

# **GM 517**

**Submitting for consideration and confirmation to the  
Adjutant General of the Department of Defense,  
Gubernatorial Nominee, BRIGADIER GENERAL  
ARTHUR LOGAN,  
for a term to expire 12-3-2018.**

PSM



EXECUTIVE CHAMBERS  
HONOLULU, HAWAII

David Y. Ige  
Governor

Testimony on GM 517  
Confirmation of Arthur Logan  
Adjutant General, Department of Defense

Governor David Y. Ige

SENATE COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL AND MILITARY  
AFFAIRS

March 17, 2015

1:15 p.m., Room 229

Chair Espero, Vice Chair Baker and committee members:

I respectfully request your support in confirming the appointment of Arthur Logan as the Adjutant General of the Department of Defense. Arthur Logan has 36 years of experience and service with the Hawai'i National Guard. Logan was the Hawai'i Army National Guard's director of operations. He was previously chief of staff for the Hawai'i National Guard joint staff.

Logan deployed to Afghanistan and served as the commander of a police advisory command supporting the Afghan National Police. Logan was the recipient of several military awards, including the U.S. Army Bronze Star, Legion of Merit, U.S. Army Meritorious Service Medal, and the Global War on Terrorism Expeditionary Medal.

He was also a police officer for 20 years with the Honolulu Police Department. Logan was last assigned to the robbery detail and held the rank of detective. Logan earned a Master's Degree in Strategic Studies, U.S. Army War College, Carlisle Barracks, PA and a Bachelor's Degree in Justice Administration, Hawai'i Pacific College, Honolulu, Hawai'i .

This administration is committed to reshaping the culture of government by embracing and accelerating change. I'm confident that Arthur Logan will support our employees in the Department of Defense in this effort. Together, we can build a better home for our keiki, kupuna, and all the residents of Hawaii.

Mahalo for your consideration.



HOUSE OF REPRESENTATIVES  
WASHINGTON, D. C. 20515

TULSI GABBARD  
2ND DISTRICT, HAWAII

March 12, 2015

Senator Will Espero, Chair  
Senator Rosalyn H. Baker, Vice Chair  
Committee on Public Safety, Intergovernmental and Military Affairs  
Hawai'i State Capitol  
415 South Beretania Street, Room 230  
Honolulu, Hawai'i 96813

**Re: Letter in Support of Brigadier General Arthur Logan for Adjutant General of the Department of Defense**

Aloha Chair Espero and Vice Chair Baker,

I am writing in support of Brigadier General Arthur Logan for the position of Adjutant General of the Department of Defense. I served in the Army National Guard with "Joe" Logan both as an enlisted and a commissioned Soldier. I have continued my association with him in my military career, and additionally in my current capacity as a Representative.

Brigadier General Logan has a reputation as an honest, dedicated Army officer. He demonstrated skills in the field, and most recently as Director of the Hawai'i Joint Staff. General Logan is an honest broker who delivers the good news as well as the bad. He provides his best counsel in situations large or small. He makes timely decisions while some want to study the problem.

As a Soldier still serving in the Hawai'i Army National Guard, I understand the qualities needed in leaders. General Logan fully appreciates those qualities, and cares for those with whom he serves. Joe has done many excellent things for the Hawai'i National Guard, and I know that he will lead fairly and honestly during peace time training or in any identified emergency here and around the world.

I support confirmation of General Logan. Please consider my endorsement during the hearings.

Mahalo nui loa,

A handwritten signature in cursive script that reads "Tulsi Gabbard".

Tulsi Gabbard  
Member of Congress (HI-02)

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Tuesday, March 10, 2015 11:38 AM  
**To:** PSMTestimony  
**Cc:** Riley.Fujisaki@mail.house.gov  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM  
**Attachments:** GM517 Testimony-Office of Congressman Mark Takai.PDF

**GM517**

Submitted on: 3/10/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Riley Fujisaki	Office of Congressman Mark Takai	Support	Yes

Comments: Edward Cruickshank, our Military Legislative Assistant will be testifying on behalf of the Congressman.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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MARK TAKAI

1ST DISTRICT, HAWAII

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MARK.TAKAI@MAIL.HOUSE.GOV  
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COMMITTEE ON ARMED SERVICES

SUBCOMMITTEES:

STRATEGIC FORCES

TACTICAL AIR AND LAND FORCES

COMMITTEE ON NATURAL RESOURCES

SUBCOMMITTEES:

ENERGY AND MINERAL RESOURCES

FEDERAL LANDS

**Congress of the United States**  
**House of Representatives**  
**Washington, DC 20515-1101**

To: The Honorable Will Espero, Chair  
The Honorable Rosalyn H. Baker, Vice Chair  
Members of the Senate Committee on Public Safety, Government Operations and  
Military Affairs

Re: GM517 (Brigadier General Arthur Logan)  
Date: Tuesday, March 17, 2015  
Time: 1:15 p.m.  
Place: State Capital Conference Room 229

Chair Espero, Vice Chair Baker, and members of the committee:

I write today in support of Brigadier General Arthur Logan to be confirmed as Adjutant General for the State Department of Defense. I ask that you and the members of the committee give his nomination your fullest consideration and support.

As a member of the House Committee on Armed Services, I have a strong interest in building a partnership with our state to guarantee public safety and the continued strong presence of our military in Hawaii. I have served in the Hawaii Army National Guard with BG Logan, and I have the upmost respect for him and his service to our State. His accomplishments, experience and leadership will be critically important in overseeing the National Guard and Hawaii State Civil Defense.

I thank you and the committee for your dedication in seeking the most qualified individual to serve our State. Brigadier General Arthur Logan would be a tremendous asset in the position of Adjutant General of the State of Hawaii.

Thank you for this opportunity to testify.

Sincerely,



Mark Takai  
Member of Congress



U.S. Department of Justice

*United States Attorney  
District of Hawaii*

*PJJK Federal Building  
300 Ala Moana Blvd., Room 6-100  
Honolulu, Hawaii 96850*

*(808) 541-2850  
FAX (808) 541-2958*

March 9, 2015

Senator Will Espero, Chair  
Senator Rosalyn H. Baker, Vice Chair  
Committee on Public Safety, Intergovernmental  
and Military Affairs  
Hawaii State Capitol  
415 South Beretania Street, Room 229  
Honolulu, Hawaii 96813

Re: Support of Brigadier General Arthur Logan

Dear Senator Espero & Senator Baker:

I am submitting this letter in support of Brigadier General Arthur J. ("Joe") Logan to serve as the Adjutant General for the State of Hawaii, the Director of Hawaii Emergency Management Agency and Homeland Security Advisor to the Governor of the State of Hawaii. I have known General Logan for many years, from when he was with the Honolulu Police Department. I recall his involvement in a number of criminal cases which I handled probably in the late 1980's or early 1990's—a long time ago. I believe the General served with the Police Department for 20 years. From the early 2000's and certainly in the past 5 years that I have been U.S. Attorney, I continued to see the General in his National Guard capacity; specifically, at the HEPEC (Hawaii Emergency Preparedness Executive Consortium) and from time to time at our monthly HIDTA (law enforcement) meetings. He has a reputation of unquestioned integrity and professionalism.

I have always been impressed with General Logan's knowledge and understanding of the issues, and his sincere, collaborative manner on matters affecting safety and/or enforcement. He was always very effective in representing his offices – the Honolulu Police Department and the Hawaii National Guard.

I believe that given General Logan's background, skills, experience and leadership, he will be an outstanding Adjutant General Attorney General, Director of Hawaii Emergency Management Agency and Homeland Security Advisor. I consider him a friend and valued colleague. I am honored to write on his behalf and thank you for considering my letter. Please contact me if you require additional information.

Very truly yours,

  
FLORENCE T. NAKAKUNI  
United States Attorney





**U.S. Department of Justice  
United States Marshals Service  
District of Hawaii  
300 Ala Moana Blvd 2-2800  
Honolulu, HI 96850**

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**March 2, 2015**

Senator Will Espero  
Chair, Public Safety and Government  
State of Hawaii  
State Capitol Chambers  
Honolulu, Hawaii

**Re: Senate Confirmation Letter in Support of Brigadier General  
Arthur "Joe" Logan, Adjutant General-State of Hawaii**

Dear Senator Espero:

It is with great pleasure that I strongly endorse the nomination of Brigadier General (BG) Arthur "Joe" Logan for the position of Adjutant General, State of Hawaii. I have known BG Logan for more than 20 years and know of his trustworthy character in Hawaii's Law Enforcement and laudatory military service. In addition, BG Logan concurrently served with merit as an Investigator with the Honolulu Police Department and later worked directly for the Governor, State of Hawaii, as the Hawaii Counterdrug Coordinator.

In my current position as United States Marshal for the District of Hawaii, I have experienced the exemplary knowledge and service of BG Joe Logan during his tenure with the prestigious joint law enforcement organization, known as the High Intensity Drug Trafficking Area (HIDTA) Executive Board.

During FY 2000, with BG Logan's outstanding assistance to the United States Attorney's Office they were able successfully conduct, "Operation Powerball", a multi-jurisdictional law enforcement initiative which effectively culminated in the arrests of 78 methamphetamine drug dealers on Maui.

BG Logan has continued to foster his collaborative skills with the Department of Justice and the Honolulu Police Department's with his participation on the Board of the "noteworthy" Weed and Seed Program. BG Logan has supported the Governor's esteemed Hawaii Counterdrug Program on Maui, Hawaii Island, Honolulu and Kauai, with assigned Hawaii National Guard resources (analyst-ground transportation etc) on each island.

**Re: Senate Confirmation Letter in Support of Brigadier General Arthur "Joe" Logan as Adjutant General State of Hawaii.**

During his "active duty military service" BG Logan has served with great distinction on the Hawaii Joint Headquarters Staff, the J2 Director of Intelligence and as a "War Fighter" as Advisor to the Afghanistan Regional Police Advisory Command.

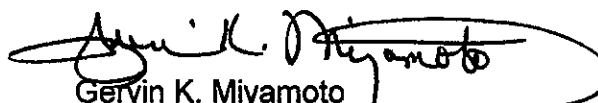
BG Logan has been a pivotal part of Hawaii's State Emergency Management during the many contingencies he has participated in. His experience and rapport with the many emergency agencies enables him to enhance the role of the agency. BG Logan has tremendous knowledge gained through his leadership and participation during the aftermath of Hurricane Iniki and related disasters.

BG Logan has continued his outstanding work with local law enforcement in preparation of the Asian Development Bank Consortium. His proficiency, leadership and management of the National Incident Command Structure, allows him to be in "sync" with the multi-jurisdictional emergency resources, during any contingency.

Brigadier General Logan has always been observed to conduct himself with the highest moral and ethical standards. He possesses all the characteristics to be a great leader of the Hawaii National Guard and is blessed with Intelligence, Compassion and Energy.

Hawaii will be well served by Brigadier General Arthur "Joe" Logan's leadership as the Adjutant General, State of Hawaii!

Respectfully,

  
Gervin K. Miyamoto  
United States Marshal  
District of Hawaii





HEADQUARTERS  
**HAWAII ARMY NATIONAL GUARD**

3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495

March 16, 2015

Senator Will C. Espero, Chair  
Senator Rosalyn H. Baker, Vice Chair  
Committee on Public Safety, Intergovernmental and Military Affairs  
Hawaii State Senate  
State Capital  
Honolulu, HI 96813

Dear Senators:

I am writing in strong support of Brigadier General Arthur J. Logan to be the Adjutant General for the State of Hawaii.

General Logan has displayed exceptionally commendable service while serving in numerous leadership positions. His extraordinary leadership and strategic planning skills enhanced the readiness and capabilities of the Hawaii National Guard.

As the Chief of Staff, Joint Staff, Hawaii National Guard, General Logan was responsible for the many Joint Staff accomplishments in support of the Hawaii National Guard goals. He increased the Joint Staffs competency by building the construct for a full-time and part time citizen Soldier Joint Staff as demonstrated in staff planning for execution of Vigilant Guard 15, planning for the Makani Pahili Hurricane exercises, and future State Partnership Program planning with Indonesia and Philippines to maintain a cooperative , mutually beneficial relationship. In addition, he was the senior US Military and exercise participant to United States Army Europe Exercise Immediate Response 20 13 supporting the United States and Croatia bi-lateral partnership. Furthermore, General Logan coordinated, synchronized, and executed the Hawaii National Guard support to the Asian Pacific Economic Cooperation Summit. His relationship with law enforcement and military expertise ensured the Hawaii National Guard was well trained and prepared to support this National Special Security Event.

General Logan is an exemplary officer who always performs at the highest level of professionalism. He has worked well with the Hawaii Congressional Delegation to address issues affecting the Hawaii Army National Guard. He also coordinated and executed the Hawaii Army and Air National Guard capabilities demonstration to the Hawaii State legislature, thereby informing our local legislators about the Hawaii National Guard. Brigadier General Logan is well respected throughout the Hawaii National Guard and our local, state, and federal government organizations who consistently espouse his exemplary dedication to duty.

Brigadier General Logan has excelled in all positions he has held during his 30-plus years of dedicated service and is the right leader at the right time to be the Adjutant General for the State of Hawaii. I strongly support his nomination without reservation. Thank you for your consideration.

Sincerely,

OLIVEIRA, BRUCE, EMORY, 1180237913<sup>9</sup>

Bruce E. Oliveira  
Brigadier General, Hawaii Army  
National Guard  
Commanding

TESTIMONY BY WESLEY K. MACHIDA  
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE

AND BY RODERICK K. BECKER  
DEPUTY DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE

STATE OF HAWAII

TO THE SENATE COMMITTEE ON  
PUBLIC SAFETY, INTERGOVERNMENTAL AND MILITARY AFFAIRS  
ON  
GOVERNOR'S MESSAGE NO. 517

March 17, 2015  
1:15 P.M.

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE  
ADJUTANT GENERAL OF THE DEPARTMENT OF DEFENSE, GUBERNATORIAL  
NOMINEE, BRIGADIER GENERAL ARTHUR LOGAN

Dear Chair Espero, Vice Chair Baker, and Members of the Committee:

We support the confirmation of Brigadier General Arthur Logan to the position of Adjutant General of the Department of Defense.

Governor Ige's administration is committed to addressing the many issues facing our state in a direct and forthright manner. We will strive to do the right thing, the right way to achieve our shared goal of a healthy, sustainable economy to support our kupuna, ourselves, and our children.

Brigadier General Logan is an integral part of a team that is committed to achieving the goals of this administration in an honest, transparent, accountable, and responsive manner. Therefore, we support his confirmation as the Adjutant General of the Department of Defense.

Thank you for the opportunity to provide testimony.

STATE OF HAWAII  
DEPARTMENT OF DEFENSE  
HAWAII EMERGENCY MANAGEMENT AGENCY

TESTIMONY ON GM 517

PRESENTATION TO THE SENATE COMMITTEE ON PUBLIC SAFETY,  
INTERGOVERNMENTAL AND MILITARY AFFAIRS

BY

DOUG MAYNE  
ADMINISTRATOR OF EMERGENCY MANAGEMENT  
March 5, 2015

Chair Espero, Vice Chair Baker and Members of the Committee.

I am Doug Mayne and I am the Administrator of the Hawaii Emergency Management Agency. I am testifying in **SUPPORT** of GM 517 and the confirmation of Brigadier General Joe Logan as the Director of the Department of Defense and the Adjutant General for the State of Hawaii.

I have known Joe Logan since I assumed my duties with State Civil Defense (SCD) in 2012. At the time he was the Chief of the Hawaii National Guard Joint Staff (responsible for planning and supporting disaster operations) and we worked together to ensure the National Guard and SCD developed a close partnership. He has proven to be a smart and extremely competent leader. He understands emergency management and homeland security (his other two hats) from his time supporting those missions while in the Hawaii National Guard.

Since becoming the Director of the Department and the Hawaii Emergency Management Agency, General Logan has worked hard to assimilate the knowledge and understand the unique processes required to be effective as an emergency manager. He has already proven to be a collaborator, continuing to build partnerships across the whole of community. He will be an extremely effective Director for the Department and Adjutant General.

I urge the committee to recommend approval to the rest of the Senate on this nomination.

Thank you for allowing me to testify in **SUPPORT** of GM 517.

DAVID Y. IGE  
GOVERNOR



Testimony of  
FORD N. FUCHIGAMI  
DIRECTOR

Deputy Directors  
JADE T. BUTAY  
ROSS M. HIGASHI  
EDWIN H. SNIFFEN  
DARRELL T. YOUNG

IN REPLY REFER TO:

STATE OF HAWAII  
DEPARTMENT OF TRANSPORTATION  
869 PUNCHBOWL STREET  
HONOLULU, HAWAII 96813-5097

March 17, 2015  
1:15 p.m.  
State Capitol, Room 229

**GM517**

**Submitting for consideration and confirmation as the Adjutant General of the Department of Defense, Gubernatorial Nominee, BRIGADIER GENERAL ARTHUR LOGAN, for a term to expire 12-3-2018.**

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**Senate Committee on Public Safety, Military and Governmental Affairs**

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The Department of Transportation (DOT) **strongly supports** the confirmation of Brigadier General Arthur Logan as the Adjutant General of the Department of Defense (DOD).

General Logan received his BA from Hawaii Pacific University. In 1984 he was commissioned by the Hawaii Army National Guard Officer Candidate School and earned a Masters of Strategic Studies from United States Army War College.

With more than 36 years of service, General Logan has served in significant positions at the DOD. His many years of professional experience will serve the DOD well, especially when faced with serious situations that call for an emergency response. DOD must ensure that the state's entire emergency response network is a well-oiled machine, and are well coordinated with one another.

We work and will continue to work with DOD on mitigation and preparedness to lessen the impact of future disasters. These efforts are all-hazard to help us take action on all types of disaster. General Logan's experience shows that he understands Hawaii's vulnerabilities and the great responsibility to safeguard us from these threats.

We are confident of General Logan's leadership and, as such, we unequivocally support his nomination.

Thank you for the opportunity to provide testimony.



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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Saturday, March 14, 2015 11:58 AM  
**To:** PSMTestimony  
**Cc:** mjgolo@email.phoenix.edu  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM

**GM517**

Submitted on: 3/14/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Mike Golojuch	Veterans Advisory Board	Support	No

Comments: The Advisory Board to the Office of Veterans Services supports the confirmation of Brigadier General Arthur Logan as the Adjutant General of the Department of Defense.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Friday, March 13, 2015 3:07 PM  
**To:** PSMTestimony  
**Cc:** william.parker.10@us.af.mil  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM  
**Attachments:** LOE - BG\_Logan - Confirmation.docx

**GM517**

Submitted on: 3/13/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
William Parker	Hawaii National Guard	Support	No

**Comments:**

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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**OFFICE OF THE SENIOR ENLISTED LEADER  
HEADQUARTERS HAWAII NATIONAL GUARD  
3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495**



**Personal Data - Privacy Act 1974 (Title 5 USC 552a)**

13 Mar 15

MEMORANDUM FOR the Honorable Senator Will Espero, Chairman, and members of the Public Safety, Military Affairs and Intergovernmental Affairs Committee

FROM: CMSgt William A. Parker, Hawaii National Guard – Senior Enlisted Leader (SEL)

SUBJECT: Letter of Support for Brig Gen Arthur Logan, Adjutant General, Hawaii National Guard (HING)

Dear Senator Espero:

As the SEL of the HING, I represent over 4800 enlisted members. I am charged with ensuring the pulse of our enlisted membership is provided by timely and concise feedback to the HING Commander. Quality of life, morale and welfare, professional growth and development, policies, procedures, programs and initiatives, family readiness to include the health and well being are the primary concerns that our HING Commander passionately addresses with regards to our enlisted force. It is an honor and pleasure to provide this letter of support on behalf of Brig Gen Arthur Logan, for confirmation as the next State of Hawaii, Dept of Defense Adjutant General.

Even though I have worked only briefly with Brig Gen Logan, it is evident that he possesses an unparalleled passion to serve in uniform by the devotion he displays towards the organization. Commanding multiple departments within the Army National Guard and serving in the highest levels of positions and responsibilities within the organization gives Brig Gen Logan the breadth of experience and expertise needed to be successful as the Adjutant General in supporting the Governor and the State of Hawaii in the future years. The Hawaii National Guard requires a leader that will put the needs of the organization first, starting at top, while possessing impeccable leadership capabilities which I believe Brig Gen Logan clearly demonstrates.

The enlisted men and women of the HING are behind Brig Gen Logan as we continue to take the Hawaii National Guard to new heights of excellence, while ensuring the safety and security of our state and nation is paramount as the Adjutant General of the State of Hawaii.

Sincerely,  
WILLIAM A. PARKER, CMSgt, HING  
Senior Enlisted Leader

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Sunday, March 15, 2015 12:09 PM  
**To:** PSMTestimony  
**Cc:** cazzbear@prodigy.net  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM  
**Attachments:** Testimony BG Joe Logan.doc

**GM517**

Submitted on: 3/15/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Caz Ross	CAP	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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HEADQUARTERS  
HAWAII WING, CIVIL AIR PATROL  
UNITED STATES AIR FORCE AUXILIARY  
419 Lele Street  
Honolulu, Hawaii 96819-1821  
( 808 ) 836-3417  
FAX ( 808 ) 834-6595



TESTIMONY ON GM 517, Consideration and confirmation as Adjutant General of the  
Department of Defense

Presented to

Committee on Public Safety, Intergovernmental and Military Affairs

By

Carswell J. Ross, Jr. Lt Col CAP, Hawaii Wing, Vice Commander  
And  
Government Relations Advisor

Tuesday March 17, 2015

Good afternoon Chair Will Espero, Vice Chair Rosalyn Baker and members of the Committee. Speaking as the Government Relations Advisor for the Hawaii Wing of the Civil Air Patrol, we **strongly support** the nomination of Brigadier General Arthur "Joe" Logan for the position of Adjutant General of the Department of Defense, and Director of the Hawaii Emergency Management Agency.

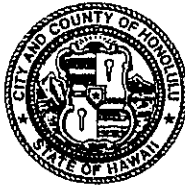
General Logan has served in the Military for over thirty six years. He was commissioned in 1984, after completing the Hawaii Army National Guard Officer Candidate School. He has served in overseas combat locations and was awarded many distinguishing honors and medals for his service, to include the Legion of Merit, Bronze Star, the Meritorious Service medal and other awards. He has dedicated his professional life to assuring that the citizens of Hawaii are well protected and served.

The Hawaii Wing of the Civil Air Patrol **strongly supports** the nomination of Brigadier General Logan as Adjutant General. Thank you for this opportunity to share our opinion on this matter.



POLICE DEPARTMENT  
**CITY AND COUNTY OF HONOLULU**

801 SOUTH BERETANIA STREET • HONOLULU, HAWAII 96813  
TELEPHONE: (808) 529-3111 • INTERNET: [www.honolulu.hawaii.gov/police](http://www.honolulu.hawaii.gov/police)



KIRK CALDWELL  
MAYOR

LOUIS M. KEALOHA  
CHIEF

DAVE M. KAJIHIRO  
MARIE A. MCCAULEY  
DEPUTY CHIEFS

OUR REFERENCE RM-LS

March 17, 2015

The Honorable Will Espero, Chair  
and Members  
Committee on Public Safety,  
Intergovernmental and Military Affairs  
State Senate  
Hawaii State Capitol, Room 229  
415 South Beretania Street  
Honolulu, Hawaii 96813

Dear Chair Espero and Members:

SUBJECT: Governor's Message No. 517, Submitting for Consideration and Confirmation as the Adjutant General of the Department of Defense Gubernatorial Nominee, Brigadier General Arthur Logan, for a Term to Expire 12-3-2018

I am Louis Kealoha, Chief of Police of the Honolulu Police Department (HPD), City and County of Honolulu.

I am pleased to support the nomination of Brigadier General Arthur "Joe" Logan as the Adjutant General of the Department of Defense. As the Chief of Police, we worked closely together on several key events, including the successful 2011 Asia-Pacific Economic Cooperation summit.

Under his leadership, the Hawaii National Guard's personnel worked alongside our police officers to secure the numerous traffic routes to the various venues used by the 21 heads of states and their delegates.

General Logan and the Hawaii National Guard stepped forward to assist the HPD. Given the limited time to prepare his personnel for the event, General Logan displayed a remarkable ability to manage, lead, and direct his team with confidence and efficiency. His assistance greatly helped us in our efforts to ensure the security and safety of the public, world leaders, and other attendees during their meetings.

*Serving and Protecting With Aloha*

The Honorable Will Espero, Chair  
and Members  
Committee on Public Safety,  
Intergovernmental and Military Affairs  
March 17, 2015  
Page 2

General Logan also served as a police officer with the HPD for almost 20 years. He was assigned to our patrol districts and the Criminal Investigation and Narcotics/Vice Divisions during his career. Combined with his many years of experience and executive-level trainings with the HPD and the Hawaii National Guard, I am confident that General Logan will make a great Adjutant General.

I look forward to working with General Logan and the Hawaii National Guard in our efforts to keep the citizens and visitors of Hawaii safe.

Sincerely,

  
Louis M. Kealoha  
Chief of Police



ALAN M. ARAKAWA  
MAYOR

OUR REFERENCE

YOUR REFERENCE

## POLICE DEPARTMENT COUNTY OF MAUI

55 MAHALANI STREET  
WAILUKU, HAWAII 96793  
(808) 244-6400  
FAX (808) 244-6411



TIVOLI S. FAAUMU  
CHIEF OF POLICE

DEAN M. RICKARD  
DEPUTY CHIEF OF POLICE

February 27, 2015

The Honorable Will Espero, Chair  
and Members of the Committee on Public Safety,  
Intergovernmental and Military Affairs  
The Senate  
State Capitol  
415 S. Beretania St., Rm 229  
Honolulu, HI 96813

RE: **GM 517 Letter of Support for BRIGADIER GENERAL ARTHUR LOGAN for  
Adjutant General-State of Hawaii**

Dear Chair Espero and Members of the Committee:

The Maui Police Department supports and endorses Brigadier General Arthur Logan for the position of Adjutant General for the State of Hawaii.

Our support for Brigadier General Logan is based on our continued relationship with the Hawaii National Guard's Counter Drug Program and our collective efforts to battle illegal drugs within our State.

The Maui Police Department asks that you support Brigadier General Logan's nomination and confirm him as Adjutant General. His leadership and proven ability to work in unison will benefit Hawaii as a whole.

Thank you for the opportunity to testify.

Sincerely,

  
TIVOLI S. FAAUMU  
Chief of Police



BERNARD P. CARVALHO, JR.  
Mayor

NADINE K. NAKAMURA  
Managing Director

## POLICE DEPARTMENT COUNTY OF KAUAI

3990 KAANA STREET, SUITE 200  
LIHUE, HAWAII 96766-1268  
TELEPHONE (808) 241-1600  
FAX (808) 241-1604  
[www.kauaipd.org](http://www.kauaipd.org)



DARRYL D. PERRY  
Chief of Police  
[dperry@kauai.gov](mailto:dperry@kauai.gov)

February 25, 2015

Senator Will Espero, Chair  
Senator Rosalyn H. Baker, Vice Chair  
Honorable Committee Members  
Committee on Public Safety, Intergovernmental and Military Affairs

Re: **GM 517—CONFIRMATION HEARING FOR ADJUTANT GENERAL OF THE DEPARTMENT  
OF DEFENSE, BRIGADIER GENERAL ARTHUR "JOE" LOGAN**

Dear Chair Espero, Vice Chair Baker, and Honorable Committee Members:

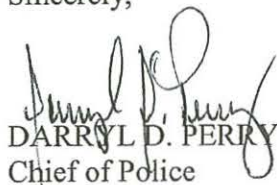
I would like to offer my support to Brigadier General Arthur Logan as the State of Hawaii's Adjutant General of the Department of Defense.

My personal and professional interaction with General Logan throughout the better part of twenty-five years while with the Honolulu Police Department and Kauai Police Department cannot begin to describe the honor, knowledge, respect, and integrity he will bring to this position.

Hawaii will be truly blessed under the outstanding leadership of General Logan.

Thank you for the opportunity to submit my written testimony of support.

Sincerely,

  
DARRYL D. PERRY  
Chief of Police

William P. Kenoi  
*Mayor*

Walter K.M. Lau  
*Managing Director*



Gerald A. Takase  
*Director*

## **County of Hawai'i**

### **Department of Liquor Control**

Hilo Lagoon Centre, 101 Aupuni Street, Unit 230, Hilo, Hawai'i 96720-4261  
(808) 961-8218 • After Hours (808) 932-2939 • Fax (808) 961-8684  
E-Mail: cohdlc@hawaiicounty.gov

**March 12, 2015**

Senator Will Espero, Chair  
Senator Rosalyn H. Baker, Vice Chair  
Committee on Public Safety, Intergovernmental and Military Affairs

Hearing: Monday, March 16, 2015  
1:15 p.m., Room 229

Position: Support GM 517 – Nomination of Brigadier General Arthur Logan  
Support GM 518 – Nomination of Colonel Kenneth Hara

Chair Espero, Vice Chair Baker, and Members:

It is with great pleasure that I write to you to extend my support for Brigadier General Arthur "Joe" Logan and Colonel Kenneth Hara as the Adjutant General and Deputy Adjutant General for the State of Hawai'i. I have served in the Hawai'i National Guard for close to 30 years, currently as the Staff Judge Advocate and have seen many leaders come and go. I have known Joe and Kenny for many of those years and feel qualified to speak about their qualities from having served on the Joint Staff of the Hawai'i Army National Guard with them. Both have put in many years with the Army Guard, rising through the ranks as commanders, being deployed in support of our Nation's war on terrorism and graduates of the Army War College, which is reserved for the Army's best and brightest. They have both also served as the Chief of Joint Staff for the Hawai'i Army and Air National Guard. Not only are they great soldiers, but they have the ability to lead and have the respect of their troops, the officers, soldiers and airmen of the Hawai'i National Guard.

Having served as a Director and Deputy Director in the County of Hawai'i, I am keenly aware of the administrative duties that are required of any administrative head, which include not only subject matter expertise, but the abilities to run a department which include finances, personnel, supervision and dealing with the public. In my humble opinion, both of these gentlemen have the ability to lead this organization because they have been there. Starting from the depths of the organization, they understand all of the missions and abilities of our organization and they have the




Senator Will Espero, Chair  
Senator Rosalyn H. Baker, Vice Chair  
Committee on Public Safety, Intergovernmental and Military Affairs  
Page -2-  
March 12, 2015

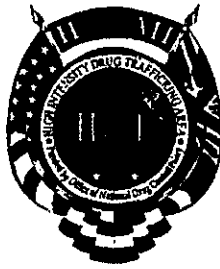
support of the troops because they have always led with humility and have shared the experiences that the men and women of the Hawaii National Guard have gone through.

Let me close by saying that I have the highest respect for both of these individuals and urge the Members of this committee and the Senate to support their nominations as the Adjutant General and Deputy Adjutant General for the State of Hawaii and it is my great honor to serve with these individuals.

Sincerely,

  
GERALD TAKASE  
Director

GT:de



**500 ALA MOANA BOULEVARD  
Box 165  
HONOLULU, HAWAII 96813**

**PHONE: (808)356-4400  
FAX: (808)356-4499**

February 27, 2015

Senator Will Espero, Chair  
Senator Rosalyn H. Baker, Vice Chair  
Committee on Public Safety, Intergovernmental and Military Affairs

**Re: GM 517-Submitting for consideration and confirmation as the Adjutant General of the  
Department of Defense, Gubernatorial Nominee, Brigadier General Arthur Logan**

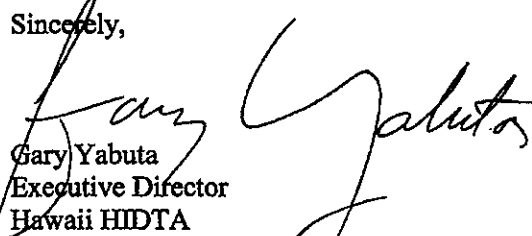
My name is Gary Yabuta and I am the Executive Director for the Hawaii High Intensity Drug Trafficking Areas (HIDTA). It is with great honor that I express my support for confirmation of Arthur "Joe" Logan for the position of State of Hawaii, Adjutant General.

Hawaii is among 28 HIDTA regions throughout our Nation, and the mission of each HIDTA region is to facilitate and enhance local, state and federal law enforcement efforts to dismantle and disrupt drug organizations, enterprises and operations.

Before becoming the Hawaii HIDTA Executive Director, I was the Chief of Police for the Maui Police Department until I retired on July 31, 2014. As the Chief of Police, I was a Hawaii HIDTA Executive Board Member and I became an acquaintance and then a friend of Colonel Arthur "Joe" Logan, who represented the Hawaii National Guard, Counterdrug Program.

In my opinion, there is no one better suited than Arthur Logan for the position of Adjutant General. He is ethically and professionally sound, and he is dedicated to this community, Hawaii, and Country. His military and law enforcement achievements are beyond distinction. This blend of military and police leadership will catapult his opportunity to provide essential services relating to civil defense and civil order, and he will safeguard us all against natural catastrophes and terrorism.

Sincerely,

  
Gary Yabuta  
Executive Director  
Hawaii HIDTA

BUREAU OF ALCOHOL TOBACCO AND FIREARMS • CITY AND COUNTY PROSECUTING ATTORNEY'S OFFICES • DRUG ENFORCEMENT ADMINISTRATION  
FEDERAL BUREAU OF INVESTIGATION • HAWAII COUNTY POLICE DEPARTMENT • HAWAII NATIONAL GUARD • HAWAII STATE ATTORNEY GENERAL'S OFFICE  
HONOLULU POLICE DEPARTMENT • IMMIGRATION AND CUSTOMS ENFORCEMENT • INTERNAL REVENUE SERVICE • KAUAI COUNTY POLICE DEPARTMENT  
MAUI COUNTY POLICE DEPARTMENT • UNITED STATES ATTORNEY'S OFFICE • UNITED STATES MARSHALS SERVICE • UNITED STATES POSTAL INSPECTION SERVICE  
WESTERN STATES INFORMATION NETWORK • NAVAL CRIMINAL INVESTIGATIVE SERVICE • UNITED STATES COAST GUARD

**HAWAII HIGH INTENSITY DRUG TRAFFICKING AREA**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Monday, March 16, 2015 10:40 AM  
**To:** PSMTestimony  
**Cc:** kkaimuloa@cochawaii.org  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM  
**Attachments:** COCH Testimony PSM 03-17-15 (GM517\_GM518).docx

**GM517**

Submitted on: 3/16/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Kamakana Kaimuloa	Chamber of Commerce Hawaii	Support	Yes

Comments:

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# Chamber of Commerce HAWAII

*The Voice of Business*

**Testimony to the Senate Public Safety, Intergovernmental  
and Military Affairs  
Tuesday, March 17, 2015 at 1:15 P.M.  
Conference Room 229, State Capitol**

**RE: GOVERNOR'S MESSAGES NO. 517 AND 518**

Chair Espero, Vice Chair Baker and Members of the Committee:

The Chamber of Commerce of Hawaii ("The Chamber") **supports** GM 517, which is submitted for consideration and confirmation Gubernatorial Nominee BRIGADIER GENERAL ARTHUR LOGAN as the Adjutant General of the Department of Defense and GM 518, which submits for consideration and confirmation Gubernatorial Nominee COLONEL KENNETH HARA as Deputy Adjutant General of the Department of Defense.

In recognizing how critical the U.S. military presence is to Hawaii's economy, the Chamber officially established a military affairs department in 1985. For 30 years the Chamber, through its Military Affairs Council (MAC), has served as the State's liaison in matters relating to the military and has been steadfast in working to protect and preserve the military's presence in Hawaii, promote public awareness and understanding of issues facing the military locally and nationally, and serve as the advocate for military and their families.

Having served in the Hawaii Army National Guard for over 30 years, BG Logan has gained a wealth of experience at the State Department of Defense. His previous assignments on the Joint Staff as the Chief of Staff and J1 (Personnel) as well the Hawaii Army National Guard G3 (Operations) have provided him with a thorough understanding of the responsibilities he will formally assume if confirmed as the Adjutant General (TAG).

COL Hara brings similar credentials to the State Department of Defense's leadership team. Having previously served as the 29<sup>th</sup> Infantry Brigade Combat Team (IBCT) Commander, the Commander of the 29<sup>th</sup> IBCT Forward 34 in Afghanistan, and the Chief of the Joint Staff, COL Hara, as the Deputy Adjutant General (DAG), is well suited to assist the TAG in overseeing the military components of the Department and coordinating the State's response to natural disasters.

The Chamber's Military Affairs Council (MAC) has worked closely with previous command teams and looks forward to working with both BG Logan and COL Hara during their respective terms.

Thank you for the opportunity to provide testimony in support of these nominees.

SENATE COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL AND  
MILITARY AFFAIRS

03-17-15 1:15PM in conference room 229

TESTIMONY IN SUPPORT OF GOVERNOR'S MESSAGE 517  
APPOINTMENT OF BRIGADIER GENERAL ARTHUR JOE LOGAN  
THE ADJUTANT GENERAL, DEPARTMENT OF DEFENSE

Dear Senator Espero and Members of the Committee:

It is with great pleasure and honor to support Brigadier General (BG) Arthur Joe Logan as The Adjutant General of the State of Hawaii. I have known BG Logan for 9 years, but have come to know him closely in the last 18 months as my former supervisor and I can honestly say that in my 25 years of service, BG Logan has been the most well balanced leader I have had the privilege to serve under. He is extremely ethical, selfless in service, intelligent, and professional.

There are numerous records of BG Logan's experiences, evaluations, and certifications however there are few written documents of his character and personality from a subordinate's perspective. As his deputy G3 (operations, training, plans, mobilization) Officer I have worked directly for BG Logan for the past 18 months and have come to know him as an extremely professional leader and an honest to goodness human being. He is transparent in his actions, caring, firm, and predictable. BG Logan has no hidden agenda; he lays out facts and explains decisions and intentions with clear reasoning. He takes into consideration the feelings of others, always treating them with dignity and respect. I have also seen BG Logan's investment into the development and mentoring of others as well as seen his firmness and strict accountability. BG Logan is predictable in that his decisions are based on careful analysis and void of favoritism or external pressures. BG Logan is a terrific leader who has the love and respect of the men and women that he leads.

It is with great pleasure and honor that I write this letter of support for Brigadier General Arthur Joe Logan, confirmation of his appointment to TAG will serve the Hawaii National Guard, the State of Hawaii, and the Nation well as The Adjutant General of the State of Hawaii.

Sincerely,



Paul T. Agena  
LTC, Infantry, Hawaii Army National Guard  
Deputy G3



---

**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Monday, March 02, 2015 6:22 PM  
**To:** PSMTestimony  
**Cc:** ray.jardine@nativehawaiianveterans.com  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM  
**Attachments:** LETTER OF RECOMMENDATION JOE LOGAN JAN 2015.pdf

**GM517**

Submitted on: 3/2/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Raymond Jardine	Individual	Support	No

**Comments:**

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SENATE COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL AND MILITARY  
AFFAIRS

03-17-15 1:15PM in conference room 229

TESTIMONY IN SUPPORT OF GOVERNOR'S MESSAGE 517  
APPOINTMENT OF BRIGADIER GENERAL ARTHUR LOGAN  
ADJUTANT GENERAL, DEPARTMENT OF DEFENSE

Senator Will Espero  
Chairperson  
Public Safety, Intergovernmental and Military Affairs Committee

SUBJECT: Written Testimony on behalf of Brigadier General Arthur J. Logan for the  
position of the Adjutant General, State of Hawaii

Dear Senator Espero and committee,

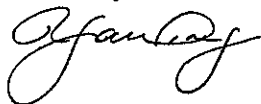
It is my honor to recommend to you Brigadier General Joe Logan as the Adjutant General for the State of Hawaii. I have known Joe for over 30 years and I have had the privilege of interacting with him in the Hawaii Army National Guard since 1984. He is a person of unquestionable integrity and his executive level leadership is exceptional. I believe that he has the experience and background, the conviction and character, to steer the Department of Defense, State of Hawaii on a successful course. He is a proven performer with extensive background and accomplishments in the Hawaii Army National Guard. His enthusiasm and optimism coupled with his ability to forecast the future is an awesome combination we must take advantage of. His visionary leadership is of critical important while we develop the Office of Homeland Security for our state.

As the Deputy Commander of the 29th Enhance Separate Infantry Brigade (Light), I have interacted with General Logan as he was one our my battalion commanders. His leadership was instrumental to making the 1<sup>st</sup> 487<sup>th</sup> Field Artillery Battalion as one of the best battalions in the brigade. He has been a pleasure to work with as his leadership style and knowledge create a collaborative environment making it easy to come to quick and effective decisions.

General Logan's many key leadership positions and accomplishments make him the right person to head the Department of Defense, Office of Homeland Security, and Director of State Civil Defense. His experience, leadership style, vision, and the ability to foster a collaborative environment is the right mix for such a critical position.

It is my honor to recommend this seasoned leader. His vast experience, knowledge, attention to details, strategic leadership and vision along with his impeccable loyalty will serve the State of Hawaii well in the position of the Adjutant General.

Sincerely,



Hon. Raymond Jardine Jr., PhD.  
Chairman & CEO  
Native Hawaiian Veterans, LLC

# **RICHARD K. MINATOYA**

## **TESTIMONY ON GM 517 - CONFIRMATION OF BRIGADIER GENERAL ARTHUR LOGAN ADJUTANT GENERAL**

March 17, 2015

The Honorable Will Espero

Chair

The Honorable Rosalyn H. Baker

Vice Chair

and Members

Senate Committee on Public Safety, Intergovernmental and Military Affairs

Chair Espero, Vice Chair Baker and Members of the Committee:

My name is Richard Minatoya. I am the Maui County member of the Hawaii Advisory Council on Emergency Management (HACEM), but I am testifying as a private individual in SUPPORT of GM 517 - Confirmation of Brigadier General Arthur Logan, Adjutant General.

I had the pleasure of meeting BG Logan on several occasions prior to our first HACEM meeting of the year. I always found General Logan to be friendly and outgoing. After I actually worked with him on HACEM, I also found him to be knowledgeable and an excellent leader. In addition, I learned that he came up through the ranks in the Hawaii National Guard, and also served as a Honolulu police officer.

I also did some background research on him. Among those I spoke with, LTC Robert Hill of the Hawaii Army National Guard informed me that General Logan is a "stand up guy" who listens and always does his own research instead of solely relying on information provided to him. All whom I spoke with held General Logan in high regard.

I wholeheartedly support General Logan as the nominee to serve as the Adjutant General. I respectfully ask that the Committee RECOMMEND CONFIRMATION to the full Senate.

Thank you very much for the opportunity to provide this testimony.

---

**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, February 26, 2015 7:59 AM  
**To:** PSMTestimony  
**Cc:** Lon Paresa  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM

**GM517**

Submitted on: 2/26/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Lon	Individual	Support	No

Comments: I strongly support Joe Logan as the Adjutant General for the State of Hawaii.

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, March 05, 2015 9:16 AM  
**To:** PSMTestimony  
**Cc:** vmiyagi@scd.hawaii.gov  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM  
**Attachments:** 2015 Confirmation Testimony - BG Joe Logan - TAG.docx

**GM517**

Submitted on: 3/5/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Vern Miyagi	Individual	Support	No

Comments:

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STATE OF HAWAII  
DEPARTMENT OF DEFENSE

TESTIMONY IN SUPPORT OF

**NOMINEE, BRIGADIER GENERAL ARTHUR J. LOGAN (GM 517)**

PRESENTATION TO THE  
SENATE COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL AND MILITARY  
AFFAIRS (PSM)

BY

VERN T. MIYAGI,  
MAJOR GENERAL, U. S. ARMY (RETIRED)  
EXECUTIVE OFFICER,  
STATE OF HAWAII EMERGENCY MANAGEMENT AGENCY  
March 4, 2015

Chair Espero, Vice-Chair Baker, and members of the Public Safety, Military Affairs, and Intergovernmental Affairs Committee.

I am Vern T. Miyagi, Executive Officer at the Hawaii Emergency Management Agency. I am testifying in **SUPPORT** of the nomination of Brigadier General Arthur J. Logan for Adjutant General for the State of Hawaii

I strongly support the nomination of Brigadier General Arthur J. Logan to serve as Adjutant General for the State of Hawaii. I have known General Logan for over 25 years while serving together in the Hawaii Army National Guard (HIARNG). Governor Ige could not have picked a more qualified and more respected leader.

I first met then Captain Logan at the Vidinha Stadium in Lihue Kauai during our hurricane relief operations for Hurricane Iniki. He was in command of our 227<sup>th</sup> Engineer Company and he had the mission of debris removal in the Lihue area with his heavy equipment. He was in control and his unit did a superb job in cleaning up significant areas and roadways in Lihue. This allowed many families to return to their homes and allowed access to critical infrastructure.

As a Lieutenant Colonel, he served as the Counterdrug Coordinator for the Hawaii National Guard. This was a state wide program that focused on utilizing National Guard resources to counter the proliferation of illegal drugs and substances within our communities. His previous experience as a Honolulu Police Department officer greatly facilitated this effort.

As a full Colonel, He served his country and state in Afghanistan – working directly with Afghan military and police units in maintaining peace in that tortured country. Most recently he served as the Chief of Staff of the Joint Staff of the Hawaii National Guard and as the Director of Operations for the Hawaii Army National Guard.

Brigadier General Logan brings a well-rounded set of credentials and expertise to the office of the Adjutant General. He is a very dedicated young leader with unique local, state, national, and international experience that will definitely enhance our capabilities for disaster response, homeland security, and defense. I sincerely look forward to his leadership.

Thank you for the opportunity to provide written testimony in **SUPPORT** of Brigadier General Logan.



---

**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Monday, March 09, 2015 1:15 PM  
**To:** PSMTestimony  
**Cc:** s.keolanui@hawaiiantel.net  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM

**GM517**

Submitted on: 3/9/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Stanley Keolanui	Individual	Support	No

Comments: I strongly recommend the confirmation of Brigadier General (BG) Arthur J. (Joe) Logan for the position of Adjutant General, Hawaii National Guard. BG Logan is, without question, the most qualified officer within the National Guard, and for that matter the entire United States Military, for the task of leading the Hawaii National Guard into the future. He has held numerous critical assignments throughout his career, excelled in every one, and improved every organization he was a part of. He has the depth of knowledge to be an outstanding Adjutant General, and his vast experience spans more than three decades with the Hawaii National Guard and the United States Army. I first met BG Logan in the early 1980s, when he was a Junior Officer in the Hawaii Army National Guard, and in those early years I could see that he was an effective leader and motivator of soldiers. His leadership and interactive skills served him well over the years, both in military and civilian pursuits. I had the opportunity to work closely with BG Logan in several assignments, the first which occurred during the disaster response to hurricane Iniki on Kauai. BG Logan was the commander of the Army National Guard Engineer unit, and he effectively led this team of soldiers to accomplish a tremendous amount of work in support of the citizens of Kauai. They performed numerous tasks, from clearing roads to repairing roofs, in addition to providing dedicated assistance to the elderly and those with special needs. He was a key player throughout this operation, and was an instrumental part of its overall success. My second experience working with BG Logan was while serving as the Commander for the Army National Guard Artillery Battalion. He was my Executive Officer, and he did an exceptional job in that role. Our battalion was ranked as the top unit within the organization, and we excelled in all training and exercises, largely due to the efforts of BG Logan. My latest experience working with BG Logan was during his assignment as the Counterdrug Coordinator for the Hawaii National Guard, where he did an absolutely outstanding job. His combination of military experience, and 20 years service as a Police Officer with the Honolulu Police Department, gave him the skills to move this program into the 21st Century. He increased outreach programs with local schools, leveraging governmental and non-governmental agencies to maximize the impact and effectiveness of the program. He expanded interagency support and developed exceptional working relationships with all levels of law enforcement across the region. His accomplishments demonstrated his ability to effectively work with all levels of the public and private sector, and truly made a positive impact within our community. His dedication to service has kept him extremely busy over the years, and yet, with all the responsibilities he has shouldered, he still found the time to coach his son's soccer team and be an active participant in his community. He is an exemplary individual that will represent the Office of the Adjutant General, and the State of Hawaii in an outstanding manner. I have known BG Logan for more than 30 years, and in that time he has demonstrated the highest degree of integrity and

professionalism that could be displayed by an officer within our armed forces. Again, I strongly encourage this committee to confirm BG Arthur J. Logan for the position of Adjutant General for the Hawaii National Guard. Colonel (Ret) Stanley R Keolanui Jr. Hawaii Army National Guard 808-722-8687

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7 February 2015

Senator Will Espero  
Chair, Public Safety, Intergovernmental, and Military Affairs  
Hawaii State Capitol

Chair Will Espero, Vice Chair Rosalyn Baker, and members of the Public Safety, Intergovernmental, and Military Affairs Committee

I strongly support Governor Ige's nomination of Brigadier General Arthur "Joe" Logan to serve as the Adjutant General for the State of Hawaii.

General Logan was my recommendation for promotion to Brigadier General prior to my retirement from the Hawaii National Guard. I am glad to see that he made it. He did the "heavy work" to make sure the Hawaii National Guard was prepared for the multitude of natural disasters and terrorism attacks. As the Director of the Joint Staff, he provided the detailed day to day guidance and supervision of Hawaii Army and Air Guard Units as they prepared for pending disasters such as hurricanes, tsunamis, and floods. Our troops and affiliated agencies were tested frequently to assure the public they were ready to handle emergencies under the guidance of General Logan. He was my go to leader to smartly execute emergency plans.

General Logan served with distinction deployed to Afghanistan for one year. Using his police experience gained from the Honolulu Police Department, he was in charge of training the Afghan Police Force throughout the country. He worked through the District Police Chiefs to restore the people's trust in their police force, no small task in an environment of rampant corruption.

Brigadier Arthur "Joe" Logan will be a superb Adjutant General for the State of Hawaii.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert G.F. Lee".

Robert G.F. Lee  
Major General  
US Army (Retired)  
(Hawaii Adjutant General 2003-2011)

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Friday, March 13, 2015 10:05 AM  
**To:** PSMTestimony  
**Cc:** dc@dcfaber.com  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM  
**Attachments:** Letter of Support for Brigadier General Arthur Logan.docx

**GM517**

Submitted on: 3/13/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
DC Faber	Individual	Comments Only	No

Comments: In support

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## **Letter of Support for Brigadier General Arthur Logan**

To: Senator Will Espero, Chair  
Senator Rosalyn A. Baker, Vice Chair

Greetings Senators, from the Great State of Wyoming,

I write in support of the nomination of Brigadier General Arthur Logan, under whom I served during Operation Enduring Freedom between July 2007 and March 2008, 201<sup>st</sup> Corp, Provincial Mentoring Team, Wardak Province, Afghanistan. Colonel "Joe" Logan, as I knew him then, was the Regional Police Advisory Command Commander which covered 11 provinces in the central and western regions.

Colonel Logan consistently demonstrated courage and outstanding leadership qualities, the caliber of which one rarely experiences in a commanding officer. He personally led troops in response to attacks in the remote village of Dimerdad. He supported his officers' decisions without hesitation, confident that they knew, and could carry out the mission. His demeanor was calm, confident, and determined even in the most hazardous areas and intensity of the theatre. Col. Logan's priorities were always in support of the mission, the men and women under his command, the Afghani leadership, and the Afghani citizens. His team-building and organizational skills were unparalleled as was demonstrated through his effective work with the 11 Provincial Governors' Security Councils and the United Nations' Assistance Mission Afghanistan. The great state of Hawaii was well-represented through Colonel Logan's leadership and uncompromised integrity.

By confirming Brigadier General Arthur "Joe" Logan as your Adjutant General for the State of Hawaii, the servicemen and women of the Hawaii Army National Guard and Hawaii Air National Guard will have a leader who will meet and exceed the highest of professional and personal standards. The citizens, communities, and governing entities of Hawaii can place their trust in this citizen-soldier's wisdom, experience, and his earnest dedication to service.

Respectfully submitted,

D.C. Faber  
US ARMY, MAJ (RET)  
Laramie Fire Department, WY, Division Chief (RET)  
307-760-4801

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Friday, March 13, 2015 10:03 AM  
**To:** PSMTestimony  
**Cc:** Randy.Baldemor@hawaii.gov  
**Subject:** \*Submitted testimony for GM517 on Mar 17, 2015 13:15PM\*

**GM517**

Submitted on: 3/13/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Randy Baldemor	Individual	Support	No

Comments:

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TESTIMONY IN SUPPORT OF GOVERNOR'S MESSAGE 517:  
APPOINTMENT OF BRIGADIER GENERAL ARTHUR LOGAN  
AS THE ADJUTANT GENERAL OF THE DEPARTMENT OF DEFENSE  
March 17, 2015

Senator Will Espero, Chairperson  
Senator Rosalyn Baker, Vice Chairperson  
Public Safety, Intergovernmental and Military Affairs Committee

SUBJECT: Written Testimony in Support of Brigadier General Arthur J. Logan for the  
Position of the Adjutant General, State of Hawaii

Dear Senator Espero, Senator Baker, and Committee Members,

It is with great honor and humbleness that I recommend Brigadier General Arthur J. Logan for appointment as the Adjutant General for the State of Hawaii.

I have known General Logan professionally for over 18 years. He held key leadership roles in the Hawaii Army National Guard, including Chief of Staff and Deputy Chief of Staff for Operations. His tenure as the Chief of the Joint Staff, Hawaii National Guard, exposed him to the capabilities of the Hawaii Air National Guard. Few, if any, previous Hawaii Adjutant Generals had such an in-depth working relationship and understanding of the sister service prior to their appointment.

General Logan's success in all of these assignments was due, in part, to his experience, comprehensive knowledge, and foresight, but largely in his ability to work with others who possessed vastly differing viewpoints, and create cohesive teams working harmoniously towards a focused goal. As legislators, I'm sure you can appreciate these all too rare skill sets.

General Logan's deployment experience as the Commander of the Regional Policy Advisory Command, Operation Enduring Freedom, Kabul, provides him with a unique empathy for the challenges currently facing our veteran Hawaii Guardsmen and women. These include recuperating from combat-related injuries, post traumatic stress disorder, reintegrating with their families, adjusting to civilian life, unemployment, and homelessness.

Integrity, professionalism, and loyalty are hallmarks of General Logan's character. He leads by example and always does the right thing. He is not afraid to make difficult or unpopular decisions. He supports transparency in decision-making and firmly believes that people affected by the outcome understand why the decision was made.



SUBJECT: Written Testimony in Support of Brigadier General Arthur J. Logan for the Position of the Adjutant General, State of Hawaii

General Logan is a man of vision, leadership, and integrity. He clearly possesses the qualifications and dedication to serve as the Adjutant General. The people of the State of Hawaii will immensely benefit by his appointment.

Sincerely,

A handwritten signature in cursive script that reads "Paul K. Nanamori".

Paul K. Nanamori  
Colonel, Hawaii Army National Guard  
Deputy Chief of Staff for Logistics

---

**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Saturday, March 14, 2015 6:24 PM  
**To:** PSMTestimony  
**Cc:** kurt.shigeta@gmail.com  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM  
**Attachments:** Brigadier General Arthur Logan.doc

**GM517**

Submitted on: 3/14/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Kurt Shigeta	Individual	Comments Only	No

Comments: 14 Mar 15 MEMORANDUM FOR: Hawaii Senate Committee on Public Safety, Intergovernmental and Military Affairs FROM: Kurt S. Shigeta, Lieutenant Colonel Commander, 154th Operations Support Squadron Joint Base Pearl Harbor-Hickam AFB, HI 96853 SUBJECT: Testimony in Support of Brigadier General Arthur Joe Logan It gives me great honor to support Brigadier General (BG) Arthur Joe Logan as the Adjutant General for the State of Hawaii. I am proud to say that I've known General Logan not only as a fine Senior officer in the Hawaii National Guard, but also as a member of my family for the past eleven years. For much of that time, I have served with Arthur on the Hawaii National Guard Joint Forces Headquarters Staff for approximately five years. I think of no other that can match his ability to command, skills in communications, and the knowledge of the Hawaii National Guard. General Logan's ability to not only grasp the true complexity of a difficult problem, but also formulate a solution, and generate buy-in from all stake-holders is truly remarkable. General Logan has a truly wide array of knowledge on all operational aspects of the Hawaii National Guard. His thorough understanding of Domestic Support Operations, Disaster Relief Operations, as well as Combat Employment principles and practices in support of our Federal Title 10 mission is truly impressive. In my humble opinion, there is no one that would do a better job, as the State Adjutant General, than Brigadier General Arthur Logan. I have no doubt that General Logan will be an enormous asset to the Hawaii Army National Guard, the Hawaii Air National Guard, and the State of Hawaii. Kurt S. Shigeta, Lt Col, HIANG 154th OSS Commander

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14 Mar 15

MEMORANDUM FOR: Hawaii Senate Committee on Public Safety, Intergovernmental and Military Affairs

FROM: Kurt S. Shigeta, Lieutenant Colonel  
Commander, 154<sup>th</sup> Operations Support Squadron  
Joint Base Pearl Harbor-Hickam AFB, HI 96853

SUBJECT: Testimony in Support of Brigadier General Arthur Joe Logan

It gives me great honor to support Brigadier General (BG) Arthur Joe Logan as the Adjutant General for the State of Hawaii. I am proud to say that I've known General Logan not only as a fine Senior officer in the Hawaii National Guard, but also as a member of my family for the past eleven years. For much of that time, I have served with Arthur on the Hawaii National Guard Joint Forces Headquarters Staff for approximately five years.

I think of no other that can match his ability to command, skills in communications, and the knowledge of the Hawaii National Guard. General Logan's ability to not only grasp the true complexity of a difficult problem, but also formulate a solution, and generate buy-in from all stake-holders is truly remarkable.

General Logan has a truly wide array of knowledge on all operational aspects of the Hawaii National Guard. His thorough understanding of Domestic Support Operations, Disaster Relief Operations, as well as Combat Employment principles and practices in support of our Federal Title 10 mission is truly impressive.

In my humble opinion, there is no one that would do a better job, as the State Adjutant General, than Brigadier General Arthur Logan. I have no doubt that General Logan will be an enormous asset to the Hawaii Army National Guard, the Hawaii Air National Guard, and the State of Hawaii.

Kurt S. Shigeta, Lt Col, HIANG  
154<sup>th</sup> OSS Commander

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Sunday, March 15, 2015 6:48 AM  
**To:** PSMTestimony  
**Cc:** jkim0409@gmail.com  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM

**GM517**

Submitted on: 3/15/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Joseph Kim	Individual	Support	No

Comments: I strongly support the confirmation of Arthur "Joe" Logan to the position of Adjutant General. I have worked with Joe as far back as 2005 and have worked closely with him since 2011. Joe Logan is an extremely talented and intelligent officer. His extensive and accomplished background in both military and law enforcement arenas make him an excellent choice for Adjutant General. Joe's best quality is his frankness and honesty, characteristics which I came to rely heavily on to carry out our State Department of Defenses' diverse missions.

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09 Mar 15

MEMORANDUM FOR the Honorable Senator Will Espero, Chairman, and members of the Public Safety, Military Affairs and Intergovernmental Committee

FROM: CMSgt Robert S.K. Lee III, Hawaii Air National Guard

SUBJECT: Letter of Support for Brigadier General Arthur J. Logan, Adjutant General, Hawaii National Guard (HING)

Dear Senator Espero:

It is an honor and pleasure to provide this letter of support on behalf of Brigadier General Arthur J. Logan, for confirmation as the next State of Hawaii, Department of Defense Adjutant General.

BG Logan possesses a vast amount of experience as a member of the Hawaii Army National Guard. From commanding various units to being immersed in the administrative inner workings of the organization makes for a well-rounded officer who is battle tested and can effectively lead the Hawaii National Guard into the future. These are critical times, with a challenging fiscal environment; strength in an organizations leadership must be the catalyst that empowers its membership to employ creativity and efficiencies. Our state relies heavily upon the depth, experience, strength and courage of the Hawaii National Guard to be ready at any moment to face any disaster that occurs. The Adjutant General will lead from the front to ensure our island community is safe, its members are prepared to defend and assist, BG Logan is that leader.

BG Logan is completely aligned with Governor Ige's vision for our Hawai'i, which leads to the perfect synergy between our Commander-In-Chief and one of his most agile and powerful entities within state government. Your confirmation of BG Logan as our Adjutant General will set the Hawaii National Guard to succeed well into the future.

Sincerely,

A handwritten signature in black ink, appearing to be "R. S. K. Lee III", enclosed within a circular stamp or seal.

ROBERT S.K. LEE III, CMSgt, HIANG

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Monday, March 16, 2015 2:32 AM  
**To:** PSMTestimony  
**Cc:** nmitsuyoshi@dod.hawaii.gov  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM

**GM517**

Submitted on: 3/16/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
neal	Individual	Support	No

Comments: I am pleased to submit this testimony in support of BG Joe Logan. I have known and worked with BG Logan for over 13 years in my capacity as a Soldier in the Hawaii Army National Guard (HIARNG), and as the Chief Engineering for the State Department of Defense. BG Logan is an outstanding officer and he has been a tremendous leader for the organization. He is a proven combat veteran and is intimately familiar with the department, holding multiple senior level position in the HIARNG and the Hawaii National Guard while also working with other divisions to include the OVS, HIEMA and YCA. But, more important is his moral character, and his commitment to those that serve in the Department of Defense and to the people of the State of Hawaii.

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Friday, March 13, 2015 5:20 PM  
**To:** PSMTestimony  
**Cc:** matsumurajt@gmail.com  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM

**GM517**

Submitted on: 3/13/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Jason Matsumura	Individual	Support	Yes

Comments: Dear Senator Espero and Senator Baker, I am offering these comments on behalf of Brigadier General Arthur Logan. As a former Guardsman, federal government professional and friend, I fully support General Logan for the position as The Adjutant General for the State of Hawaii. His years of experience, knowledge and unquestionable character will speak for itself. I believe BG Logan will serve not only the Soldiers and Airmen of the Hawaii Guard, but I am confident that he will faithfully serve the people of Hawaii. Respectfully, Jason Matsumura LTC(R), HIARNG

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Sunday, March 15, 2015 11:27 PM  
**To:** PSMTestimony  
**Cc:** teresa.parsons@hawaii.edu  
**Subject:** \*Submitted testimony for GM517 on Mar 17, 2015 13:15PM\*

**GM517**

Submitted on: 3/15/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Teresa Parsons	Individual	Support	No

**Comments:**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Sunday, March 15, 2015 8:25 PM  
**To:** PSMTestimony  
**Cc:** cchae@dynapnr.com  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM  
**Attachments:** Testimony for General Logan 15MAR2015.pdf

**GM517**

Submitted on: 3/15/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Chelsea Chae	DP&R	Support	No

Comments:

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It is my honor and privilege to respectfully submit this testimony in support of Brigadier General Arthur Joseph Logan for consideration and confirmation as the Adjutant General, Department of Defense. I have known Brigadier General Logan to be a visionary leader as well as a deeply caring leader. His diverse and vast experience in public service for well over three decades in defense of our great State of Hawaii and Nation and his nomination to serve as the Adjutant General coalesce to enable a tremendously capable team of professionals in the Department of Defense to be led by a decisive leader in an era of dynamic changes, complex and non-traditional threats and uncertain future.

I had the pleasure of working with General Logan over the past 7 years, while on active duty, serving as the Chief of Staff for Joint Task Force – Homeland Defense as well as the Director of Operations and Deputy Chief of Staff for United States Army Pacific as well as after my retirement. In all cases, I believe that we had successfully accomplished innumerable missions and operations, thanks to General Logan's leadership, teamwork and competence.

As our Nation continues to shift its strategic effort by shaping current and future operations and engagements both in Hawaii and in the Asia-Pacific region even as we deal with dangers posed by ISIS, North Korea, cyber, to name a few, the current complex and challenging environment also offers strategic opportunities for the State of Hawaii, especially with highly competent leaders placed in key positions. As the gateway from the Asia-Pacific region to the United States, the challenges of homeland security will require integration and synchronization of activities and efforts to secure the national borders as well as cyber borders, building partner nation capacity and shape our own environment. Natural and man-made disasters continue to pose substantial threat across the State, territories and partner nations. I believe that it is in this context that General Logan's leadership and experience will be timely and beneficial to our community.

Submitted by: Chelsea Chae

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Sunday, March 15, 2015 1:44 PM  
**To:** PSMTestimony  
**Cc:** galen.yoshimoto@gmail.com  
**Subject:** Submitted testimony for GM517 on Mar 17, 2015 13:15PM  
**Attachments:** GM517 Testimony PSM 15.03.17.pdf

**GM517**

Submitted on: 3/15/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Galen Yoshimoto	Individual	Support	Yes

**Comments:**

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***Governor's Message 517 Submitting for consideration and confirmation as the Adjutant General of the Department of Defense, Gubernatorial Nominee, BRIGADIER GENERAL ARTHUR LOGAN, for a term to expire 12-3-2018.***

Chair Espero, Vice Chair Baker, and Members of the Senate Committee on Public Safety, Intergovernmental and Military Affairs:

My name is Galen Yoshimoto, a Hawaii Air National Guard retiree.

I am providing written testimony **in support** of Brigadier General Arthur Logan's nomination as the Adjutant General of the Department of Defense.

My association with the State Department of Defense began with my Air National Guard enlistment in 1968. During the past 47 years, I served under the command and leadership of eight adjutants general.

After my retirement from my fulltime federal Guard position in 2005, I began working as a State employee in the Department of Defense on Major General Robert Lee's staff. I interfaced regularly with then Colonel Logan when he served as the Hawaii Army National Guard Chief of Staff and later as the Chief of the Hawaii National Guard Joint Staff. He was an exceptional leader who consistently did a superb job in these key positions.

I know Brigadier General Arthur Logan will build on the past accomplishments of State Department of Defense. As the adjutant general, Arthur Logan will lead the department to new achievements as it faces the increasingly complex challenges of the 21<sup>st</sup> Century.

Governor David Ige nominated an exceptional officer to lead the Department of Defense.

I strongly urge your committee to recommend Senate confirmation on the nomination of Brigadier General Arthur Logan to serve as the Adjutant General of the Department of Defense.

Thank you for the opportunity to provide written testimony **in support** of Brigadier General Arthur Logan's nomination as the Adjutant General of the Department of Defense.

Senator Will Espero, Chair  
Committee on Public Safety, intergovernmental and Military Affairs  
Hawaii State Capitol  
415 South Beretania  
Honolulu, Hawaii 96813  
March 12, 2015

Dear Chairman Espero,

I am writing in support of Brigadier General Arthur Logan for the position of Adjutant General of the Hawaii Department of Defense. I served with "Joe" Logan during the years 1995-2000, and have continued my associated with him during my work as a Hawaii based staffer with Senators Daniel K. Inouye and Mazie Hirono. Currently, I serve as Congresswoman Tulsi Gabbard's District Director.

In my professional career, then-Colonel Logan established a reputation for an honest, dedicated Army officer. He demonstrated skills in the field, but especially for his directorship of the Hawaii Joint Staff. Joe knew the source of influence throughout the Hawaii Army National Guard and was able to obtain action toward a desired end. Despite opinion, challenges or advantage, he initiated the optimal course of action after gather information from associated military units and civilian partners. He developed consensus when others defended agenda. He is a "good soldier" who understands resources, regulations and application of the decision making process.

General Logan is an honest broker, who delivers the good news as well as the bad. He will consistently provide the best counsel that he is able to give. He can make decisions when others want to study the problem more thoroughly. He is a thoughtful person, who does not ask something of others that he is unwilling to provide himself. Integrity is a strong suit. Loyalty is his second. He advocates for the Soldier and I would fully expect him to do the same for Airmen that will be under his command.

As a retired Air Force Colonel, I understand the nuances of operational command. General Logan fully appreciates those qualities that we desire in our commanders: a focus on mission, the urgency to take action, and care of those serving with and below one's position of power. Joe has done many excellent things for the Hawaii National Guard, and I have faith in his ability to lead fairly and honestly during peace time training, international contingencies, or state emergencies. He comprehends how important team work is to accomplish difficult tasks.

I heartily endorse Governor Ige's appointment of General Logan, and hope that my endorsement finds favor during the confirmation hearings. Please call me if I can elaborate further on my testimony, (808) 255-7822.



WALTER K. KANEAKUA  
1024 Iopono Loop  
Kailua, Hawaii 96734

March 17, 2015

TO: COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL AND  
MILITARY AFFAIRS  
Senator Will Espero, Chair  
Senator Rosalyn Baker, Vice Chair

FROM: Ronald P. Han Jr.  
Colonel, USAF (Ret)  
95-204 Hoailona Place  
Mililani, HI 96789

SUBJECT: GM 517 - Submitting for consideration and confirmation as the Adjutant  
General of the Department of Defense, Gubernatorial Nominee,  
BRIGADIER GENERAL (BG) ARTHUR LOGAN, for a term to  
expire 12-3-2018.

Dear Chair Espero, Vice Chair Baker, and Members of the Committee:

I would like to express my wholehearted support to BG Arthur Logan for his confirmation as the Adjutant General of the Department of Defense. I have known BG Logan for over ten years and served with him in uniform and as a member of the State Department of Defense. He is an exceptional leader who has the right business acumen to lead large organizations with diverse missions. His proven track record of excellence and team play and collaboration in the State DOD Joint Forces Headquarters reflected his keen ability to deal with natural disasters across the State and to respond to real world contingencies around the globe simultaneously. He is well accustomed and poised to take on the most difficult of tasks and missions. I believe what sets him apart from his peers is his passion for helping others and the positive way he treats all he comes into contact with.

I have also personally worked with BG Logan on several important Veterans initiatives and have found him to be compassionate about helping our Veterans seek better care and services. Under his leadership, the 50<sup>th</sup> Commemoration Committee for the Vietnam Conflict and the Women's Military and Veterans Sub-Committee have garnered strong momentum and will be creating "welcome home" recognition events and a Women's Veterans Symposium respectively. BG Logan and his wife Gaylene also spent their personal time and effort on the United States Coast Guard Cutter RUSH in its final sea cruise honoring Vietnam Veterans talking with these distinguished Veterans and their families. I am confident he will excel and do very well supporting and shaping our future as the Adjutant General for the State of Hawaii.



From: mailinglist@capitol.hawaii.gov  
Sent: Monday, March 16, 2015 8:46 AM  
To: PSMTestimony  
Cc: silvag022@hawaii.rr.com  
Subject: Submitted testimony for GM517 on Mar 17, 2015 13:15PM  
Attachments: Logan support.pdf

**GM517**

Submitted on: 3/16/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Gerald Silva	Individual	Support	Yes

Comments:

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Aloha members of the Senate Committee on Public Safety, Intergovernmental and Military Affairs.

My name is Gerry Silva and I served in the Hawaii Army National Guard for over 30 years, including service as its Chief of Staff between 1983 and 1994. I served under five adjutants general, and I strongly support the confirmation of Brigadier General Arthur J. (Joe) Logan as the Adjutant General (TAG) of Hawaii.

I have known BG Logan since 1984. His character and his credentials are impeccable. His education and assignments have prepared him well to be TAG. BG Logan's military education includes graduation from the year-long resident Army War College course at Carlyle Barracks in Pennsylvania. Attendance at the course is highly competitive and only those with great potential are selected to attend.

Over the years, his assignments have prepared him well for the challenges of leading Hawaii's Department of Defense, coordinating efforts with the National Guard Bureau in Washington, D.C., and working with leaders of the active Army and Air Force. Let me highlight a few.

- Within the Army Guard, he has served in Infantry, Engineer and Field Artillery positions.
- As Chief of Staff of the Hawaii DOD Joint Staff, he understands the structure and the capabilities of both the Army and Air National Guard.
- His assignments at Headquarters of the United States Army Pacific Command have given him the perspective and ability to understand and work with the active component.
- He is no stranger to federal activation. His year-long deployment to Afghanistan helped him better understand the demands of deployments on both troops and their families.

The Adjutant General also heads the State's Emergency Management system, and BG Logan's background makes him uniquely qualified to fulfill the requirements of that role. As a young Engineer officer, Joe served for 30 days on Kauai assisting with recovery efforts after Hurricane Iniki. There were major lessons learned then that are still valid today. More recently, in 2011, he was the lead planner and coordinator between the Hawaii Guard and law enforcement during the APEC summit in Hawaii.

I've known Joe, his brothers and his wife for nearly three decades. He is honest, compassionate, fair, decisive, and mission-driven. His word is his bond and he is dedicated to his family, the people of the state of Hawaii, and the soldiers and airman of the Hawaii National Guard.

BG Logan meets and exceeds the requirements to serve as the Adjutant General of Hawaii and I urge that you support his nomination and move it to the full Senate for confirmation.

SENATE COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL AND MILITARY  
AFFAIRS

03-17-15 1:15PM in conference room 229

TESTIMONY IN SUPPORT OF GOVERNOR'S MESSAGE 517  
APPOINTMENT OF BRIGADIER GENERAL ARTHUR LOGAN  
ADJUTANT GENERAL, DEPARTMENT OF DEFENSE

Senator Will Espero  
Chairperson  
Public Safety, Intergovernmental and Military Affairs Committee

SUBJECT: Testimony on behalf of Brigadier General Arthur "Joe" Logan for the position of The Adjutant General, State of Hawaii

Dear Senator Espero and committee,

I highly recommend Brigadier General (BG) Arthur "Joe" Logan to be The Adjutant General (TAG) for the State of Hawaii. He has successfully demonstrated his leadership versatility in the different types of positions he has held: Infantry Platoon Leader and Company Executive Officer; Combat Engineer Company Commander and Brigade Engineer; and Field Artillery Operation Officer, Battalion Executive Officer and Battalion Commander. Very few officers are able to lead in these various occupational specialties. With other progressive assignments, he eventually attained the position of Chief of Staff, Joint Staff, Joint Forces Headquarters-Hawaii.

As a former dual-status (full-timer and drill-timer) military technician with the Hawaii Army National Guard, I know BG Logan in two ways:

Drill-Timer. I "followed his footsteps" as Commander of the 227<sup>th</sup> Combat Engineer Company and Brigade Engineer, 29<sup>th</sup> Separate Infantry Brigade. He left these units in great shape and was highly respected by his former troops. He also was an outstanding mentor to me. He's a straight shooter and I could always count on his sound guidance.

Full-Timer. I was in charge of the Hawaii National Guard's Federal procurement which supported BG Logan when he was in charge of the Hawaii National Guard's Counterdrug Program. BG Logan could be counted on to ensure his purchasing and contracting requests met the intent of the respective federally appropriated funds.

General Logan's demonstrated success to lead in various assignments of the Hawaii National Guard makes him the right choice to be TAG, State of Hawaii, which includes the duties and responsibilities as Director of State Civil Defense. I have full confidence that he will do the right thing and maintain the public's trust. I'm truly honored to submit this recommendation for the betterment of the State of Hawaii and the United States of America.

Sincerely,



Tom Madeira  
Former Guardsman and Retired Army Reservist

To: Senator Will Espero,  
Senator Rosalyn H. Baker  
Senator Brickwood Galuteria  
Senator Gilbert S.C. Keith-Agaran  
Senator Sam Slom

From: Keith Y. Tamashiro

Date: March 16, 2015

Re: Letter of Support for the Confirmation of Brigadier General Arthur J. Logan as State Adjutant General of the Department of Defense

My name is Keith Y. Tamashiro and I am writing this letter in full support of the confirmation of Brigadier General Arthur J. Logan for the State Adjutant General position of the Department of Defense. I've known Brigadier General Logan for over 2 decades and have served with him in his many leadership positions within the Department of Defense.

I am writing this letter of support as a member of the Mililani Mauka Neighborhood Board where Brigadier General Logan resides as his home community. Additionally, I've worked for Brigadier General Logan when he was the Battalion Commander of the 1<sup>st</sup> Battalion, 487<sup>th</sup> Field Artillery. Currently, I serve with Brigadier Logan in the Hawaii National Guard as a Brigadier General and as the Director of the Joint Staff for the Hawaii National Guard.

I recommend confirmation of Brigadier General Logan for the following reasons:

1. Brigadier General Logan is a fair, compassionate and strong leader. He has excellent people skills always treating everyone with respect, dignity and kindness.
2. Brigadier General Logan understands the inner workings of the Department of Defense. He held key positions as the Chief of the Joint Staff, Hawaii Army National Guard Chief of Staff and the G3 (Operations). These positions gave him the opportunity and experience to work with other government agencies (Federal, State and County), non-government agencies, non-profit agencies and the private for profit businesses. He established close ties and positive working relationships.
3. The Army and Air Divisions of the Department of Defense comprise of 70% part-time citizen soldiers who manage a civilian job while performing their military obligations. The remaining 30% of the organization are full time Active Guard Reserve soldiers, federal technicians and state employees. Unfortunately, the 30 percent of the force over the past decade have held the key command and leadership positions, therefore, limiting the part time citizen soldiers the

EDWARD K. CHUN FAT, JR.  
1011 Lunaai Street  
Kailua, Hawaii 96734  
808-351-8559

16 March 2015

Senator Rosalyn H. Baker  
Senate District 6  
Hawaii State Capital, Room 230  
Honolulu, Hawaii 96814

Re: Adjutant General of the Department of Defense Gubernatorial Nominee  
Brigadier General Arthur Logan

Dear Senator Rosalyn H. Baker,

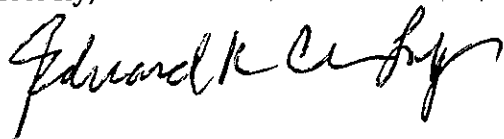
I have known Brigadier General Arthur "Joe" Logan since our days as high school classmates at St. Louis School. I also served over twenty years with Brigadier General Logan in the Hawaii Army National Guard. Over the years, I have watched him grow and develop into a highly respected officer. His dedication to the Nation, our State, community and family is evidence of his ability to balance his personal and professional life.

Professionally, Brigadier General Logan is thoughtful, respectful and ethical. He is able to analyze complex difficulties and provide honest and forthright advice. His hard work has earned him a reputation of being an outstanding Commander and superb manager as well as an excellent steward of resources. He is well liked and respected by peers and subordinates, alike.

I have every confidence that Brigadier General Logan will make an excellent Adjutant General of the Department of Defense. I support him in this endeavor and urge you to provide him every courtesy and consideration in this regard.

Thank you for your time and consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Edward K. Chun Fat, Jr.", written in a cursive style.

***Testimony supporting Governor's Message 517 Arthur Logan***

I am writing in support of BG Arthur Joseph Logan for the position of State Adjutant General for the State of Hawaii.

General Logan served with me as a junior officer when I was the Adjutant General in 1991-1999. He is smart, loyal and very dedicated to the mission of the Hawaii Army National Guard and the State Department of Defense. He participated in the response and recovery efforts of the Hawaii National Guard during Hurricane Iniki in September, 1992. He also participated in the restructuring of the Hawaii Army National Guard and the changing of the 29th Infantry Brigade to an Enhanced Brigade. He participated in the Brigade's evaluation at the Joint Readiness Center at Fort Polk, Louisiana where the Brigade demonstrated their readiness to be called to Federal Service.

General Logan also served with distinction as the Hawaii National Guard's Counter-Drug Coordinator and served a yearlong tour on Federal active duty in Afghanistan as the Commander, Regional Policy Advisory Command in 2007-2008.

He has the training, experience and ability to serve the State of Hawaii as the Adjutant General with distinction. I fully support his confirmation to that position.

Maj. Gen. Edward V. Richardson, USAF (Ret)  
Retired State Adjutant General

***Testimony supporting Governor's Message 517 Arthur Logan***

Chair Espero, Vice Chair Baker, and Members of the Senate Committee on Public Safety, Intergovernmental and Military Affairs:

I am Maj Gen (ret) Darryll Wong the past State Adjutant General. I am submitting testimony in support of BG Arthur "Joseph" Logan for the position of State Adjutant General. He has had a long history in the Hawaii National Guard and his experience not only militarily but also in law enforcement as well as serving as my Chief of Staff of the Joint Staff has prepared him for this role.

His biography explains the history of his career in the Hawaii Army National Guard as well as his deployment to Afghanistan for our Nation's defense. The role of the State Adjutant General also includes Emergency Management and Homeland Security which are two other critical areas for the safety of the people of these islands.

BG Logan's work as a policeman in his early years gives him great insight to how he will need to work with and engage with all the local and federal law enforcement agencies here in the State of Hawaii in his role as the Homeland Security Advisor to the Governor. His work in the Hawaii Army National Guard through the years has given him good insight on the role and use of the National Guard in Emergency Management in this State. This experience will give him good background to deal with the future threats to our islands from natural and manmade disasters. Most important was his role as my Chief of Staff of the Joint Staff. This broadened and exposed him above all others to the role and engagements the TAG has in all facets of this position.

I support his nomination and confirmation for State Adjutant General

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Monday, March 16, 2015 12:32 PM  
**To:** PSMTestimony  
**Cc:** kurtlajala@aol.com  
**Subject:** \*Submitted testimony for GM517 on Mar 17, 2015 13:15PM\*

**GM517**

Submitted on: 3/16/2015

Testimony for PSM on Mar 17, 2015 13:15PM in Conference Room 229

Submitted By	Organization	Testifier Position	Present at Hearing
Kurt Lajala	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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March 16, 2015

Senator Will Espero  
Chair, Public Safety, Intergovernmental and Military Affairs  
Senate District 19,  
Hawaii State Capitol, Room 206

SUBJECT: Recommendation and Support for Brigadier General Arthur "Joe" Logan as the Adjutant General of the Department of Defense.

Dear Senator Espero,

I am writing this testimony to express my support for Brigadier General (BG) Arthur "Joe" Logan as the Adjutant General of the State of Hawaii Department of Defense. I've known BG Logan as a member of the Hawaii National Guard since the mid 1990s when I was a Police Officer with the Hawaii County Police Department and as an Officer of the Hawaii National Guard.

BG Logan has demonstrated outstanding leadership and wisdom during his time within the Hawaii National Guard. His experience as a police officer and his time in the Hawaii National Guard makes him the perfect candidate to lead the State of Hawaii Department of Defense.

BG Logan understands the multitude of roles and responsibilities of the State Department of Defense. His experience as Chief of Staff of the Hawaii Army National Guard and Chief of the Joint Staff for the Headquarters, Hawaii National Guard has provided him the institutional knowledge and wisdom to lead the State Department of Defense. Both roles allowed him to experience firsthand the challenges and opportunities of Hawaii Emergency Management Agency, Homeland Security, and the Hawaii National Guard. BG Logan's Law Enforcement experience also provides a unique understanding of the role that the State Department of Defense has in supporting law enforcement during a natural disaster or catastrophic event.

I thank you for the consideration of this letter, and hope that I have provided information that will help you to confirm BG Arthur "Joe" Logan as the Adjutant General for the State of Hawaii. If you have any questions of me you may reach me at 808-271-8541.

Sincerely,



Moses Kaouiwi Jr.



HEADQUARTERS  
**HAWAII ARMY NATIONAL GUARD**

3949 DIAMOND HEAD ROAD, HONOLULU, HAWAII 96816-4495

March 16, 2015

SUBJECT: Letter of Support for Brigadier General Arthur J. Logan

Senate Committee on Public Safety  
Intergovernmental and Public Affairs

DATE:

Tuesday, March 17, 2015

GM 517

To Whom It May Concern:

Thank you for the opportunity to testify on behalf of Brigadier General Arthur J. Logan for the position of Adjutant General, Hawaii National Guard.

I have known and worked for Brigadier General Logan since 1987. He has served honorably as a Hawaii Guardsman for over 30 years; holding various leadership positions.

General Logan has worked as a full time employee for the Hawaii National Guard. Unlike traditional Guardsman that serve one weekend a month and two weeks per year. This experience gives General Logan a great advantage when staffing decisions in support of the State as well as the department of defense.

In addition, Brigadier Logan has supported State Missions dating back to the mid 1970's in support of Operation Green Harvest as well as controlling the departments support to Hurricane Iselle and the lava flow on the Island of Hawaii.

As far as General Logan's character, for those that do not know, General Logan is a person of personal sacrifice and selfless service. Financially, General Logan gave up over \$350,000 in personal finances to support past leadership decisions as he was requested to move from an active duty pay system to a federal civil service system.

I look forward to your favorable consideration. I am available if you require further information or clarification. I can be reached at [william.r.spray.mil@mail.mil](mailto:william.r.spray.mil@mail.mil) or 808-672-1258.

Sincerely,

Rusty Spray  
Colonel, Hawaii Army National Guard  
Chief of Staff

STATE OF HAWAII  
DEPARTMENT OF DEFENSE

TESTIMONY ON GOVERNOR'S MESSAGE 517  
SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE DIRECTOR OF  
THE DEPARTMENT OF DEFENSE GUBERNATORIAL NOMINEE, BRIGADIER  
GENERAL ARTHUR J. LOGAN FOR A TERM TO EXPIRE 12/3/2018

PRESENTATION TO THE SENATE COMMITTEE ON THE PUBLIC SAFETY,  
INTERGOVERNMENTAL AND MILITARY AFFAIRS

BY BRIGADIER GENERAL ARTHUR J. LOGAN  
ADJUTANT GENERAL  
AND DIRECTOR OF THE HAWAII EMERGENCY MANAGEMENT AGENCY

March 17, 2015

Chair Espero, Vice Chair Baker, and Members of the Senate Committee on Public Safety, Intergovernmental and Military Affairs:

I am Brigadier General Arthur J. Logan, the gubernatorial nominate for Adjutant General, Director of the State Department of Defense.

Let me begin by sharing some personal background information.

I have lived in the State of Hawai'i for the past 43 years, having arrived on March 11, 1972. My father was a career active duty U.S. Army Officer stationed at Fort Shafter and my mother was a real estate agent. My parents purchased their first home in Kāne'ohe and we moved there during the summer of 1973.

I attended Washington Intermediate where I completed the 7<sup>th</sup> grade and went on to complete the 8<sup>th</sup> and 9<sup>th</sup> grades at King Intermediate in Kāne'ohe. In 1974, I applied for and was accepted to attend St. Louis School entering as a sophomore and graduating in 1977.

My father retired from the U.S. Army in 1977 and joined the faculty at Hawai'i Pacific University. My mother continued her real estate career, rising to Vice President of Stark Properties.

My military career began when I enlisted in the U.S. Army Reserve in June 1978 after my first year attending the University of Hawai'i at Mānoa. In January 1981, I transferred from the U.S. Army Reserve to the Hawai'i Army National Guard (HIARNG) where I remain today. I eventually graduated from Hawai'i Pacific University with a degree in Justice Administration and Management in 1993.

I transferred into the HIARNG after being selected to attend the Hawai'i Military Academy's Officer Candidate School. I graduated in August 1984 with a commission as a 2<sup>nd</sup> Lieutenant and the Outstanding Leadership Award for the class.

During my officer career, I served in many positions, each increasing in responsibility from Rifle and Mortar Platoon Leader, to Company Executive Officer, Company Commander, Battalion and Brigade level staff officer, Battalion Commander, Counterdrug Coordinator, and Chief of Staff at the HIARNG and Joint levels.

In May 2007, I deployed in support of Operation Enduring Freedom – Afghanistan, where I commanded a very unique Regional Police Advisory Command responsible for the training of 22,000 Afghan National Police and mentoring a 2-star Afghan Police Commander.

Upon returning from deployment, I was selected to serve as the Chief of Staff for the HIARNG, and after two years, I was requested by the Adjutant General to serve as the Chief of Staff, Joint Staff for him.

Paralleling my part-time military career, in June of 1982, I began a career in the Honolulu Police Department (HPD) where I graduated from the police academy as the Outstanding Recruit in my class. I served in many areas of the HPD, such as, Uniform Patrol, Narcotics/Vice Division, and Traffic Division as a Solo-Motorcycle Officer. I was promoted to Sergeant in 1996 and assigned to the Criminal Investigation Division, Robbery Detail, as a Detective. I resigned from the Police Department in June 2002 after 20 years of service to pursue a full-time career with the HIARNG.

After 21 years of part-time service in the HIARNG, I was offered a full-time position as the Counterdrug Coordinator and continued full-time until January 1, 2015. As the Counterdrug Coordinator I worked with all federal, state, and local law enforcement agencies providing Soldiers and Airmen with unique skills that enhanced the law enforcement community.

During my tenure in the HIARNG, I have been placed on State Active Duty in support of response efforts many times since 1989. I have supported the flooding recovery efforts in Hawai'i Kai, Hau'ula/Kahuku, and Wai'anae areas. My unit and I responded to the Island of Kaua'i, in support of relief efforts for the Hurricane Iniki recovery operations. We deployed for a month and I served as the Company Commander, and Joint Task Force – Kaua'i engineer staff officer.

I was involved in several law enforcement support events, working closely with county, State and federal agencies. President Obama and many other heads of state attended these events - the Asian Development Bank Conference at the Hawai'i Convention Center and the Asia Pacific Economic Cooperation meetings in Hawai'i.

My full-time HIARNG career ended on December 31, 2014, when Governor David Ige nominated me as the Adjutant General.

I know my civilian and military careers are an experience base that prepared me to serve as the State Adjutant General.

Thank you for the opportunity to provide testimony in support of my gubernatorial nomination.

The following are my written responses to committee questions:

**1. Describe your experience in the field of the Adjutant General of the State Department of Defense (State DoD), or any related field.**

While serving as the Chief of Staff at the HIARNG level for two years and Chief of the Joint Staff for the Adjutant General for three years, I gained five years of experience learning the roles and responsibilities of the Adjutant General.

Hawai'i is one of thirteen states where the Adjutant General wears three hats, as the leader of the Hawai'i Army and Air National Guard, the Director of Hawai'i Emergency Management Agency (HI-EMA), and the Homeland Security Advisor to the Governor. In the Adjutant General community those Adjutants General who wear three hats are known as Super Adjutants General, as most other Adjutants General only wear a hat or two.

During the five years, I learned about the State personnel system, the department budget/fiscal office, and activities involving the HI-EMA, formerly known as State Civil Defense.

As the Chief of Staff, I was the senior federal full-time officer responsible for the manning, training, equipping, and mobilizing of the HIARNG, which consists of three major subordinate commands and over 3,000 personnel. The HIARNG consists of approximately 560 full-time (Active/Guard and Reserve Soldiers and military technicians) and 2,500 part-time Soldiers. I worked indirectly for the Adjutant General through the HIARNG Commander, and advised both of them on all matters relating to the HIARNG.

As the HIARNG Chief of Staff I was responsible for all State employees and our portion of the State DoD budget. I had to learn State personnel processes and procedures in order to properly implement their work assignments and ensure their safety at our facilities. I interacted with foreign militaries, our federal Congressional delegations, and State legislators. I was responsible for preparing and briefing Senior Staffers on the House and Senate Armed Services Committees and our Congressional Delegates.

After two years as HIARNG Chief of Staff, then Adjutant General Major General Robert Lee requested that I work for him as his Chief of Staff, and my first task was to create a Joint Staff composed of Army and Air Guardsmen whose mission is to focus on

**3. An assessment of the State Department of Defense strengths and weaknesses. Please include an explanation of how the strengths may be best utilized, as well as how the weaknesses may be improved.**

The strength of the State Department of Defense is our Soldiers, Airmen, and employees.

Most are mission-focused and are ready and able to give of themselves and help the people of Hawai'i and our nation, whether it's a deployment to fight and win our nation's war, or help a community or neighborhood affected by a natural disaster. The cadre of the Youth Challenge Program is dedicated to improving the lives of our troubled youth. Finally, our 400+ State workers, whether caring for our facilities or working in the Hawai'i Emergency Management Agency (HI-EMA) office at the Birkheimer Tunnel, put the citizens of Hawai'i first and will come to work when a pending storm or disaster is inbound or just occurred.

A weakness I have seen since I started as the Adjutant General on 1 January 2015, is that we are sometimes late with our financial reports due to the Budget and Finance Office. My understanding of the problem is the antiquated systems we have at the State DoD.

I fully embrace the Governor's concept of using INNOVATION to improve efficiencies and the output of our departments. So much so, that I have requested that the Deputy Adjutant General work on ways INNOVATION will improve our processes.

**4. An overall vision for the State DoD, specifically what goals can be accomplished within the next four years and what types of annual benchmarks can be used to evaluate the State DoD's progress toward those goals.**

My vision for the Hawai'i State Department of Defense is, "A safe and secure Hawai'i, whose citizens and communities are resilient."

The Deputy Adjutant General and I are focused on beginning a department-wide strategic plan with key members from each of the six divisions by the end of March 2015. This should be accomplished in the next calendar year, and I will track the progress each month through meetings and progress briefings.

Another, long-term objective is to have each community within the four Counties participate in the Hawai'i Hazard Awareness and Resiliency Program (HHARP) organized at the State and County levels. The HHARP is a ten-module program so the tracking of the progress is simpler and once completed the community is rewarded with a kick-off event.

I have five goals for the Hawai'i State Department of Defense that I am sure we can accomplish by the end of the first four years. They are:

1. Establishing the Homeland Security Division within the State DoD, thereby providing timely information to the Governor, Cabinet members, the State Legislators, and within the HING to ensure accurate decisions are made.
2. Develop INNOVATION to improve the efficiencies and effectiveness of our divisions, thereby ensuring that State DoD is the department for others to emulate.
3. Resiliency, ensuring that each employee, citizen, neighborhood, community, business establishment, county, and ultimately the State is resilient and prepared for disasters. Hawai'i has the tyranny of distance from the continental United States and because we are an island state, approximately 90% of our goods are shipped into the State through our ports.
4. Sustainment of Strategic Partnerships with the U.S. Pacific Command, Pacific Air Forces, U.S. Army Pacific, and our interagency at the federal, State, and county levels. Also, ensure we maintain our relationships with foreign militaries such as, Indonesia, Philippines, Singapore, and others.
5. Develop a strategic plan for the State DoD that focuses on ensuring all our Soldiers, Airmen, and State employees fully understand the "WHY" of our organization and how important each and everyone's roles and responsibilities are.

##### **5. The State DoD's top budgetary priority for the biennium.**

My top budgetary priority is the transition of the Homeland Security Office into a separate division within the State DoD.

Other priorities are State matching funding for already programmed federal funding for the Office of Veterans Services with a focus on helping our State cemeteries obtain Shrine status. Lastly, providing adequate funding for our Army and Air Guard facilities and utilities that ensure our Soldiers and Airmen have the best working conditions. Most of the funding in these priorities is matched with federal dollars that is close to a 3:1 ratio.

##### **6. An assessment of the State DoD's morale, including the turnover rate for personnel.**

To my knowledge based on past climate surveys the vast majority of Soldiers, Airmen, and State employees are happy working for the State DoD. I understand that our turnover rate is fairly low and not of any major concern.

**7. Any foreseeable possible conflicts of interest that could arise during your service in the State DoD and how you would overcome it.**

A possible conflict of interest for me is that I have a younger brother who is a full-time military technician in the Hawaii Army National Guard. He works at the United States Property and Fiscal Office.

While he is under the command of Brigadier General Bruce Oliveira and Colonel Rusty Spray, his future general officer possibilities may be a potential conflict as usually the Adjutant General nominates well-qualified officers to the general officer ranks.

The way to overcome this possible conflict is to have the Governor evaluate my brother and his peers' qualifications and have the Governor make the selection and nomination to the National Guard Bureau.

Again, thank you for the opportunity to provide testimony in support of my nomination.

I will be honored to serve.