
A BILL FOR AN ACT

RELATING TO WORKFORCE DEVELOPMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. The legislature finds that Hawaii's healthcare
3 demands will dramatically increase in the upcoming decade due to
4 additional requirements established by the federal Patient
5 Protection and Affordable Care Act and the already widening
6 health disparity among Hawaii's residents. However, with
7 careful planning and preparation, Hawaii can meet these demands
8 and ensure that access to quality health care remains a
9 priority. Specifically, the State must follow the
10 recommendations made by the Hawaii Healthcare Workforce 20/20
11 plan to strengthen the pipeline into health careers and must
12 take additional efforts toward meeting the health-related
13 objectives and policies established by the Hawaii State Planning
14 Act.

15 The purpose of this part is to establish the Hawaii
16 healthcare workforce advisory board to advise the department of
17 labor and industrial relations in fulfilling the objectives



1 established by section 226-20, Hawaii Revised Statutes, of the
2 Hawaii State Planning Act to:

- 3 (1) Provide adequate and accessible services and
4 facilities for prevention and treatment of physical
5 and mental health problems, including substance abuse;
- 6 (2) Encourage improved cooperation among public and
7 private sectors in the provision of health care to
8 accommodate the total health needs of individuals
9 throughout the State;
- 10 (3) Encourage public and private efforts to develop and
11 promote statewide and local strategies to reduce
12 health care and related insurance costs;
- 13 (4) Foster an awareness of the need for personal health
14 maintenance and preventive health care through
15 education and other measures;
- 16 (5) Provide programs, services, and activities that ensure
17 environmentally healthful and sanitary conditions;
- 18 (6) Improve the State's capabilities in preventing
19 contamination by pesticides and other potentially
20 hazardous substances through increased coordination,
21 education, monitoring, and enforcement; and



1 (7) Prioritize program services, interventions, and
 2 activities that address identified social determinants
 3 of health to improve native Hawaiian health and well-
 4 being consistent with the United States Congress'
 5 declaration of policy as codified in title 42 United
 6 States Code section 11702, and to reduce health
 7 disparities of disproportionately affected
 8 demographics, including native Hawaiians, other
 9 Pacific Islanders, and Filipinos.

10 SECTION 2. Chapter 371, Hawaii Revised Statutes, is
 11 amended by adding a new section to be appropriately designated
 12 and to read as follows:

13 "§371- Hawaii healthcare workforce advisory board;
 14 established. (a) There is established within the department,
 15 for administrative purposes, the Hawaii healthcare workforce
 16 advisory board, which shall include the following members or
 17 their designees:

- 18 (1) The director, who shall serve as the chair;
- 19 (2) The director of health;
- 20 (3) The director of the Hawaii/pacific basin area health
 21 education center;



- 1 (4) The director of the University of Hawaii at Manoa
2 office of public health studies;
- 3 (5) One chancellor of a community college within the
4 University of Hawaii system, to be selected by the
5 other members of the Hawaii healthcare workforce
6 advisory board;
- 7 (6) One member representing a nurse training program; and
- 8 (7) Three representatives from Hawaii's health care
9 community that represent a variety of health care
10 disciplines. The representatives shall be selected by
11 the other members of the Hawaii healthcare workforce
12 advisory board and shall serve two-year terms.
- 13 (b) Section 26-34 shall not apply to the Hawaii healthcare
14 workforce advisory board.
- 15 (c) The Hawaii healthcare workforce advisory board shall:
- 16 (1) Advise the department on strategies for developing the
17 health care industry workforce, including recommending
18 projects and programs to promote the expansion and
19 development of the health care industry;



- 1 (2) Develop a mission, objectives, and goals with
2 particular attention to efforts in pre-service
3 programs and opportunities; and
- 4 (3) Advise the department in developing partnerships with
5 health care providers, organizations, and stakeholders
6 to further the Hawaii healthcare workforce advisory
7 board's mission and objectives.
- 8 (d) Members of the Hawaii healthcare workforce advisory
9 board shall serve without compensation; provided that the
10 representatives from the health care community shall be
11 reimbursed for necessary expenses incurred in the performance of
12 their duties."

PART II

14 SECTION 3. Chapter 371, Hawaii Revised Statutes, is
15 amended by adding a new section to be appropriately designated
16 and to read as follows:

17 "§371- Workforce advisory boards; established. (a) In
18 addition to any workforce advisory board established pursuant to
19 this chapter, the director may establish workforce advisory
20 boards to be placed in the department for administrative



1 purposes only. Section 26-34 shall not apply to the workforce
2 advisory boards established pursuant to this section.

3 (b) The director or the director's designee shall serve as
4 the chairperson of any workforce advisory board.

5 (c) The director may designate the membership of the
6 workforce advisory boards, and the members shall be selected on
7 the basis of their knowledge, experience, and expertise. The
8 members may consist of partners, stakeholders, educators,
9 practitioners, and employers in important or emerging businesses
10 or industries that have been identified in the State.

11 (d) The workforce advisory boards shall:

12 (1) Advise the department on strategies for developing the
13 industry workforce, including recommending projects
14 and programs to promote the expansion and development
15 of the industry;

16 (2) Develop a mission, objectives, and goals with
17 particular emphasis on pre-service programs and
18 opportunities;

19 (3) Advise the department in developing partnerships and
20 cooperative educational programs with providers,



Report Title:

Hawaii Healthcare Workforce Advisory Board; Workforce Advisory Boards; Department of Labor and Industrial Relations

Description:

Establishes the Hawaii Healthcare Workforce Advisory Board to help increase and strengthen the healthcare workforce in the State. Allows the director of labor and industrial relations to establish additional workforce advisory boards. (HB696 CD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

