

JAN 24 2024

A BILL FOR AN ACT

RELATING TO THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that the department of
2 human resources development is committed to filling state civil
3 service vacancies from our local workforce, including recent
4 graduates of Hawaii high schools, community colleges, and
5 universities.

6 The legislature also finds that there is a recognized need
7 for the department of human resources development to collaborate
8 with the department of education and the university of Hawaii
9 system in reducing the loss of qualified potential employees, or
10 "brain drain", by reassessing and updating the minimum
11 qualification requirements for civil service jobs, mapping
12 certificate and degree requirements to state jobs, and promoting
13 career opportunities in state government to recent graduates.

14 Accordingly, the purpose of this Act is to appropriate
15 moneys and resources to the department of human resources
16 development to:



- 1 (1) Establish and manage a state internship program to
- 2 provide a glide path for graduates into state civil
- 3 service jobs;
- 4 (2) Establish and fund three permanent full-time
- 5 equivalent (3.0 FTE) human resources specialist V
- 6 positions; and
- 7 (3) Establish and fund fifty full-time equivalent intern
- 8 positions to be filled and deployed to state executive
- 9 branch departments to facilitate the transition to
- 10 civil service positions.

11 SECTION 2. In accordance with section 9 of article VII, of

12 the Constitution of the State of Hawaii and sections 37-91 and

13 37-93, Hawaii Revised Statutes, the legislature has determined

14 that the appropriation contained in this Act will cause the

15 state general fund expenditure ceiling for fiscal year 2024-2025

16 to be exceeded by \$, or per cent. The reasons

17 for exceeding the general fund expenditure ceiling are that the

18 appropriation made in this Act is necessary to serve the public

19 interest and to meet the need provided for by this Act.

20 SECTION 3. There is appropriated out of the general

21 revenues of the State of Hawaii the sum of \$213,048 or so much



1 thereof as may be necessary for fiscal year 2024-2025 for the
 2 establishment of three permanent full-time equivalent (3.0 FTE)
 3 human resources specialist V positions within the department of
 4 human resources development.

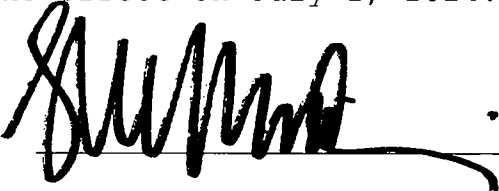
5 The sum appropriated shall be expended by the department of
 6 human resources development for the purposes of this Act.

7 SECTION 4. There is appropriated out of the general
 8 revenues of the State of Hawaii the sum of \$2,000,000 or so much
 9 thereof as may be necessary for fiscal year 2024-2025 to fund
 10 operating, equipment, supplies, promotional materials,
 11 marketing, advertising, training, and travel costs for up to
 12 fifty intern positions to implement and manage the intern glide
 13 path program.

14 The sum appropriated shall be expended by the department of
 15 human resources development for the purposes of this Act.

16 SECTION 5. This Act shall take effect on July 1, 2024.

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INTRODUCED BY:  _____



S.B. NO. 3370

Report Title:

DHRD; Internship Program; General Fund Expenditure Ceiling Exceeded

Description:

Appropriates moneys to the Department of Human Resources Development to establish 3.0 permanent, full-time equivalent human resources specialist positions and to establish fifty full-time equivalent intern positions and funds to provide equipment, supplies, promotional materials, marketing, advertising, training, and travel necessary to implement and manage the intern glide path program. Appropriates moneys. Declares that the appropriation exceeds the state general fund expenditure ceiling for 2024-2025.

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