, competence, integrity, and active community engagement. I am confident that he will continue to be a responsible public servant as a member of Governor Ige and Mr. Ford' Fuchigami's administrative team. I would like to take this opportunity to publicly thank him for being a mentor many young professionals and for his significant contributions to improve the status and representation of Filipinos in Hawai'i. He has a deep appreciation of the history of our state and our future. I respectfully ask you to confirm his nomination as deputy director of the department of transportation.

February 21, 2015

The Honorable Clarence K. Nishihara, Chair  
The Honorable Breene Harimoto, Vice Chair  
Senate Committee on Transportation  
State Capitol, Room 204  
Honolulu, Hawaii 96813

Re: GM 523 Submitting for consideration and confirmation as the Deputy Director of the Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to expire 12-3-2018

Dear Chair Nishihara, Vice Chair Harimoto, and Members of the Committee:

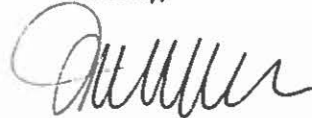
I am writing to express my strong support of GM 523 for Jade Butay's nomination to serve as the Deputy Director of the Department of Transportation (DOT).

My name is Jo Ann Uchida Takeuchi and I am the Deputy Director of the Department of Commerce and Consumer Affairs.

I have had the pleasure of working with Mr. Butay while he was Deputy Director of DOT and Deputy Director of DLIR. While in each position, Mr. Butay was always a reliable go-to person and a problem solver who is ideally suited to deal with administration of a large and diverse department like DOT. Mr. Butay and Director Fuchigami were Deputies together at DOT and I have observed how well they work together and I know that Mr. Butay will ably provide critical support to Director Fuchigami's initiatives.

Mr. Butay will make an excellent Deputy Director of DOT. Thank you for the opportunity to provide my strong support of his nomination.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jo Ann Uchida Takeuchi', with a large, stylized initial 'J'.

Jo Ann Uchida Takeuchi

TESTIMONY OF  
JADE BUTAY

TO THE SENATE COMMITTEE ON TRANSPORTATION

FEBRUARY 24, 2015

CONFERENCE ROOM 229

2:45 P.M.

TESTIMONY ON GOVERNOR'S MESSAGE 523 RELATING TO  
GUBERNATORIAL NOMINEE JADE BUTAY FOR DEPUTY DIRECTOR OF  
DEPARTMENT OF TRANSPORTATION

Chairman Nishihara, Vice Chairman Harimoto, and members of the committee:

I am honored to appear before you today as Governor David Ige's nominee as the Deputy Director for the Department of Transportation. I am deeply grateful to Governor Ige for the trust and confidence he has placed in me by sending my name for Senate consideration.

I want to express my deep gratitude to Director Ford Fuchigami who gave me the opportunity to come back to DOT. It would be a distinct privilege to work side-by-side with him again.

There are family members, friends, mentors, and colleagues who have done so much over the years to make this day possible. I am deeply appreciative for their love and support. I want to especially thank my mom, along with my dad, for their aspirations and sacrifices. My father is no longer with us, but he's here in spirit, for my brother Walden, my sister Melody and me. They instilled in us values and built the bridge for our tomorrows.

Thinking back where I came from in the town of San Nicolas, Ilocos Norte in the Philippines, the transportation system then when I was growing up consisted of jeepneys, *kalesa* (horse-drawn carriage), *karison* (carabao-drawn cart), or tricycle on many unpaved roads. Contrast that with being able to play a major role in the managing, building, and maintaining of the modern transportation system of my adopted land. It proves that one can come from modest circumstances or even other places and still be fortunate enough to be involved in extraordinary things with the help of people like Dr. Amy Agbayani. There are many, many others that I need to thank for their help, but the list is too long. I am grateful to everyone who has supported me and helped me over the years. I know what they did for me and no amount of thanks can be enough for what they did.

I am a proud product of Hawaii's public schools. As a Filipino immigrant, coming here at the age of 13, speaking almost no English at the time, I benefited greatly from public education and was able to graduate from Radford High School with honors, as well as from the University of Hawaii at Manoa in Business Administration with a double major in Finance and Accounting.

With a desire to further my education, I attended Babson College, the number one school for entrepreneurship in the US, and was able to earn an MBA. My background is in private enterprise, but find greater fulfillment working in government. Being a public servant enables me to contribute to the community in immeasurable ways that are more significant than simply

making money. Being a public servant means becoming part of something larger than myself, and being able to make a contribution to others is, at least for me, very important.

I will strive to be transparent, consistent, and ethical, which are parallel to the values and principles espoused by Governor Ige. Having held the position previously, from 2011 through 2013, I understand the structure, function, and challenges of the DOT.

As you may know, I also served Governor Abercrombie as the Deputy Director of the Department of Labor and Industrial Relations (DLIR) in 2014. Governor Abercrombie thought that my management skills were strong enough that I could step into the Deputy Director position at DLIR and help out, and I was happy to do that. But I am even more pleased to be able to return to DOT.

DOT has a significant impact on the quality of life and livelihood of our state – from the ability to travel within our islands to the transport of people, food, and supplies between Hawaii and the rest of the world. The Department plays a vital role in the continued and future success of our economy and our state. My experience has largely been in business so I am excited to now utilize my strong background in entrepreneurship and innovation to help DOT become more productive, efficient, and responsive.

As the Deputy Director, my main focus will be to support the Director in his efforts to streamline our processes, to become more efficient and effective so that the Department can successfully meet the challenges of the 21st century.

I am excited to join Governor Ige and Director Fuchigami in taking on these challenges. I humbly submit that with your approval I am ready to take up the challenge.

Thank you Mr. Chairman and distinguished members of the Committee for scheduling this hearing.

## **TESTIMONY IN STRONG SUPPORT OF GM 523**

Senate Committee on Transportation

Feb. 24, 2015, 2:45 p.m. | Hawai'i State Legislature | Room 229

To: Honorable Senate Committee on TRA Sen. Clarence K. Nishihara, Chair,  
Honorable Sen. Breene Harimoto, Vice Chair; Honorable TRA Committee  
Members

From: Mila Kaahanui, former Executive Director of the Office of Community  
Services in the State Department of Labor and Industrial Relations (DLIR).

Dear Senate Committee on TRA Sen. Clarence K. Nishihara, Chair; Sen. Breene  
Harimoto, Vice Chair; and Senate TRA Committee Members:

I am Mila Kaahanui, former Executive Director of the Office of Community Services in the  
State Department of Labor and Industrial Relations (DLIR). I am submitting this  
testimony in strong support of the confirmation of Jade Butay as Deputy Director of the  
State Department of Transportation.

Jade Butay is an inspiration to many young Filipinos in Hawaii. His extraordinary  
humility and quiet demeanor belies a toughness of character and integrity to do what's  
right. I have seen this side of him on many occasions when hard decisions had to be made.  
He will definitely be of immense value to Governor Ige's administration.

I strongly urge the committee to move forward with his confirmation. Thank you for the  
opportunity to provide written testimony.

Respectfully,

Mila Kaahanui

**TESTIMONY IN STRONG SUPPORT OF GM 523**  
**Senate Committee on Transportation**  
**February 24, 2015, 2:45 p.m. | Hawai'i State Legislature | Room 229**

**To:**           Honorable Sen. Clarence Nishihara, Chair  
                  Honorable Sen. Breene Harimoto, Vice Chair  
                  Honorable Members of the Senate Committee on Transportation:  
                  Sen. Donovan Dela Cruz, Sen. J. Kalani English, Sen. Wil Espero, Sen. Lorraine  
                  Inouye, Sen. Michelle Kidani, Sen. Ronald Kouchi, and Sen. Sam Slom

**From:**       Paz Canilao

**Subject:**     **Submitting for Consideration and Confirmation Gubernatorial Nominee JADE  
                  BUTAY as Deputy Director for the Department of Transportation**

I am writing this to provide testimony in support of Mr. Jade Butay's nomination as Deputy Director of the Department of Transportation.

I worked at the Department of Transportation, Highways Division, first, as assistant to the secretary and then later as personnel clerk at the Human Resources Department. I worked at the DOT for a total of six months. Although my appointment was brief, I was able to observe and experienced the following of Mr. Butay:

1. He worked very hard and took his job and responsibilities seriously. He was always the earliest to come to the office in the mornings. Every time I arrived at the office to begin work at 7:30 in the morning, I saw him already working. Once, his secretary remarked that Mr. Butay begins his work at the office at 6:30 in the morning.
2. He was competent and had good language skills. The few times that I turned in some paper work or reports to him, he immediately noticed if there were some errors or inaccuracies in the texts. He was thorough and knew what and how things must be done.
3. He had good communication and interpersonal skills. He listened, was objective and fair but supportive and resolved issues as quickly as possible. I found him to have an even temper and was cool in dealing with conflict and negativity in the workplace.
4. He practiced professionalism in his dealings with his subordinates. He showed empathy, courteousness, and a positive approach to his fellow workers.

I have a very high regard for Mr. Jade Butay, and I do hope that he is confirmed as a Deputy Director at the Department of Transportation.

## **TESTIMONY IN STRONG SUPPORT OF GM 523**

Senate Committee on Transportation

Feb. 24, 2015, 2:45 p.m. | Hawai'i State Legislature | Room 229

To: Sen. Clarence K. Nishihara, Chair and Sen. Breene Harimoto, Vice Chair  
Committee Members: Sen. Donovan M. Dela Cruz, Sen. J. Kalani English,  
Sen. Will Espero, Sen. Lorraine R. Inouye, Sen. Michelle N. Kidani, Sen. Ronald D.  
Kouchi, Sen. Sam Slom

From: Charlene Cuaresma, Private Citizen, 728 Nunu Street, Kailua, HI 96734

Subject: Submitting for consideration and confirmation as the Deputy Director of the  
Department of Transportation, Gubernatorial Nominee, JADE BUTAY, for a term to  
expire 12-3-2018.

My name is Charlene Cuaresma. As a private citizen, I am very happy to strongly support Governor David Ige's nomination of Jade Butay as Deputy Director for the State Department of Transportation.

I have served as a volunteer with Jade for more than seven years for various community projects and political campaigns. I can vouch for his tremendous drive for public service, which is rooted in a strong conviction to social justice and equal opportunity. Jade comes from humble beginnings in the Philippines, where social entrepreneurship, perseverance, the true grit of hard work, and extensive kinship, social, cultural and business relationships have expanded and advanced the well-being of whole communities and commercial entities, not only in the Philippines and Hawai'i, but beyond.

Given this, I have seen the political persistence of Jade as we advocated for issues like Filipino WWII Veterans equity. We also campaigned in the hot sun and humid rain; in the darkness at the start and end of the day; waving signs, canvassing, phone banking, and setting up countless community events for Democratic candidates who would champion issues of the underserved and hardly reached communities, as well as those who would spur the economy to generate needed revenue for a healthy infrastructure and economy.

Jade brings to Governor Ige's cabinet multi-lingual, multi-cultural competencies and sensitivities to build the capacity of a diverse work force in the Dept. of Transportation for top performance and high productivity in austere economic times. Jade's robust intellect, vigorous work ethic, keen attention to executing best management practices, and business expertise in the private sector will be an asset to Governor Ige and his cabinet. Thank you for your consideration of Jade's merit, commitment, and proven stewardship as a public servant.

Sincerely.

Charlene Cuaresma

February 24, 2015

Senator Clarence Nishihara, Chair  
Committee on Transportation  
Hawaii State Capitol  
Honolulu, Hawaii 96813

Senator Breene Harimoto, Vice Chair  
Committee on Transportation  
Hawaii State Capitol  
Honolulu, Hawaii 96813

RE: Testimony in Support of Jade Tabios Butay's Nomination as Deputy Director  
of the Department of Transportation for Administration

Dear Senators,

Thank you for allowing me to submit testimony in **SUPPORT** of Jade Tabios Butay's nomination to serve as Deputy Director of the Department of Transportation ("DOT") for Administration. Mr. Butay has a strong academic background as product of Hawaii's public school system, the University of Hawaii at Manoa and Babson College. All of this provided the foundation for a wealth of private sector experience prior to entering government service. Over the last four years Mr. Butay has held the position he has is up for today, as well as, serving as the Deputy Director of Department of Labor and Industrial Relations. He is undoubtedly qualified and will hit the ground running as the Deputy for Administration at DOT. I respectfully request the Committee on Transportation recommend his confirmation by the full Senate.

Very Truly Yours

A handwritten signature in black ink, appearing to read 'C. W. Nekota', with a stylized, flowing script.

Cameron W. Nekota

**TESTIMONY BY ROSS M. HIGASHI  
DEPUTY DIRECTOR, DEPARTMENT OF TRANSPORTATION –  
AIRPORTS DIVISION**

**TO THE SENATE COMMITTEE ON TRANSPORTATION  
ON  
GOVERNOR'S MESSAGE 523**

**February 24, 2015  
2:45 p.m.  
State Capitol, Room 229**

**Submitting for consideration and confirmation as the Deputy Director for the  
Department of Transportation, Gubernatorial Nominee, JADE BUTAY**

Dear Chair Nishihara, Vice Chair Harimoto, and Members of the Committee,

I **strongly support** the confirmation of Jade Butay to the position of First Deputy Director for the Department of Transportation (DOT).

I have worked Mr. Butay on several personnel matters. He is a trusting and confidential individual which are characteristics needed for the Administrative Deputy position.

His experience gained from serving as the Deputy Director for the Department of Labor, along with contacts he has made over the years with various union officials makes Jade the right choice for the DOT which composes of approximately 3,000 employees.

Jade has already started his mission with meeting rank and file employees in order to understand their issues at various divisions.

Mr. Butay is the best candidate as Director of the DOT, and I unconditionally support his appointment and urge you to confirm him.

Thank you for the opportunity to provide my testimony.

FEBRUARY 23, 2015

TO: THE MEMBERS ON THE COMMITTEE ON TRANSPORTATION

FR: WESLEY YONAMINE

RE: GM 523, JADE BUTAY

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Aloha, Chairperson Nishihara and members of the committee. My name is Wes Yonamine, wishing to offer my testimony in strong support of Jade Butay as Deputy Director of the Department of Transportation.

As the Administrator to the Visitor Information Program, I have had the great pleasure to work closely with Jade when he was Deputy Director for Administration. Jade may be quiet, but very effective and has supported my program in personnel matters. He is serious, thoughtful and gets the job done. His pragmatic approach is sensible in finding solutions. I look forward to working with Jade again as the Deputy Director of Transportation and the excellent leadership he can provide to the department.

Sincerely,

WESLEY YONAMINE

February 23, 2015

The Honorable Senator Clarence K. Nishihara, Chair  
Committee on Transportation  
Twenty-Eighth Legislature  
State Capital, Room 229  
Honolulu, Hawaii 86813

Dear Chair Nishihara and members of the Committee:

Subject: Confirmation of Jade Butay, Deputy Director, Department of Transportation

Please accept my testimony in support of the appointment of Jade Butay as Deputy Director,  
Department of Transportation.

I have had the pleasure of knowing Jade for more than 20 years and can attest to his unquestionable character and qualifications. I have personally witnessed how Jade has performed from being a student intern to being a Deputy Director in the State's Administration. He is an intelligent, honest and straight forward person dedicated to serving the people of Hawaii. I know that he has the knowledge, ability, experience and desire to be capable of serving as Deputy Director. It is without hesitation that I strongly urge you to take favorable action on Jade's appointment.

Sincerely,

A handwritten signature in black ink, appearing to read 'Gerald Dang', with a stylized flourish at the end.

Gerald Dang  
Administrative Services Officer, Highways Division  
Department of Transportation

FEBRUARY 24, 2015

GOVERNORS MESSAGE 523, JADE BUTAY

THE HONORABLE MEMBERS ON THE SENATE COMMITTEE ON TRANSPORTATION

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Aloha, Chairperson Nishihara and distinguished members of the committee. My name is Ford Fuchigami and I am in very strong support of Governor's Message 523, Jade Butay as Deputy Director of the Department of Transportation.

As the Deputy Director and Interim Director of the Department of Transportation it has been a great privilege to work closely with Jade since 2012. Jade understands business as a team builder and his leadership to the department empowers employees in achieving the end goals. His private sector experience in construction provides a careful eye to details and a pragmatic approach in streamlining the procurement process. His expertise on complex labor matters addresses workforce productivity, prevents liability, and personnel capability. Most of all, he has a stellar reputation within the department and its divisions as someone they trust. Integrity is important and Jade exemplifies this naturally as his power of presence.

Based on my testimony along with many others, I am hopeful you will unanimously approve Jade Butay as my First Deputy. We have a lot of work to do and I am counting on him and my other important Deputy Directors, to help me get the job done.

Yours truly,



FORD N. FUCHIGAMI

Eduardo Manglallan  
91-307 Hoolu Place  
Ewa Beach, HI 96706

23 February 2015

Re: Testimony in support of Mr. Jade Butay confirmation as Deputy Director, State DOT

Dear Senator Nishihara:

I am providing this written testimony in support of Mr. Jade Butay's confirmation as Deputy Director, State DOT.

I have known Mr. Butay (Jade) and his family for quite sometime. Jade came from a humble and well-respected family from my mother's hometown in the Philippines. I have also the privilege in working with Jade in the private construction industry as one of my sub-contractors while I was the Construction Manager for Actus Lend Lease building the \$2.2B Hawaii Family Housing Privatization Initiative from 2004 until 2011. Jade's work ethics and professionalism as a Contractor stands head and shoulder from his competitors and was often given accolades and awards for safety compliance, quality of work, timeliness, responsiveness, mentoring/training his employees and overall impeccable/accurate project contract documentations.

Jade's work experience and education coupled with his dedication to serve as evidenced by serving under previous administration speak highly of his caliber in working with others to make a positive difference and for proper steward of our taxpayer's dollars.

Thank you for the opportunity to provide my written testimony in support of the Jade's confirmation.

Sincerely,



E. P. Manglallan

**From:** [Randy Grune](#)  
**To:** [TRA Testimony](#)  
**Subject:** Testimony in Support of GM523 - Jade Butay for DOT Deputy Director  
**Date:** Monday, February 23, 2015 5:20:09 PM

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This testimony is submitted in support of Jade Butay's appointment as DOT Deputy Director.

In the previous administration I served as DOT Deputy Director Harbors Division alongside Jade Butay at DOT when he served as the DOT Deputy Director Administration. Jade was a pleasure to work with and I always found him to be reasonable and a very thoughtful person in the execution of his duties. With his previous experience at DOT and his generally calm nature, I believe that Jade Butay is well qualified for the Deputy Director position at DOT.

Please accept my apologies for submitting this testimony after the 24 hour deadline.

If you have any questions you can call me at 306-7484.

Thank you for your consideration of my testimony.

Sincerely,  
Randy Grune  
DOT Deputy Director Harbors Division 2010 - 2014

**Testimony In Support of GM 523 Relating to  
Jade T. Butay as Deputy Director of the Department of Transportation**

**Senate Committee on Transportation**

Tuesday, February 24, 2015

State Capitol, Room 229

2:45pm

by

Helena Manzano, MSW

Executive Director, Office of Language Access (OLA), Department of Health

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Chair Clarence Nishihara, Vice-Chair Breene Harimoto, and Members of the Senate Committee on Transportation:

I am pleased to provide testimony in strong support of GM 523 relating to Jade Butay's nomination by Governor David Ige as Deputy Director of the Department of Transportation. I was the Project Manager of the Limited English Proficient (LEP) project at the Department of Human Services and have recently been appointed as Executive Director of the Office of Language Access (OLA) with the Department of Health on February 24<sup>th</sup>.

Jade has extensive experience working with people from diverse backgrounds and understands the difficulties faced by immigrants and other individuals who are LEP. One of his top priorities when he became Deputy Director of the Department of Labor and Industrial Relations (DLIR) in 2013 was to develop an LEP policy and implement measures to comply with Federal mandates. He consulted with me and within the short time he was at DLIR led the effort to providing greater access to DLIR services for LEP individuals. Jade quickly assessed what information and resources were required to accomplish the task, consulted with colleagues and other experts, and worked diligently to ensure it was successfully executed. Being able to methodically evaluate and address a situation is one of his greatest strengths. He maintains a fine balance between creative solutions and practical considerations to achieve the desired results. He is a person who leads by example and sets high expectations for him and others.

Jade Butay welcomes challenges and I am confident that he will do an excellent job as the Deputy Director of the Department of Transportation. I am honored to consider Jade my colleague, and thank you for the opportunity to provide testimony in full support of his nomination.

Senator Clarence Nishihara, Chair  
Senator Breene Harimoto, Vice Chair  
Senate Committee on Transportation

Re: GM 523, Submitting for consideration and confirmation as the Deputy  
Director of the Department of Transportation, Gubernatorial Nominee,  
JADE BUTAY, for a term to expire 12-3-2018

Aloha Chair Nishihara, Vice Chair Harimoto, and members of the Senate  
Committee on Transportation. My name is Charles Toguchi and I would like to  
provide written testimony today in strong support of Jade Butay's gubernatorial  
nomination to serve as the Deputy Director of the Department of Transportation.

I have had the privilege of knowing Mr. Butay for over 10 years. With his MA in  
Business Administration from Babson College and a BA in Business  
Administration from UH, Jade Butay comes to us with the necessary skills and  
foundation needed to provide the support and guidance needed at the  
Department of Transportation. Jade Butay also brings a wealth of experiences  
and accomplishments to the Deputy position. As a partner with R. Cadio  
Construction LLC, he was responsible for project analysis, budgeting and quality  
control. He previously served as a Management consultant with MarketScience  
Corp., providing technical expertise for internet businesses and online advertising  
projects.

As the deputy director for the Department of Labor and Industrial Relations, and  
as the deputy director for administration at the Department of Transportation  
from 2011-2013, Jade Butay was recognized by many for his leadership...his  
dedication...and his commitment to fulfilling the mission of the department. He  
has the energy...leadership skills...strong work ethics...dedication...and integrity to  
get the job done.

Without any reservations, I strongly urge your favorable consideration of Jade  
Butay's nomination as the Deputy Director of the DOT. Mahalo for the  
opportunity to present this written testimony.

Aloha,  
Charles T. Toguchi

