
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 76, Hawaii Revised Statutes, is amended
2 by adding a new section to be appropriately designated and to
3 read as follows:

4 "§76- Temporary employment; prohibitions; abolishing of
5 positions. (a) No department shall temporarily employ any
6 person for more than two consecutive terms of eighty-nine days;
7 provided that with the approval of the governor, a department
8 may temporarily employ a person for four consecutive terms of
9 eighty-nine days or for twenty-four consecutive months.

10 (b) Any position filled by a temporary employee hired for
11 a term of eighty-nine days and filled by that employee for more
12 than twenty-four consecutive months shall be automatically
13 abolished.

14 (c) This section shall not apply to periods of temporary
15 employment when a person has been appointed to a vacant position
16 arising as a result of: a workers' compensation claim; medical
17 leave; an on-going investigation; a shortage differential; a



1 working condition differential; or a remote geographical
2 location."

3 SECTION 2. New statutory material is underscored.

4 SECTION 3. This Act shall take effect on July 1, 2016.



H.B. NO.

2008
H.D. 2
S.D. 2
Proposed

Report Title:

Public Employment; Temporary Hires

Description:

Requires departments to obtain approval from the governor for employment of temporary hires for periods of greater than two consecutive terms of eighty-nine days. Abolishes positions filled by temporary employees for more than twenty-four consecutive months. (SD2 Proposed)

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